

From time to time we have job openings at Cumulus Broadcasting-Lexington which require a variety of experience and skill. Because we are an equal opportunity employer, we encourage members of minority groups to apply for these positions.

If your organization would like to be notified of job openings with Cumulus Broadcasting please send your organizations name, address, phone number and contact name to:

Cumulus Broadcasting
Attn: Maggie Demaree
300 W Vine St 3rd Fl.
Lexington KY 40507

Yearly Total Number of Interviewees and Total Number of Interviewees Referred By Each Recruitment Source

Yearly Period Beginning: April 1, 2006 Ending: March 31, 2007

Total Number of Persons Interviewed for Full-Time Vacancies: 80

Total Number of Interviewees Referred by Each Recruitment Source:

Recruitment Source Name	Total Number of Interviewees
Internal Postings	3
AllAccess.com	9
Referrals	16
BluegrassRadioAdvertising.com	0
EEO (see attached list)	1
Cumulus (Corporate Hires)	4
Cumulus Open House	1
Station Websites	5
On-Air Radio Ads	27
Job Fair	11
Media Recruiter.com	3

List of All Full-Time Jobs Filled
For the 12-Month Period of April 1, 2006 – March 31, 2007

Job Title	Date Filled
Sales Manager	05-01-06
Account Executive	05-26-06
Account Executive	5-30-06
Account Executive	06-02-06
Account Executive	06-02-06
Account Executive	06-09-06
Account Executive	06-28-06
Program Director-WLTO	07-18-06
Traffic Department	07-24-06
On-Air evenings-WLTO	08-25-06
Operations Manager	09-18-06
Account Executive	09-26-06
Account Executive	10-02-06
Business Office-Assistant	10-22-06
Marketing Director	11-28-06
Account Executive	11-30-06
Account Executive	12-02-06
Account Executive	12-14-06
Account Executive	12-19-06
On-Air Traffic Reporter	12-27-06
Account Executive	01-02-07
Production Director	01-15-07
Market Manager	02-14-07
Account Executive	02-28-07

EEO Source List

EDUCATIONAL INSTUTUTIONS:				
1	University Of KY Minority Student Affairs	529 Patterson Office Towers	Lexington KY 40506	859-257-9555
2	University of Kentucky WUKY-FM Radio	340 McVey Hall	Lexington KY 40506	859-257-3221
3	University of Kentucky Career Center	408 Rose St.	Lexington KY 40506	859-257-9555
4	Eastern Kentucky University	521 Lancaster Ave	Richmond KY 40475	859-622-5094
5	Kentucky State University	400 East Main St	Frankfort KY 40601	502-597-6667
MINORITY AND WOMEN'S ORGANIZATIONS:				
6	Urban League	148 DeWeese St	Lexington KY 40508	859-233-1561
7	Communnity Action Council	892 Georgetown St	Lexington KY 40505	859-281-6675
8	NAACP	498 Georgetown St	Lexington KY 40505	859-252-7336
9	Human Rights Commission	162 East Main St	Lexington KY 40507	859-252-0071
10	Mayor's Recruiting and Training Center	1055 Industry Road	Lexington KY 40505	859-258-3140
11	Dept. for Employment Services, Job Bank	300 S Upper St	Lexington KY 40507	859-246-2000
12	Main Street Baptist Church	582 West Main St	Lexington KY 40507	859-252-3838
13	Consolidated Baptist Church	1625 Russell Cave Rd	Lexington KY 40505	859-299-8559
14	First Baptist Church of Bracktown	3217 Bracktown Lane	Lexington KY 40511	859-231-7042
15	Jimtown First Baptist Church	2236 Jimtown Lane	Lexington KY 40511	859-299-1944
16	Mt. Calvary Baptist Church	4742 Todds Road	Lexington KY 40502	859-263-5343
17	Mt. Gilead Baptist Church	3501 Jacks Creek Road	Lexington KY	859-272-0415
18	Macedonia Baptist Church	Box 1; 103 Cushionberry Lane	Keene KY 40356	859-885-6748
19	Shiloh Baptist Church	237 East 5th St	Lexington KY 40508	859-252-5315
20	Antioch Baptist Church	437 Ferguson St	Lexington KY 40508	859-255-8148
21	Evergreen Baptist Church	749 Florida St	Lexington KY 40508	859-252-2707
22	Greater Liberty Baptist Church	330 Chestnut St	Lexington KY 40508	859-252-2495
23	Zion Hill Baptist Church	243 Zion Hill Lane	Lexington KY 40511	859-255-5250
24	Maddoxtown Baptist Church	3439 Huffman Mill Road	Lexington KY 40511	859-299-4953

25	New Vine Baptist Church	4339 New Vine Lane	Lexington KY 40510	859-255-3896
26	Uttingerton Baptist Church	2995 Royster Road	Lexington KY 40502	859-299-1299
27	Cadentown Baptist Church	2950 Liberty Road	Lexington KY 40502	859-263-5393
28	First African Baptist Church	466 Price Road	Lexington KY 40505	859-252-7191
29	Historic Pleasant Green Church	540 West Maxwell St	Lexington KY 40508	859-254-7387
30	Bethel Baptist Church	552 Ash St	Lexington KY 40505	859-254-7557
31	Morning Star Baptist Church	424 Ash St	Lexington KY 40508	859-225-1089
32	Pilgrim Baptist Church	541 Jefferson St	Lexington KY 40508	859-252-3717
33	St. John Baptist Church	511 Thurman Drive	Lexington KY 40505	859-294-5646
34	House of God No 1	PO Box 12226	Lexington KY 40581	859-252-4512
35	Star of Bethlehem	609 Lagonda Ave	Lexington KY 40516	859-252-5007
36	Phillip Memorial	421 Corral St	Lexington KY 40508	859-255-7586
37	Wesley United Methodist	1825 Russell Cave Rd	Lexington KY 40511	859-293-5873
38	Quinn Chapel AME	PO Box 12046	Lexington KY 40505	859-252-4058
39	Historic St Paul AME	251 North Upper St	Lexington KY 40507	859-255-7945
40	American Women in Radio & TV	jroyalty@wkyt.com		
41	Herald Leader – Employment Classifieds	100 Midland Ave.	Lexington KY 40508	
42	All Access Music Group	28955 Pacific Coast Hwy Ste 210-5	Malibu CA 90265	
43	Word of Mouth Referrals			
44	Internal Posting			
45	Cumulus Websites			

Cumulus Broadcasting – Lexington
WVLK-AM, WLXX-FM, WXZZ-FM, WLTO-FM & WLRO-FM

EEO PUBLIC FILE REPORT

April 1, 2006-March 31, 2007

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	EEO Staff Training	Market Manager, Operations Manager, Sales Manager, Program Directors, Business Manager, and Marketing Director all met to review EEO requirements and recruitment sources. Also discussed and reviewed outreach initiatives.
2	Career Builder Job Fair	September 18, 2006. Co-sponsored Job Fair and talked to attendees about radio careers. Took resumes for current open positions. Market Manager, Sales Manager, & Marketing Director attended. Stations also did broadcasts from site to promote event.
3	Job Fair – February 26, 2007	Co-sponsored Career Fair at Heritage Hall. Recruited candidates for current and possible future positions. Talked to attendees about internship programs and radio careers. Market Manager, Sales Managers, Operations Manager, and Marketing Director were in attendance.
4	Ongoing Internship Program	Notify and recruit from local schools for student intern programs. Internships are available in several departments allowing for a variety of training in the different areas of radio.