

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period July 23, 2005 to July 22, 2006.

1) Employment Unit Location/Name: CBS Radio – San Diego, CA

2) Unit Members (List all station call signs and communities of license): KYXY-FM
KSCF-FM

3) EEO Contact Information for Employment Unit:

Mailing Address: KYXY / KSCF – CBS RADIO 8033 LINDA VISTA ROAD SAN DIEGO, CA 92111-5108	Telephone Number: 858-467-4111
	Contact Person: CHRIS VALENTINE
	E-mail Address: cvalentine@kyxy.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
1. KyXy/KPLN Market Manager	Internal Promotion
2. KyXy Account Executive	Industry Referral
3. KyXy General Sales Manager	Internal Promotion
4. KPLN General Sales Manager	Internal Promotion
5. KyXy/KPLN National Sales Manager	Internal Promotion
6. KyXy/KPLN Radio Sales Assistant	Southern California Broadcasters Association
7. KyXy/KPLN Radio Sales Assistant	Monster.com
8. KyXy/KPLN Continuity Director	Infinityradio.com
9. KPLN Account Executive	Industry Referral
10. KyXy Traffic Manager	Internal Promotion
11. KPLN Account Executive	Employee Referral
12. KPLN Account Executive	Industry Referral
13. KSCF Program Director	Infinityradio.com
14. KSCF Account Executive	Employee Referral
15. KyXy/KSCF New Business Development Director	Industry Referral
16. KSCF Account Executive	Industry Referral
17. KSCF On-Air Talent	Internal Promotion
18. KSCF On-Air Talent	Internal Promotion
19. KSCF Producer	Internal Promotion

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|--------------------------------|-------------------|
| 20. KSCF General Sales Manager | Industry Referral |
| 21. KSCF Account Manager | Industry Referral |
| 22. KSCF Account Manager | Unknown |

KSCF/KYXY are Equal Opportunity Employers.

5) Job Title: 1. KvXv/KPLN Market Manager

Referral Source(s) of Hiree: Internal Promotion

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
All Access Music Group	Joel Denver	28955 Pacific Coast Highway,210-5 Malibu, CA 90265	Ph: 310-457-6616 Fx: 310-457-8058	No
America's Job Bank – US Dept of Labor	---	www.ajb.dni.us	Ph: 877-US2JOBS	No
American Women in Radio & Television Phoenix Media Prof'ls	Betsy Griffin	6263 N. Scottsdale Road, #190 Scottsdale, AZ 85250	Ph: 480-998-2600 Fx: 480-648-0020	Yes
AMFMjobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
Asian Business Association	Yen Tu	7808 Clairemont Mesa Blvd., #A San Diego, CA 92111	Ph: 858-277-2822 Fx: 858-277-2622	Yes
California Broadcasters Association	Joe Berry	915 L Street, #1150 Sacramento, CA 95814	Ph: 916-444-2237	No
California Lutheran University	Cynthia Smith	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-EDD State Employment Service	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No
Center for Employment Training	Hilario Torres	3295 Market Street San Diego, CA 92102	Ph: 619-233-6829 Fx: 619-233-1297	Yes
East County Career Center	Susan Roberts	924 E. Main Street El Cajon, CA 92021	Ph: 619-590-3900 Fx: 619-579-4720	Yes
Employee Bulletin Board	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Goodwill Industries of San Diego County	Barbara Chavez	3663 Rosecrans Street San Diego, CA 92110	Ph: 619-225-2200 Fx: 619-225-6201	Yes
Hispanic Americans for Fairness in Media	Laura Espinoza	5400 E. Olympic Blvd., #260 Los Angeles, CA 90022	Ph: 323-726-1558 Fx: 323-726-1865	Yes
Infinity Broadcasting Corporation website	Infinityradio.com	51 West 52 nd Street, 19 th Floor New York, NY 10019	Ph: 212-846-3939	Yes
Inside Radio	Via Heidi Clark Infinity Seattle	heidi.clark@infinitybroadcasting.com	Ph: 206-805-1017 Fx: 206-805-0920	No
La Prensa Newspaper	Daniel Munoz	101 E. 30 th Street, Suite A National City, CA 91950	Ph: 619-336-0370 Fx: 619-336-0372	No
Latter-Day Saints Employment Services	Kirk Draper and Norm Knight	4722 Mercury Street San Diego, CA 92111	Ph: 858-279-2338 Fx: 858-279-2527	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
Mexican & American Opportunities Foundation	Human Resources	1795 Del Sur Blvd. San Ysidro, CA 92173	Ph: 619-690-9644	No
Monster.com	Via Sarah Schmitt, Viacom	sarah.schmitt@viacom.com	Ph: 212-975-8676	No
National Hispanic Media Coalition	Alex Nogales	2514 S. Grand Avenue Los Angeles, CA 90007	Ph: 213-746-6988 Fx: 213-746-1305	Yes
Neighborhood House Association	Angie Schulze	5660 Copley Drive San Diego, CA 92111	Ph: 858-715-2642 Fx? 858-715-2677	Yes
One Stop Career Center – North Inland	Frank Berry	1935 E. Valley Parkway Escondido, CA 92027	Ph: 760-738-0274 Fx: 760-738-8723	Yes
San Diego Chinese Center	Chew-Fun Ang	428 3 rd Avenue San Diego, CA 92101	Ph: 619-234-4447 Fx: 619-234-0442	Yes
San Diego City Schools	Race/Human Relations	4100 Normal Street San Diego, CA 92103-2682	Ph: 619-725-5506 Fx: 619-291-7182	Yes
San Diego Community College District Career Planning & Assessment	Patti Buse	8401 Aero Drive San Diego, CA 92123	Ph: 858-627-2553 Fx: 858-627-2563	Yes
San Diego Community College District Workability 3 Program	Rusty Krumm	3375 Camino Del Rio S., #275 San Diego, CA 92108	Ph: 619-388-6801 Fx: 619-388-6534	Yes
San Diego County African-American Chamber of Commerce	Gerri Warren	1727 North Euclid Avenue San Diego, CA 92105	Ph: 619-262-2121 Fx: 619-262-3841	Yes
San Diego County Hispanic Chamber of Commerce	Eduardo Landeros	1250 Sixth Avenue, #550 San Diego, CA 92101	Ph: 619-702-0790 Fx: 619-696-3282	Yes
SDRadio	Chris Carmichael	P.O. Box 4201 Oceanside, CA 92052	Ph: 760-214-4890	No
San Diego Radio News	David Tanny	P.O. Box 19569 San Diego, CA 92159	---	No
San Diego State University	Career Services	MC8225 5500 Campanile Drive San Diego, CA 92182	Ph: 619-594-4391 Fx: 619-594-2650	Yes
San Diego Urban League	Employment & Training Dept.	720 Gateway Center Drive San Diego, CA 92101	Ph: 619-263-3115 Fx: 619-263-1938	No
South Metro Career Center	Carlette Lewis	4389 Imperial Avenue San Diego, CA 92113	Ph: 619-266-4207 Fx: 619-266-4261	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
Southern California Broadcasters Association	LaFern Watkins	5670 Wilshire Blvd., #1370 Los Angeles, CA 90036	Ph: 323-938-3100 Fx: 323-938-8600	Yes
University of San Diego	Connie Wilson/ Cindy Covarrubias	Career Services 5998 Alcala Park, HC 110 San Diego, CA 92110	Ph: 619-260-4654	Yes
University of Southern California Annenberg School of Communication	Megan Hutaff	3502 Watt Way, ASC 154 Los Angeles, CA 90089	Ph: 213-821-1514 Fx: 213-740-8036	Yes

5) Job Title: 2. KyXy Account Executive

Referral Source(s) of Hire: Industry Referral

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
America's Job Bank – US Dept of Labor	---	www.ajb.dni.us	Ph: 877-US2JOBS	No
American Women in Radio & Television Phoenix Media Prof'ls	Betsy Griffin	6263 N. Scottsdale Road, #190 Scottsdale, AZ 85250	Ph: 480-998-2600 Fx: 480-648-0020	Yes
AMFMjobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
Asian Business Association	Yen Tu	7808 Clairemont Mesa Blvd., #A San Diego, CA 92111	Ph: 858-277-2822 Fx: 858-277-2622	Yes
California Broadcasters Association	Joe Berry	915 L Street, #1150 Sacramento, CA 95814	Ph: 916-444-2237	No
California Lutheran University	Cynthia Smith	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-EDD State Employment Service	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No
Cuyamaca College Job Fair – 4/27/05	Laurie Brown	900 Rancho San Diego Parkway San Diego, CA 92019-4304	Ph: 619-660-4436 Fx: 619-660-4294	Yes
Employee Bulletin Board	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Grossmont College “Ask the Employer” Panel Workshop – 4/11/05	Nancy Davis	8800 Grossmont College Drive El Cajon, CA 92020	Ph: 619-644-7611 Fx: 619-644-7917	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
Infinity Broadcasting Corporation website	Infinityradio.com	51 West 52 nd Street, 19 th Floor New York, NY 10019	Ph: 212-846-3939	Yes
Miramar College Career Expo – 4/5/05	Joseph Hankinson	10440 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7909	Yes
Point Loma Nazarene University Career Fair – 3/16/05	Charlie Howard	3900 Lomaland Drive San Diego, CA 92106	Ph: 619-849-2633	Yes
San Diego Mesa College Job Fair – 4/20/05	Sheri Endicott	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes
San Diego State University Spring Career Fair – 2/2/05	Career Services	MC8225 5500 Campanile Drive San Diego, CA 92182	Ph: 619-594-4391 Fx: 619-594-2650	Yes
Southern California Broadcasters Association	LaFern Watkins	5670 Wilshire Blvd., #1370 Los Angeles, CA 90036	Ph: 323-938-3100 Fx: 323-938-8600	Yes
Southwestern College Career Fair – 3/15/05	Nelson Riley, III	900 Otay Lakes Road Chula Vista, CA 91910	Ph: 619-482-6356 Fx: 619-482-6444	Yes

5) Job Title: 3. KyXy General Sales Manager

Referral Source(s) of Hiree: Internal Promotion

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
All Access Music Group	Joel Denver	28955 Pacific Coast Highway, 210-5 Malibu, CA 90265	Ph: 310-457-6616 Fx: 310-457-8058	No
Alliant International University	Christine Shine	Building M-2 10455 Pomerado Road San Diego, CA 92131	Ph: 858-635-4565 Fx: 858-635-4853	No
America's Job Bank – US Dept of Labor	---	www.ajb.dni.us	Ph: 877-US2JOBS	No
American Women in Radio & Television Phoenix Media Prof'ls	Betsy Griffin	6263 N. Scottsdale Road, #190 Scottsdale, AZ 85250	Ph: 480-998-2600 Fx: 480-648-0020	Yes
AMFMjobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
Asian Business Association	Yen Tu	7808 Clairemont Mesa Blvd., #A San Diego, CA 92111	Ph: 858-277-2822 Fx: 858-277-2622	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
California Broadcasters Association	Joe Berry	915 L Street, #1150 Sacramento, CA 95814	Ph: 916-444-2237	No
California Lutheran University	Cynthia Smith	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-EDD State Employment Service	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No
Center for Employment Training	Hilario Torres	3295 Market Street San Diego, CA 92102	Ph: 619-233-6829 Fx: 619-233-1297	Yes
East County Career Center	Susan Roberts	924 E. Main Street El Cajon, CA 92021	Ph: 619-590-3900 Fx: 619-579-4720	Yes
Employee Bulletin Board	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Goodwill Industries of San Diego County	Barbara Chavez	3663 Rosecrans Street San Diego, CA 92110	Ph: 619-225-2200 Fx: 619-225-6201	Yes
Hispanic Americans for Fairness in Media	Laura Espinoza	5400 E. Olympic Blvd., #260 Los Angeles, CA 90022	Ph: 323-726-1558 Fx: 323-726-1865	Yes
Infinity Broadcasting Corporation website	Infinityradio.com	51 West 52 nd Street, 19 th Floor New York, NY 10019	Ph: 212-846-3939	Yes
La Prensa Newspaper	Daniel Munoz	101 E. 30 th Street, Suite A National City, CA 91950	Ph: 619-336-0370 Fx: 619-336-0372	No
Latter-Day Saints Employment Services	Kirk Draper and Norm Knight	4722 Mercury Street San Diego, CA 92111	Ph: 858-279-2338 Fx: 858-279-2527	Yes
Miramar College	Joe Hankinson	10440 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7909	Yes
Monster.com	Via Sarah Schmitt, Viacom	sarah.schmitt@viacom.com	Ph: 212-975-8676	No
National City Chamber of Commerce	Edith Hughes	901 National City Blvd. National City, CA 91950	Ph: 619-477-9339 Fx: 619-477-5018	Yes
National Hispanic Media Coalition	Alex Nogales	2514 S. Grand Avenue Los Angeles, CA 90007	Ph: 213-746-6988 Fx: 213-746-1305	Yes
Neighborhood House Association	Angie Schulze	5660 Copley Drive San Diego, CA 92111	Ph: 858-715-2642 Fx? 858-715-2677	Yes
One Stop Career Center – North Inland	Frank Berry	1935 E. Valley Parkway Escondido, CA 92027	Ph: 760-738-0274 Fx: 760-738-8723	Yes
Regional Occupational Program	Becky Schooler	6401 Linda Vista Road San Diego, CA 92111	Ph: 858-292-3824 Fx: 858-268-9726	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
San Diego Chinese Center	Chew-Fun Ang	428 3 rd Avenue San Diego, CA 92101	Ph: 619-234-4447 Fx: 619-234-0442	Yes
San Diego City College	Career Center	1313 Park Blvd., Room A-111 San Diego, CA 92101	Ph: 619-388-3722 Fx: 619-388-3403	Yes
San Diego City Schools	Race/Human Relations	4100 Normal Street San Diego, CA 92103-2682	Ph: 619-725-5506 Fx: 619-291-7182	Yes
San Diego Community College District Career Planning & Assessment	Patti Buse	8401 Aero Drive San Diego, CA 92123	Ph: 858-627-2553 Fx: 858-627-2563	Yes
San Diego Community College District Workability 3 Program	Rusty Krumm	3375 Camino Del Rio S., #275 San Diego, CA 92108	Ph: 619-388-6801 Fx: 619-388-6534	Yes
San Diego County African-American Chamber of Commerce	Gerri Warren	1727 North Euclid Avenue San Diego, CA 92105	Ph: 619-262-2121 Fx: 619-262-3841	Yes
San Diego County Hispanic Chamber of Commerce	Eduardo Landeros	1250 Sixth Avenue, #550 San Diego, CA 92101	Ph: 619-702-0790 Fx: 619-696-3282	Yes
San Diego Mesa College	Sheri Endicott	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes
SDRadio	Chris Carmichael	P.O. Box 4201 Oceanside, CA 92052	Ph: 760-214-4890	No
San Diego Radio News	David Tanny	P.O. Box 19569 San Diego, CA 92159	---	No
San Diego State University	Career Services	MC8225 5500 Campanile Drive San Diego, CA 92182	Ph: 619-594-4391 Fx: 619-594-2650	Yes
San Diego Urban League	Employment & Training Dept.	720 Gateway Center Drive San Diego, CA 92101	Ph: 619-263-3115 Fx: 619-263-1938	No
South Metro Career Center	Carlette Lewis	4389 Imperial Avenue San Diego, CA 92113	Ph: 619-266-4207 Fx: 619-266-4261	Yes
Southern California Broadcasters Association	LaFern Watkins	5670 Wilshire Blvd., #1370 Los Angeles, CA 90036	Ph: 323-938-3100 Fx: 323-938-8600	Yes
University of San Diego	Connie Wilson/ Cindy Covarrubias	Career Services 5998 Alcalá Park, HC 110 San Diego, CA 92110	Ph: 619-260-4654	Yes
University of Southern California Annenberg School of Communication	Megan Hutaff	3502 Watt Way, ASC 154 Los Angeles, CA 90089	Ph: 213-821-1514 Fx: 213-740-8036	Yes

5) Job Title: 4. KPLN General Sales Manager

Referral Source(s) of Hiree: Internal Promotion

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
All Access Music Group	Joel Denver	28955 Pacific Coast Highway,210-5 Malibu, CA 90265	Ph: 310-457-6616 Fx: 310-457-8058	No
Alliant International University	Christine Shine	Building M-2 10455 Pomerado Road San Diego, CA 92131	Ph: 858-635-4565 Fx: 858-635-4853	No
America's Job Bank – US Dept of Labor	---	www.ajb.dni.us	Ph: 877-US2JOBS	No
American Women in Radio & Television Phoenix Media Prof'ls	Betsy Griffin	6263 N. Scottsdale Road, #190 Scottsdale, AZ 85250	Ph: 480-998-2600 Fx: 480-648-0020	Yes
AMFMjobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
Asian Business Association	Yen Tu	7808 Clairemont Mesa Blvd., #A San Diego, CA 92111	Ph: 858-277-2822 Fx: 858-277-2622	Yes
California Broadcasters Association	Joe Berry	915 L Street, #1150 Sacramento, CA 95814	Ph: 916-444-2237	No
California Lutheran University	Cynthia Smith	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-EDD State Employment Service	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No
Center for Employment Training	Hilario Torres	3295 Market Street San Diego, CA 92102	Ph: 619-233-6829 Fx: 619-233-1297	Yes
East County Career Center	Susan Roberts	924 E. Main Street El Cajon, CA 92021	Ph: 619-590-3900 Fx: 619-579-4720	Yes
Employee Bulletin Board	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Goodwill Industries of San Diego County	Barbara Chavez	3663 Rosecrans Street San Diego, CA 92110	Ph: 619-225-2200 Fx: 619-225-6201	Yes
Hispanic Americans for Fairness in Media	Laura Espinoza	5400 E. Olympic Blvd., #260 Los Angeles, CA 90022	Ph: 323-726-1558 Fx: 323-726-1865	Yes
Infinity Broadcasting Corporation website	Infinityradio.com	51 West 52 nd Street, 19 th Floor New York, NY 10019	Ph: 212-846-3939	Yes
La Prensa Newspaper	Daniel Munoz	101 E. 30 th Street, Suite A National City, CA 91950	Ph: 619-336-0370 Fx: 619-336-0372	No
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Monster.com	Via Sarah Schmitt, Viacom	sarah.schmitt@viacom.com	Ph: 212-975-8676	No
National City Chamber of Commerce	Edith Hughes	901 National City Blvd. National City, CA 91950	Ph: 619-477-9339 Fx: 619-477-5018	Yes
National Hispanic Media Coalition	Alex Nogales	2514 S. Grand Avenue Los Angeles, CA 90007	Ph: 213-746-6988 Fx: 213-746-1305	Yes
Neighborhood House Association	Angie Schulze	5660 Copley Drive San Diego, CA 92111	Ph: 858-715-2642 Fx? 858-715-2677	Yes
One Stop Career Center – North Inland	Frank Berry	1935 E. Valley Parkway Escondido, CA 92027	Ph: 760-738-0274 Fx: 760-738-8723	Yes
Regional Occupational Program	Becky Schooler	6401 Linda Vista Road San Diego, CA 92111	Ph: 858-292-3824 Fx: 858-268-9726	Yes
San Diego Chinese Center	Chew-Fun Ang	428 3 rd Avenue San Diego, CA 92101	Ph: 619-234-4447 Fx: 619-234-0442	Yes
San Diego City College	Career Center	1313 Park Blvd., Room A-111 San Diego, CA 92101	Ph: 619-388-3722 Fx: 619-388-3403	Yes
San Diego City Schools	Race/Human Relations	4100 Normal Street San Diego, CA 92103-2682	Ph: 619-725-5506 Fx: 619-291-7182	Yes
San Diego Community College District Career Planning & Assessment	Patti Buse	8401 Aero Drive San Diego, CA 92123	Ph: 858-627-2553 Fx: 858-627-2563	Yes
San Diego Community College District Workability 3 Program	Rusty Krumm	3375 Camino Del Rio S., #275 San Diego, CA 92108	Ph: 619-388-6801 Fx: 619-388-6534	Yes
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San Diego Mesa College	Sheri Endicott	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes
SDRadio	Chris Carmichael	P.O. Box 4201 Oceanside, CA 92052	Ph: 760-214-4890	No
San Diego Radio News	David Tanny	P.O. Box 19569 San Diego, CA 92159	---	No

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University of San Diego	Connie Wilson/ Cindy Covarrubias	Career Services 5998 Alcala Park, HC 110 San Diego, CA 92110	Ph: 619-260-4654	Yes
University of Southern California Annenberg School of Communication	Megan Hutaff	3502 Watt Way, ASC 154 Los Angeles, CA 90089	Ph: 213-821-1514 Fx: 213-740-8036	Yes

5) Job Title: 5. KyXy/KPLN National Sales Manager Referral Source(s) of Hiree: Internal Promotion

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American Women in Radio & Television Phoenix Media Prof'ls	Betsy Griffin	6263 N. Scottsdale Road, #190 Scottsdale, AZ 85250	Ph: 480-998-2600 Fx: 480-648-0020	Yes
AMFMjobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
Asian Business Association	Yen Tu	7808 Clairemont Mesa Blvd., #A San Diego, CA 92111	Ph: 858-277-2822 Fx: 858-277-2622	Yes
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East County Career Center	Susan Roberts	924 E. Main Street El Cajon, CA 92021	Ph: 619-590-3900 Fx: 619-579-4720	Yes
Employee Bulletin Board	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Goodwill Industries of San Diego County	Barbara Chavez	3663 Rosecrans Street San Diego, CA 92110	Ph: 619-225-2200 Fx: 619-225-6201	Yes
Hispanic Americans for Fairness in Media	Laura Espinoza	5400 E. Olympic Blvd., #260 Los Angeles, CA 90022	Ph: 323-726-1558 Fx: 323-726-1865	Yes
Infinity Broadcasting Corporation website	Infinityradio.com	51 West 52 nd Street, 19 th Floor New York, NY 10019	Ph: 212-846-3939	Yes
Latter-Day Saints Employment Services	Kirk Draper and Norm Knight	4722 Mercury Street San Diego, CA 92111	Ph: 858-279-2338 Fx: 858-279-2527	Yes
Monster.com	Via Sarah Schmitt, Viacom	sarah.schmitt@viacom.com	Ph: 212-975-8676	No
National Hispanic Media Coalition	Alex Nogales	2514 S. Grand Avenue Los Angeles, CA 90007	Ph: 213-746-6988 Fx: 213-746-1305	Yes
National City Chamber of Commerce	Edith Hughes	901 National City Blvd. National City, CA 91950	Ph: 619-477-9339 Fx: 619-477-5018	Yes
Neighborhood House Association	Angie Schulze	5660 Copley Drive San Diego, CA 92111	Ph: 858-715-2642 Fx? 858-715-2677	Yes
One Stop Career Center – North Inland	Frank Berry	1935 E. Valley Parkway Escondido, CA 92027	Ph: 760-738-0274 Fx: 760-738-8723	Yes
Regional Occupational Program	Becky Schooler	6401 Linda Vista Road San Diego, CA 92111	Ph: 858-292-3824 Fx: 858-268-9726	Yes
San Diego Chinese Center	Chew-Fun Ang	428 3 rd Avenue San Diego, CA 92101	Ph: 619-234-4447 Fx: 619-234-0442	Yes
San Diego City Schools	Race/Human Relations	4100 Normal Street San Diego, CA 92103-2682	Ph: 619-725-5506 Fx: 619-291-7182	Yes
San Diego Community College District Career Planning & Assessment	Patti Buse	8401 Aero Drive San Diego, CA 92123	Ph: 858-627-2553 Fx: 858-627-2563	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
San Diego Community College District Workability 3 Program	Rusty Krumm	3375 Camino Del Rio S., #275 San Diego, CA 92108	Ph: 619-388-6801 Fx: 619-388-6534	Yes
San Diego County African-American Chamber of Commerce	Gerri Warren	1727 North Euclid Avenue San Diego, CA 92105	Ph: 619-262-2121 Fx: 619-262-3841	Yes
San Diego County Hispanic Chamber of Commerce	Eduardo Landeros	1250 Sixth Avenue, #550 San Diego, CA 92101	Ph: 619-702-0790 Fx: 619-696-3282	Yes
SDRadio	Chris Carmichael	P.O. Box 4201 Oceanside, CA 92052	Ph: 760-214-4890	No
San Diego Radio News	David Tanny	P.O. Box 19569 San Diego, CA 92159	---	No
South Metro Career Center	Carlette Lewis	4389 Imperial Avenue San Diego, CA 92113	Ph: 619-266-4207 Fx: 619-266-4261	Yes
Southern California Broadcasters Association	LaFern Watkins	5670 Wilshire Blvd., #1370 Los Angeles, CA 90036	Ph: 323-938-3100 Fx: 323-938-8600	Yes

5) Job Title: 6. KyXy/KPLN Radio Sales Assistant

Referral Source(s) of Hire: Southern California Broadcasters Association

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
ACS – State and Local Solutions	Kathy Young	8530 La Mesa Blvd., #209 La Mesa, CA 91941	Ph: 619-337-3042 Fx: 619-337-3038	Yes
All Access Music Group	Joel Denver	28955 Pacific Coast Highway, 210-5 Malibu, CA 90265	Ph: 310-457-6616 Fx: 310-457-8058	No
Alliant International University	Christine Shine	Building M-2 10455 Pomerado Road San Diego, CA 92131	Ph: 858-635-4565 Fx: 858-635-4853	No
America's Job Bank – US Dept of Labor	---	www.ajb.dni.us	Ph: 877-US2JOBS	No
AMFMjobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
California Broadcasters Association	Joe Berry	915 L Street, #1150 Sacramento, CA 95814	Ph: 916-444-2237	No

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
California Lutheran University	Cynthia Smith	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-EDD State Employment Service	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No
Center for Employment Training	Hilario Torres	3295 Market Street San Diego, CA 92102	Ph: 619-233-6829 Fx: 619-233-1297	Yes
Chula Vista Chamber of Commerce	Human resources	233 Fourth Avenue Chula Vista, CA 91910	Ph: 619-420-6602 Fx: 619-420-1269	No
Cuyamaca College	Job Placement Office	900 Rancho San Diego Parkway San Diego, CA 92019	Ph: 619-660-4436 Fx: 619-660-4294	Yes
East County Career Center	Susan Roberts	924 E. Main Street El Cajon, CA 92021	Ph: 619-590-3900 Fx: 619-579-4720	Yes
Employee Bulletin Board	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Filipino-American Chamber of Commerce	Human Resources	835 D Avenue National City, CA 91950	Ph: 619-474-7222	No
Goodwill Industries of San Diego County	Barbara Chavez	3663 Rosecrans Street San Diego, CA 92110	Ph: 619-225-2200 Fx: 619-225-6201	Yes
Grossmont College	Job Placement Office	8800 Grossmont College Drive El Cajon, CA 92020	Ph: 619-644-7611 Fx: 619-644-7917	Yes
Hispanic Americans for Fairness in Media	Laura Espinoza	5400 E. Olympic Blvd., #260 Los Angeles, CA 90022	Ph: 323-726-1558 Fx: 323-726-1865	Yes
Infinity Broadcasting Corporation website	Infinityradio.com	51 West 52 nd Street, 19 th Floor New York, NY 10019	Ph: 212-846-3939	Yes
La Prensa Newspaper	Daniel Munoz	101 E. 30 th Street, Suite A National City, CA 91950	Ph: 619-336-0370 Fx: 619-336-0372	No
Latter-Day Saints Employment Services	Kirk Draper and Norm Knight	4722 Mercury Street San Diego, CA 92111	Ph: 858-279-2338 Fx: 858-279-2527	Yes
Mexican & American Opportunities Foundation	Human Resources	1795 Del Sur Blvd. San Ysidro, CA 92173	Ph: 619-690-9644	No
Miramar College	Joe Hankinson	10440 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7909	Yes
Monster.com	Via Sarah Schmitt, Viacom	sarah.schmitt@viacom.com	Ph: 212-975-8676	No
National City Chamber of Commerce	Edith Hughes	901 National City Blvd., National City, CA 91950	Ph: 619-477-9339 Fx: 619-477-5018	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
National Hispanic Media Coalition	Alex Nogales	2514 S. Grand Avenue Los Angeles, CA 90007	Ph: 213-746-6988 Fx: 213-746-1305	Yes
Neighborhood House Association	Angie Schulze	5660 Copley Drive San Diego, CA 92111	Ph: 858-715-2642 Fx? 858-715-2677	Yes
One Stop Career Center – North Inland	Frank Berry	1935 E. Valley Parkway Escondido, CA 92027	Ph: 760-738-0274 Fx: 760-738-8723	Yes
Poway Chamber of Commerce	Human Resources	P.O. Box 868 Poway, CA 92064	Ph: 858-748-0016 Fx: 858-748-1710	No
Regional Occupational Program	Becky Schooler	6401 Linda Vista Road San Diego, CA 92111	Ph: 858-292-3824 Fx: 858-268-9726	Yes
San Diego Chinese Center	Chew-Fun Ang	428 3 rd Avenue San Diego, CA 92101	Ph: 619-234-4447 Fx: 619-234-0442	Yes
San Diego City College	Career Center	1313 Park Blvd., Room A-111 San Diego, CA 92101	Ph: 619-388-3722 Fx: 619-388-3403	Yes
San Diego City Schools	Race/Human Relations	4100 Normal Street San Diego, CA 92103-2682	Ph: 619-725-5506 Fx: 619-291-7182	Yes
San Diego Community College District Career Planning & Assessment	Patti Buse	8401 Aero Drive San Diego, CA 92123	Ph: 858-627-2553 Fx: 858-627-2563	Yes
San Diego Community College District Workability 3 Program	Rusty Krumm	3375 Camino Del Rio S., #275 San Diego, CA 92108	Ph: 619-388-6801 Fx: 619-388-6534	Yes
San Diego County African-American Chamber of Commerce	Gerri Warren	1727 North Euclid Avenue San Diego, CA 92105	Ph: 619-262-2121 Fx: 619-262-3841	Yes
San Diego County Hispanic Chamber of Commerce	Eduardo Landeros	1250 Sixth Avenue, #550 San Diego, CA 92101	Ph: 619-702-0790 Fx: 619-696-3282	Yes
San Diego Mesa College	Sheri Endicott	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes
SDRadio	Chris Carmichael	P.O. Box 4201 Oceanside, CA 92052	Ph: 760-214-4890	No
San Diego Radio News	David Tanny	P.O. Box 19569 San Diego, CA 92159	---	No
San Diego Regional Chamber of Commerce	Human Resources	402 West Broadway, Suite 1000 San Diego, CA 92101	Ph: 619-544-1300	No

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
San Diego State University	Career Services	MC8225 5500 Campanile Drive San Diego, CA 92182	Ph: 619-594-4391 Fx: 619-594-2650	Yes
San Diego Urban League	Employment & Training Dept.	720 Gateway Center Drive San Diego, CA 92101	Ph: 619-263-3115 Fx: 619-263-1938	No
South Metro Career Center	Carlette Lewis	4389 Imperial Avenue San Diego, CA 92113	Ph: 619-266-4207 Fx: 619-266-4261	Yes
Southern California Broadcasters Association	LaFern Watkins	5670 Wilshire Blvd., #1370 Los Angeles, CA 90036	Ph: 323-938-3100 Fx: 323-938-8600	Yes
Southwestern College	Student Employment Services	900 Otay Lakes Road Chula Vista, CA 91910	Ph: 619-482-6356 Fx: 619-482-6444	Yes
Southwestern College Job Fair – 9/29/05	Student Employment Services	900 Otay Lakes Road Chula Vista, CA 91910	Ph: 619-482-6356 Fx: 619-482-6444	Yes
Toward Maximum Independence	Teri Patterson	4740 Murphy Canyon Road, #350 San Diego, CA 92123	Ph: 858-467-0600 Fx: 858-467-4829	Yes
University of San Diego	Connie Wilson/ Cindy Covarrubias	Career Services 5998 Alcalá Park, HC 110 San Diego, CA 92110	Ph: 619-260-4654	Yes
University of Southern California Annenberg School of Communication	Megan Hutaff	3502 Watt Way, ASC 154 Los Angeles, CA 90089	Ph: 213-821-1514 Fx: 213-740-8036	Yes

5) Job Title: 7. KvXv/KPLN Radio Sales Assistant

Referral Source(s) of Hiree: Monster.com

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
ACS – State and Local Solutions	Kathy Young	8530 La Mesa Blvd., #209 La Mesa, CA 91941	Ph: 619-337-3042 Fx: 619-337-3038	Yes
All Access Music Group	Joel Denver	28955 Pacific Coast Highway, 210-5 Malibu, CA 90265	Ph: 310-457-6616 Fx: 310-457-8058	No
Alliant International University	Christine Shine	Building M-2 10455 Pomerado Road San Diego, CA 92131	Ph: 858-635-4565 Fx: 858-635-4853	No

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
America's Job Bank – US Dept of Labor	---	www.ajb.dni.us	Ph: 877-US2JOBS	No
AMFMjobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
California Broadcasters Association	Joe Berry	915 L Street, #1150 Sacramento, CA 95814	Ph: 916-444-2237	No
California Lutheran University	Cynthia Smith	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-EDD State Employment Service	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No
Center for Employment Training	Hilario Torres	3295 Market Street San Diego, CA 92102	Ph: 619-233-6829 Fx: 619-233-1297	Yes
East County Career Center	Susan Roberts	924 E. Main Street El Cajon, CA 92021	Ph: 619-590-3900 Fx: 619-579-4720	Yes
Employee Bulletin Board	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Goodwill Industries of San Diego County	Barbara Chavez	3663 Rosecrans Street San Diego, CA 92110	Ph: 619-225-2200 Fx: 619-225-6201	Yes
Grossmont College Job Fair – 10/17/05	Job Placement Office	8800 Grossmont College Drive El Cajon, CA 92020	Ph: 619-644-7611 Fx: 619-644-7917	Yes
Hispanic Americans for Fairness in Media	Laura Espinoza	5400 E. Olympic Blvd., #260 Los Angeles, CA 90022	Ph: 323-726-1558 Fx: 323-726-1865	Yes
Infinity Broadcasting Corporation website	Infinityradio.com	51 West 52 nd Street, 19 th Floor New York, NY 10019	Ph: 212-846-3939	Yes
Latter-Day Saints Employment Services	Kirk Draper and Norm Knight	4722 Mercury Street San Diego, CA 92111	Ph: 858-279-2338 Fx: 858-279-2527	Yes
Miramar College Job Fair – 10/19/05	Joe Hankinson	10440 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7909	Yes
Monster.com	Via Sarah Schmitt, Viacom	sarah.schmitt@viacom.com	Ph: 212-975-8676	No
National Hispanic Media Coalition	Alex Nogales	2514 S. Grand Avenue Los Angeles, CA 90007	Ph: 213-746-6988 Fx: 213-746-1305	Yes
Neighborhood House Association	Angie Schulze	5660 Copley Drive San Diego, CA 92111	Ph: 858-715-2642 Fx? 858-715-2677	Yes
One Stop Career Center – North Inland	Frank Berry	1935 E. Valley Parkway Escondido, CA 92027	Ph: 760-738-0274 Fx: 760-738-8723	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
Regional Occupational Program	Becky Schooler	6401 Linda Vista Road San Diego, CA 92111	Ph: 858-292-3824 Fx: 858-268-9726	Yes
San Diego Chinese Center	Chew-Fun Ang	428 3 rd Avenue San Diego, CA 92101	Ph: 619-234-4447 Fx: 619-234-0442	Yes
San Diego City College	Career Center	1313 Park Blvd., Room A-111 San Diego, CA 92101	Ph: 619-388-3722 Fx: 619-388-3403	Yes
San Diego Community College District Career Planning & Assessment	Patti Buse	8401 Aero Drive San Diego, CA 92123	Ph: 858-627-2553 Fx: 858-627-2563	Yes
San Diego Community College District Workability 3 Program	Rusty Krumm	3375 Camino Del Rio S., #275 San Diego, CA 92108	Ph: 619-388-6801 Fx: 619-388-6534	Yes
San Diego Mesa College	Sheri Endicott	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes
SDRadio	Chris Carmichael	P.O. Box 4201 Oceanside, CA 92052	Ph: 760-214-4890	No
San Diego Radio News	David Tanny	P.O. Box 19569 San Diego, CA 92159	---	No
San Diego State University	Career Services	MC8225 5500 Campanile Drive San Diego, CA 92182	Ph: 619-594-4391 Fx: 619-594-2650	Yes
South Metro Career Center	Carlette Lewis	4389 Imperial Avenue San Diego, CA 92113	Ph: 619-266-4207 Fx: 619-266-4261	Yes
Southern California Broadcasters Association	LaFern Watkins	5670 Wilshire Blvd., #1370 Los Angeles, CA 90036	Ph: 323-938-3100 Fx: 323-938-8600	Yes
Toward Maximum Independence	Teri Patterson	4740 Murphy Canyon Road, #350 San Diego, CA 92123	Ph: 858-467-0600 Fx: 858-467-4829	Yes
University of San Diego	Connie Wilson/ Cindy Covarrubias	Career Services 5998 Alcala Park, HC 110 San Diego, CA 92110	Ph: 619-260-4654	Yes
University of Southern California Annenberg School of Communication	Megan Hutaff	3502 Watt Way, ASC 154 Los Angeles, CA 90089	Ph: 213-821-1514 Fx: 213-740-8036	Yes

5) Job Title: 8. KvXv/KPLN Continuity Director

Referral Source(s) of Hiree: Infinityradio.com

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
All Access Music Group	Joel Denver	28955 Pacific Coast Highway,210-5 Malibu, CA 90265	Ph: 310-457-6616 Fx: 310-457-8058	No
America's Job Bank – US Dept of Labor	---	www.ajb.dni.us	Ph: 877-US2JOBS	No
American Women in Radio & Television (AWRT) Phoenix Media Professionals	Betsey Griffin	6263 N. Scottsdale Road, #190 Scottsdale, AZ 85250	Ph: 480-998-2600 Fx: 480-648-0020	Yes
AMFMjobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
California Broadcasters Association	Joe Berry	915 L Street, #1150 Sacramento, CA 95814	Ph: 916-444-2237	No
California Lutheran University	Cynthia Smith	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-EDD State Employment Service	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No
Center for Employment Training	Hilario Torres	3295 Market Street San Diego, CA 92102	Ph: 619-233-6829 Fx: 619-233-1297	Yes
East County Career Center	Susan Roberts	924 E. Main Street El Cajon, CA 92021	Ph: 619-590-3900 Fx: 619-579-4720	Yes
Employee Bulletin Board	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Goodwill Industries of San Diego County	Barbara Chavez	3663 Rosecrans Street San Diego, CA 92110	Ph: 619-225-2200 Fx: 619-225-6201	Yes
Hispanic Americans for Fairness in Media	Laura Espinoza	5400 E. Olympic Blvd., #260 Los Angeles, CA 90022	Ph: 323-726-1558 Fx: 323-726-1865	Yes
Infinity Broadcasting Corporation website	Infinityradio.com	51 West 52 nd Street, 19 th Floor New York, NY 10019	Ph: 212-846-3939	Yes
La Prensa Newspaper	Daniel Munoz	101 E. 30 th Street, Suite A National City, CA 91950	Ph: 619-336-0370 Fx: 619-336-0372	No
Latter-Day Saints Employment Services	Kirk Draper and Norm Knight	4722 Mercury Street San Diego, CA 92111	Ph: 858-279-2338 Fx: 858-279-2527	Yes
Miramar College	Joe Hankinson	10440 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7909	Yes
Monster.com	Via Sarah Schmitt, Viacom	sarah.schmitt@viacom.com	Ph: 212-975-8676	No

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
National City Chamber of Commerce	Edith Hughes	901 National City Blvd., National City, CA 91950	Ph: 619-477-9339 Fx: 619-477-5018	Yes
National Hispanic Media Coalition	Alex Nogales	2514 S. Grand Avenue Los Angeles, CA 90007	Ph: 213-746-6988 Fx: 213-746-1305	Yes
Neighborhood House Association	Angie Schulze	5660 Copley Drive San Diego, CA 92111	Ph: 858-715-2642 Fx? 858-715-2677	Yes
One Stop Career Center – North Inland	Frank Berry	1935 E. Valley Parkway Escondido, CA 92027	Ph: 760-738-0274 Fx: 760-738-8723	Yes
Regional Occupational Program	Becky Schooler	6401 Linda Vista Road San Diego, CA 92111	Ph: 858-292-3824 Fx: 858-268-9726	Yes
San Diego Chinese Center	Chew-Fun Ang	428 3 rd Avenue San Diego, CA 92101	Ph: 619-234-4447 Fx: 619-234-0442	Yes
San Diego City College	Career Center	1313 Park Blvd., Room A-111 San Diego, CA 92101	Ph: 619-388-3722 Fx: 619-388-3403	Yes
San Diego City Schools	Race/Human Relations	4100 Normal Street San Diego, CA 92103-2682	Ph: 619-725-5506 Fx: 619-291-7182	Yes
San Diego Community College District Career Planning & Assessment	Patti Buse	8401 Aero Drive San Diego, CA 92123	Ph: 858-627-2553 Fx: 858-627-2563	Yes
San Diego Community College District Workability 3 Program	Rusty Krumm	3375 Camino Del Rio S., #275 San Diego, CA 92108	Ph: 619-388-6801 Fx: 619-388-6534	Yes
San Diego County African-American Chamber of Commerce	Gerri Warren	1727 North Euclid Avenue San Diego, CA 92105	Ph: 619-262-2121 Fx: 619-262-3841	Yes
San Diego County Hispanic Chamber of Commerce	Eduardo Landeros	1250 Sixth Avenue, #550 San Diego, CA 92101	Ph: 619-702-0790 Fx: 619-696-3282	Yes
San Diego Mesa College	Sheri Endicott	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes
SDRadio	Chris Carmichael	P.O. Box 4201 Oceanside, CA 92052	Ph: 760-214-4890	No
San Diego Radio News	David Tanny	P.O. Box 19569 San Diego, CA 92159	---	No
San Diego State University	Career Services	MC8225 5500 Campanile Drive San Diego, CA 92182	Ph: 619-594-4391 Fx: 619-594-2650	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
South Metro Career Center	Carlette Lewis	4389 Imperial Avenue San Diego, CA 92113	Ph: 619-266-4207 Fx: 619-266-4261	Yes
Southern California Broadcasters Association	LaFern Watkins	5670 Wilshire Blvd., #1370 Los Angeles, CA 90036	Ph: 323-938-3100 Fx: 323-938-8600	Yes
University of San Diego	Connie Wilson/ Cindy Covarrubias	Career Services 5998 Alcala Park, HC 110 San Diego, CA 92110	Ph: 619-260-4654	Yes
University of Southern California Annenberg School of Communication	Megan Hutaff	3502 Watt Way, ASC 154 Los Angeles, CA 90089	Ph: 213-821-1514 Fx: 213-740-8036	Yes

5) Job Title: 9. KPLN Account Executive

Referral Source(s) of Hiree: Industry Referral

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
America's Job Bank – US Dept of Labor	---	www.ajb.dni.us	Ph: 877-US2JOBS	No
American Women in Radio & Television Phoenix Media Prof'ls	Betsy Griffin	6263 N. Scottsdale Road, #190 Scottsdale, AZ 85250	Ph: 480-998-2600 Fx: 480-648-0020	Yes
AMFMjobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
Asian Business Association	Yen Tu	7808 Clairemont Mesa Blvd., #A San Diego, CA 92111	Ph: 858-277-2822 Fx: 858-277-2622	Yes
California Broadcasters Association	Joe Berry	915 L Street, #1150 Sacramento, CA 95814	Ph: 916-444-2237	No
California Lutheran University	Cynthia Smith	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-EDD State Employment Service	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No
Cuyamaca College Job Fair – 4/27/05	Laurie Brown	900 Rancho San Diego Parkway San Diego, CA 92019-4304	Ph: 619-660-4436 Fx: 619-660-4294	Yes
Employee Bulletin Board	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
Grossmont College "Ask the Employer" Panel Workshop – 4/11/05	Nancy Davis	8800 Grossmont College Drive El Cajon, CA 92020	Ph: 619-644-7611 Fx: 619-644-7917	Yes
Infinity Broadcasting Corporation website	Infinityradio.com	51 West 52 nd Street, 19 th Floor New York, NY 10019	Ph: 212-846-3939	Yes
Miramar College Career Expo – 4/5/05	Joseph Hankinson	10440 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7909	Yes
Point Loma Nazarene University Career Fair – 3/16/05	Charlie Howard	3900 Lomaland Drive San Diego, CA 92106	Ph: 619-849-2633	Yes
San Diego Mesa College Job Fair – 4/20/05	Sheri Endicott	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes
San Diego State University Spring Career Fair – 2/2/05	Career Services	MC8225 5500 Campanile Drive San Diego, CA 92182	Ph: 619-594-4391 Fx: 619-594-2650	Yes
Southern California Broadcasters Association	LaFern Watkins	5670 Wilshire Blvd., #1370 Los Angeles, CA 90036	Ph: 323-938-3100 Fx: 323-938-8600	Yes
Southwestern College Career Fair – 3/15/05	Nelson Riley, III	900 Otay Lakes Road Chula Vista, CA 91910	Ph: 619-482-6356 Fx: 619-482-6444	Yes

5) Job Title: 10. KyXy Traffic Manager

Referral Source(s) of Hire: Internal Promotion

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
All Access Music Group	Joel Denver	28955 Pacific Coast Highway, 210-5 Malibu, CA 90265	Ph: 310-457-6616 Fx: 310-457-8058	No
Alliant International University	Christine Shine	Building M-2 10455 Pomerado Road San Diego, CA 92131	Ph: 858-635-4565 Fx: 858-635-4853	No
America's Job Bank – US Dept of Labor	---	www.ajb.dni.us	Ph: 877-US2JOBS	No
American Women in Radio & Television (AWRT) Phoenix Media Professionals	Betsey Griffin	6263 N. Scottsdale Road, #190 Scottsdale, AZ 85250	Ph: 480-998-2600 Fx: 480-648-0020	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
AMFMjobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
Asian Business Association	Yen Tu	7808 Clairemont Mesa Blvd., #A San Diego, CA 92111	Ph: 858-277-2822 Fx: 858-277-2622	Yes
California Broadcasters Association	Joe Berry	915 L Street, #1150 Sacramento, CA 95814	Ph: 916-444-2237	No
California Lutheran University	Cynthia Smith	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-EDD State Employment Service	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No
Center for Employment Training	Hilario Torres	3295 Market Street San Diego, CA 92102	Ph: 619-233-6829 Fx: 619-233-1297	Yes
East County Career Center	Susan Roberts	924 E. Main Street El Cajon, CA 92021	Ph: 619-590-3900 Fx: 619-579-4720	Yes
Employee Bulletin Board	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Goodwill Industries of San Diego County	Barbara Chavez	3663 Rosecrans Street San Diego, CA 92110	Ph: 619-225-2200 Fx: 619-225-6201	Yes
Hispanic Americans for Fairness in Media	Laura Espinoza	5400 E. Olympic Blvd., #260 Los Angeles, CA 90022	Ph: 323-726-1558 Fx: 323-726-1865	Yes
Infinity Broadcasting Corporation website	Infinityradio.com	51 West 52 nd Street, 19 th Floor New York, NY 10019	Ph: 212-846-3939	Yes
La Prensa Newspaper	Daniel Munoz	101 E. 30 th Street, Suite A National City, CA 91950	Ph: 619-336-0370 Fx: 619-336-0372	No
Latter-Day Saints Employment Services	Kirk Draper and Norm Knight	4722 Mercury Street San Diego, CA 92111	Ph: 858-279-2338 Fx: 858-279-2527	Yes
Miramar College	Joe Hankinson	10440 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7909	Yes
Monster.com	Via Sarah Schmitt, Viacom	sarah.schmitt@viacom.com	Ph: 212-975-8676	No
National City Chamber of Commerce	Edith Hughes	901 National City Blvd., National City, CA 91950	Ph: 619-477-9339 Fx: 619-477-5018	Yes
National Hispanic Media Coalition	Alex Nogales	2514 S. Grand Avenue Los Angeles, CA 90007	Ph: 213-746-6988 Fx: 213-746-1305	Yes
Neighborhood House Association	Angie Schulze	5660 Copley Drive San Diego, CA 92111	Ph: 858-715-2642 Fx? 858-715-2677	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
One Stop Career Center – North Inland	Frank Berry	1935 E. Valley Parkway Escondido, CA 92027	Ph: 760-738-0274 Fx: 760-738-8723	Yes
Regional Occupational Program	Becky Schooler	6401 Linda Vista Road San Diego, CA 92111	Ph: 858-292-3824 Fx: 858-268-9726	Yes
San Diego Chinese Center	Chew-Fun Ang	428 3 rd Avenue San Diego, CA 92101	Ph: 619-234-4447 Fx: 619-234-0442	Yes
San Diego City College	Career Center	1313 Park Blvd., Room A-111 San Diego, CA 92101	Ph: 619-388-3722 Fx: 619-388-3403	Yes
San Diego City Schools	Race/Human Relations	4100 Normal Street San Diego, CA 92103-2682	Ph: 619-725-5506 Fx: 619-291-7182	Yes
San Diego Community College District Career Planning & Assessment	Patti Buse	8401 Aero Drive San Diego, CA 92123	Ph: 858-627-2553 Fx: 858-627-2563	Yes
San Diego Community College District Workability 3 Program	Rusty Krumm	3375 Camino Del Rio S., #275 San Diego, CA 92108	Ph: 619-388-6801 Fx: 619-388-6534	Yes
San Diego County African-American Chamber of Commerce	Gerri Warren	1727 North Euclid Avenue San Diego, CA 92105	Ph: 619-262-2121 Fx: 619-262-3841	Yes
San Diego County Hispanic Chamber of Commerce	Eduardo Landeros	1250 Sixth Avenue, #550 San Diego, CA 92101	Ph: 619-702-0790 Fx: 619-696-3282	Yes
San Diego Mesa College	Sheri Endicott	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes
SDRadio	Chris Carmichael	P.O. Box 4201 Oceanside, CA 92052	Ph: 760-214-4890	No
San Diego Radio News	David Tanny	P.O. Box 19569 San Diego, CA 92159	---	No
San Diego State University	Career Services	MC8225 5500 Campanile Drive San Diego, CA 92182	Ph: 619-594-4391 Fx: 619-594-2650	Yes
South Metro Career Center	Carlette Lewis	4389 Imperial Avenue San Diego, CA 92113	Ph: 619-266-4207 Fx: 619-266-4261	Yes
Southern California Broadcasters Association	LaFern Watkins	5670 Wilshire Blvd., #1370 Los Angeles, CA 90036	Ph: 323-938-3100 Fx: 323-938-8600	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
University of San Diego	Connie Wilson/ Cindy Covarrubias	Career Services 5998 Alcala Park, HC 110 San Diego, CA 92110	Ph: 619-260-4654	Yes
University of Southern California Annenberg School of Communication	Megan Hutaff	3502 Watt Way, ASC 154 Los Angeles, CA 90089	Ph: 213-821-1514 Fx: 213-740-8036	Yes

5) Job Title: 11. KPLN Account Executive

Referral Source(s) of Hire: Employee Referral

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
America's Job Bank – US Dept of Labor	---	www.ajb.dni.us	Ph: 877-US2JOBS	No
American Women in Radio & Television Phoenix Media Prof'ls	Betsy Griffin	6263 N. Scottsdale Road, #190 Scottsdale, AZ 85250	Ph: 480-998-2600 Fx: 480-648-0020	Yes
AMFMjobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
Asian Business Association	Yen Tu	7808 Clairemont Mesa Blvd., #A San Diego, CA 92111	Ph: 858-277-2822 Fx: 858-277-2622	Yes
California Broadcasters Association	Joe Berry	915 L Street, #1150 Sacramento, CA 95814	Ph: 916-444-2237	No
California Lutheran University	Cynthia Smith	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-EDD State Employment Service	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No
Cuyamaca College Job Fair – 4/27/05	Laurie Brown	900 Rancho San Diego Parkway San Diego, CA 92019-4304	Ph: 619-660-4436 Fx: 619-660-4294	Yes
Employee Bulletin Board	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Grossmont College “Ask the Employer” Panel Workshop – 4/11/05	Nancy Davis	8800 Grossmont College Drive El Cajon, CA 92020	Ph: 619-644-7611 Fx: 619-644-7917	Yes
Infinity Broadcasting Corporation website	Infinityradio.com	51 West 52 nd Street, 19 th Floor New York, NY 10019	Ph: 212-846-3939	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
Miramar College Career Expo – 4/5/05	Joseph Hankinson	10440 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7909	Yes
Point Loma Nazarene University Career Fair – 3/16/05	Charlie Howard	3900 Lomaland Drive San Diego, CA 92106	Ph: 619-849-2633	Yes
San Diego Mesa College Job Fair – 4/20/05	Sheri Endicott	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes
San Diego State University Spring Career Fair – 2/2/05	Career Services	MC8225 5500 Campanile Drive San Diego, CA 92182	Ph: 619-594-4391 Fx: 619-594-2650	Yes
Southern California Broadcasters Association	LaFern Watkins	5670 Wilshire Blvd., #1370 Los Angeles, CA 90036	Ph: 323-938-3100 Fx: 323-938-8600	Yes
Southwestern College Career Fair – 3/15/05	Nelson Riley, III	900 Otay Lakes Road Chula Vista, CA 91910	Ph: 619-482-6356 Fx: 619-482-6444	Yes

5) Job Title: 12. KPLN Account Executive

Referral Source(s) of Hire: Industry Referral

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
America's Job Bank – US Dept of Labor	---	www.ajb.dni.us	Ph: 877-US2JOBS	No
American Women in Radio & Television Phoenix Media Prof'ls	Betsy Griffin	6263 N. Scottsdale Road, #190 Scottsdale, AZ 85250	Ph: 480-998-2600 Fx: 480-648-0020	Yes
AMFMjobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
Asian Business Association	Yen Tu	7808 Clairemont Mesa Blvd., #A San Diego, CA 92111	Ph: 858-277-2822 Fx: 858-277-2622	Yes
California Broadcasters Association	Joe Berry	915 L Street, #1150 Sacramento, CA 95814	Ph: 916-444-2237	No
California Lutheran University	Cynthia Smith	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-EDD State Employment Service	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
Cuyamaca College Job Fair – 4/27/05	Laurie Brown	900 Rancho San Diego Parkway San Diego, CA 92019-4304	Ph: 619-660-4436 Fx: 619-660-4294	Yes
Employee Bulletin Board	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Grossmont College “Ask the Employer” Panel Workshop – 4/11/05	Nancy Davis	8800 Grossmont College Drive El Cajon, CA 92020	Ph: 619-644-7611 Fx: 619-644-7917	Yes
Infinity Broadcasting Corporation website	Infinityradio.com	51 West 52 nd Street, 19 th Floor New York, NY 10019	Ph: 212-846-3939	Yes
Miramar College Career Expo – 4/5/05	Joseph Hankinson	10440 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7909	Yes
Point Loma Nazarene University Career Fair – 3/16/05	Charlie Howard	3900 Lomaland Drive San Diego, CA 92106	Ph: 619-849-2633	Yes
San Diego Mesa College Job Fair – 4/20/05	Sheri Endicott	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes
San Diego State University Spring Career Fair – 2/2/05	Career Services	MC8225 5500 Campanile Drive San Diego, CA 92182	Ph: 619-594-4391 Fx: 619-594-2650	Yes
Southern California Broadcasters Association	LaFern Watkins	5670 Wilshire Blvd., #1370 Los Angeles, CA 90036	Ph: 323-938-3100 Fx: 323-938-8600	Yes
Southwestern College Career Fair – 3/15/05	Nelson Riley, III	900 Otay Lakes Road Chula Vista, CA 91910	Ph: 619-482-6356 Fx: 619-482-6444	Yes

5) Job Title: 13. KSCF Program Director

Referral Source(s) of Hiree: Infintyradio.com website

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
All Access Music Group	Joel Denver	28955 Pacific Coast Highway, 210-5 Malibu, CA 90265	Ph: 310-457-6616 Fx: 310-457-8058	No
Employee Bulletin Board	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Infinity Broadcasting Corporation website	Infinityradio.com	51 West 52 nd Street, 19 th Floor New York, NY 10019	Ph: 212-846-3939	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
La Prensa Newspaper	Daniel Munoz	101 E. 30 th Street, Suite A National City, CA 91950	Ph: 619-336-0370 Fx: 619-336-0372	No
Monster.com	Via Sarah Schmitt, Viacom	sarah.schmitt@viacom.com	Ph: 212-975-8676	No
SDRadio	Chris Carmichael	P.O. Box 4201 Oceanside, CA 92052	Ph: 760-214-4890	No
San Diego Radio News	David Tanny	P.O. Box 19569 San Diego, CA 92159	---	No
Southern California Broadcasters Association	LaFern Watkins	5670 Wilshire Blvd., #1370 Los Angeles, CA 90036	Ph: 323-938-3100 Fx: 323-938-8600	Yes

5) Job Title: 14. KSCF Account Executive

Referral Source(s) of Hire: Employee Referral

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
America's Job Bank – US Dept of Labor	---	www.ajb.dni.us	Ph: 877-US2JOBS	No
American Women in Radio & Television Phoenix Media Prof'ls	Betsy Griffin	6263 N. Scottsdale Road, #190 Scottsdale, AZ 85250	Ph: 480-998-2600 Fx: 480-648-0020	Yes
AMFMjobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
Asian Business Association	Yen Tu	7808 Clairemont Mesa Blvd., #A San Diego, CA 92111	Ph: 858-277-2822 Fx: 858-277-2622	Yes
California Broadcasters Association	Joe Berry	915 L Street, #1150 Sacramento, CA 95814	Ph: 916-444-2237	No
California Lutheran University	Cynthia Smith	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-EDD State Employment Service	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No
Cuyamaca College Job Fair – 4/27/05	Laurie Brown	900 Rancho San Diego Parkway San Diego, CA 92019-4304	Ph: 619-660-4436 Fx: 619-660-4294	Yes
Employee Bulletin Board	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
Grossmont College "Ask the Employer" Panel Workshop – 4/11/05	Nancy Davis	8800 Grossmont College Drive El Cajon, CA 92020	Ph: 619-644-7611 Fx: 619-644-7917	Yes
Infinity Broadcasting Corporation website	Infinityradio.com	51 West 52 nd Street, 19 th Floor New York, NY 10019	Ph: 212-846-3939	Yes
Miramar College Career Expo – 4/5/05	Joseph Hankinson	10440 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7909	Yes
Point Loma Nazarene University Career Fair – 3/16/05	Charlie Howard	3900 Lomaland Drive San Diego, CA 92106	Ph: 619-849-2633	Yes
San Diego Mesa College Job Fair – 4/20/05	Sheri Endicott	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes
San Diego State University Spring Career Fair – 2/2/05	Career Services	MC8225 5500 Campanile Drive San Diego, CA 92182	Ph: 619-594-4391 Fx: 619-594-2650	Yes
Southern California Broadcasters Association	LaFern Watkins	5670 Wilshire Blvd., #1370 Los Angeles, CA 90036	Ph: 323-938-3100 Fx: 323-938-8600	Yes
Southwestern College Career Fair – 3/15/05	Nelson Riley, III	900 Otay Lakes Road Chula Vista, CA 91910	Ph: 619-482-6356 Fx: 619-482-6444	Yes

5) Job Title: 15. KyXy/KSCF New Business Development Director

Referral Source(s) of Hire: Industry Referral

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
All Access Music Group	Joel Denver	28955 Pacific Coast Highway, 210-5 Malibu, CA 90265	Ph: 310-457-6616 Fx: 310-457-8058	No
Alliant International University	Christine Shine	Building M-2 10455 Pomerado Road San Diego, CA 92131	Ph: 858-635-4565 Fx: 858-635-4853	No
America's Job Bank – US Dept of Labor	---	www.ajb.dni.us	Ph: 877-US2JOBS	No
AMFMjobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
Asian Business Association	Yen Tu	7808 Clairemont Mesa Blvd., #A San Diego, CA 92111	Ph: 858-277-2822 Fx: 858-277-2622	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
California Broadcasters Association	Joe Berry	915 L Street, #1150 Sacramento, CA 95814	Ph: 916-444-2237	No
California Lutheran University	Cynthia Smith	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-EDD State Employment Service	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No
CBS Radio (Corporate website)	Cbsradio.com	51 West 52 nd Street, 19 th Floor New York, NY 10019	Ph: 212-846-3939	Yes
Center for Employment Training	Hilario Torres	3295 Market Street San Diego, CA 92102	Ph: 619-233-6829 Fx: 619-233-1297	Yes
Cuyamaca College	Job Placement Office	900 Rancho San Diego Parkway San Diego, CA 92019-4304	Ph: 619-660-4436 Fx: 619-660-4294	Yes
East County Career Center	Susan Roberts	924 E. Main Street El Cajon, CA 92021	Ph: 619-590-3900 Fx: 619-579-4720	Yes
Employee Bulletin Board	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Goodwill Industries of San Diego County	Barbara Chavez	3663 Rosecrans Street San Diego, CA 92110	Ph: 619-225-2200 Fx: 619-225-6201	Yes
Grossmont College	Job Placement Office	8800 Grossmont College Drive El Cajon, CA 92020	Ph: 619-644-7611 Fx: 619-644-7917	Yes
HelpWantedSanDiego.com	Dale E. Mulder	One Civic Center Plaza, #506 Poughkeepsie, NY 12601	Ph: 845-471-5200 Fx: 845-485-8398	No
Hispanic Americans for Fairness in Media	Laura Espinoza	5400 E. Olympic Blvd., #260 Los Angeles, CA 90022	Ph: 323-726-1558 Fx: 323-726-1865	Yes
Inside Radio	Gene McKay	P.O. Box 442 Littleton, NH 03561	Ph: 800-640-8852	No
La Prensa Newspaper	Daniel Munoz	101 E. 30 th Street, Suite A National City, CA 91950	Ph: 619-336-0370 Fx: 619-336-0372	No
Latter-Day Saints Employment Services	Kirk Draper and Norm Knight	4722 Mercury Street San Diego, CA 92111	Ph: 858-279-2338 Fx: 858-279-2527	Yes
Miramar College	Joe Hankinson	10440 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7909	Yes
Monster.com	Via Sarah Schmitt, Viacom	sarah.schmitt@viacom.com	Ph: 212-975-8676	No
National Hispanic Media Coalition	Alex Nogales	2514 S. Grand Avenue Los Angeles, CA 90007	Ph: 213-746-6988 Fx: 213-746-1305	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
National City Chamber of Commerce	Edith Hughes	901 National City Blvd. National City, CA 91950	Ph: 619-477-9339 Fx: 619-477-5018	Yes
Neighborhood House Association	Angie Schulze	5660 Copley Drive San Diego, CA 92111	Ph: 858-715-2642 Fx? 858-715-2677	Yes
One Stop Career Center – North Inland	Frank Berry	1935 E. Valley Parkway Escondido, CA 92027	Ph: 760-738-0274 Fx: 760-738-8723	Yes
Regional Occupational Program	Becky Schooler	6401 Linda Vista Road San Diego, CA 92111	Ph: 858-292-3824 Fx: 858-268-9726	Yes
San Diego Chinese Center	Chew-Fun Ang	428 3 rd Avenue San Diego, CA 92101	Ph: 619-234-4447 Fx: 619-234-0442	Yes
San Diego City College	Career Center	1313 Park Blvd., Room A-111 San Diego, CA 92101-4787	Ph: 619-388-3722 Fx: 619-388-3403	Yes
San Diego City Schools	Race/Human Relations	4100 Normal Street San Diego, CA 92103-2682	Ph: 619-725-5506 Fx: 619-291-7182	Yes
San Diego Community College District Career Planning & Assessment	Patti Buse	8401 Aero Drive San Diego, CA 92123	Ph: 858-627-2553 Fx: 858-627-2563	Yes
San Diego Community College District Workability 3 Program	Rusty Krumm	3375 Camino Del Rio S., #275 San Diego, CA 92108	Ph: 619-388-6801 Fx: 619-388-6534	Yes
San Diego County African-American Chamber of Commerce	Gerri Warren	1727 North Euclid Avenue San Diego, CA 92105	Ph: 619-262-2121 Fx: 619-262-3841	Yes
San Diego County Hispanic Chamber of Commerce	Eduardo Landeros	1250 Sixth Avenue, #550 San Diego, CA 92101	Ph: 619-702-0790 Fx: 619-696-3282	Yes
San Diego Mesa College	Sheri Endicott	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes
SDRadio	Chris Carmichael	P.O. Box 4201 Oceanside, CA 92052	Ph: 760-214-4890	No
San Diego Radio News	David Tanny	P.O. Box 19569 San Diego, CA 92159	---	No
San Diego Statue University	Career Services	MC8255 5500 Campanile Drive San Diego, CA 92182-8255	Ph: 619-594-4391 Fx: 619-594-2650	Yes
South Metro Career Center	Carlette Lewis	4389 Imperial Avenue San Diego, CA 92113	Ph: 619-266-4207 Fx: 619-266-4261	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
Southern California Broadcasters Association	LaFern Watkins	5670 Wilshire Blvd., #1370 Los Angeles, CA 90036	Ph: 323-938-3100 Fx: 323-938-8600	Yes
Southwestern College	Student Employment Svc	900 Otay Lakes Road Chula Vista, CA 91910	Ph: 619-482-6356 Fx: 619-482-6444	Yes
Toward Maximum Independence	Teri Patterson	4740 Murphy Canyon Road, #350 San Diego, CA 92123	Ph: 858-467-0600 Fx: 858-467-4829	Yes
University of San Diego	Connie Wilson or Cindy Covarrubias	5998 Alcala Park, HC 110 San Diego, CA 92110	Ph: 619-260-4654	Yes
University of Southern California Annenberg School of Communication	Megan Hutaff	3502 Watt Way, ASC 154 Los Angeles, CA 90089-0281	Ph: 213-821-1514 Fx: 213-740-8036	Yes

5) Job Title: 16. KSCF Account Executive

Referral Source(s) of Hire: Industry Referral

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
America's Job Bank – US Dept of Labor	---	www.ajb.dni.us	Ph: 877-US2JOBS	No
American Women in Radio & Television Phoenix Media Prof'ls	Betsy Griffin	6263 N. Scottsdale Road, #190 Scottsdale, AZ 85250	Ph: 480-998-2600 Fx: 480-648-0020	Yes
AMFMjobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
Asian Business Association	Yen Tu	7808 Clairemont Mesa Blvd., #A San Diego, CA 92111	Ph: 858-277-2822 Fx: 858-277-2622	Yes
California Broadcasters Association	Joe Berry	915 L Street, #1150 Sacramento, CA 95814	Ph: 916-444-2237	No
California Lutheran University	Cynthia Smith	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-EDD State Employment Service	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No
Cuyamaca College Job Fair – 4/27/05	Laurie Brown	900 Rancho San Diego Parkway San Diego, CA 92019-4304	Ph: 619-660-4436 Fx: 619-660-4294	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
Employee Bulletin Board	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Grossmont College "Ask the Employer" Panel Workshop – 4/11/05	Nancy Davis	8800 Grossmont College Drive El Cajon, CA 92020	Ph: 619-644-7611 Fx: 619-644-7917	Yes
Infinity Broadcasting Corporation website	Infinityradio.com	51 West 52 nd Street, 19 th Floor New York, NY 10019	Ph: 212-846-3939	Yes
Miramar College Career Expo – 4/5/05	Joseph Hankinson	10440 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7909	Yes
Point Loma Nazarene University Career Fair – 3/16/05	Charlie Howard	3900 Lomaland Drive San Diego, CA 92106	Ph: 619-849-2633	Yes
San Diego Mesa College Job Fair – 4/20/05	Sheri Endicott	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes
San Diego State University Spring Career Fair – 2/2/05	Career Services	MC8225 5500 Campanile Drive San Diego, CA 92182	Ph: 619-594-4391 Fx: 619-594-2650	Yes
Southern California Broadcasters Association	LaFern Watkins	5670 Wilshire Blvd., #1370 Los Angeles, CA 90036	Ph: 323-938-3100 Fx: 323-938-8600	Yes
Southwestern College Career Fair – 3/15/05	Nelson Riley, III	900 Otay Lakes Road Chula Vista, CA 91910	Ph: 619-482-6356 Fx: 619-482-6444	Yes

5) Job Title: **17. KSCF On-Air Talent**

Referral Source(s) of Hire: **Internal Promotion**

This full-time position was filled through an internal company promotion, and in compliance with the Commission's EEO rules, recruitment was not conducted.

5) Job Title: **18. KSCF On-Air Talent**

Referral Source(s) of Hire: **Internal Promotion**

This full-time position was filled through an internal company promotion, and in compliance with the Commission's EEO rules, recruitment was not conducted.

5) Job Title: **19. KSCF Producer**

Referral Source(s) of Hire: **Internal Promotion**

This full-time position was filled through an internal promotion, and in compliance with the Commission's EEO rules, recruitment was not conducted.

5) Job Title: 20. KSCF General Sales Manager

Referral Source(s) of Hiree: Industry Referral

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
All Access Music Group	Joel Denver	28955 Pacific Coast Highway,210-5 Malibu, CA 90265	Ph: 310-457-6616 Fx: 310-457-8058	No
Alliant International University	Christine Shine	Building M-2 10455 Pomerado Road San Diego, CA 92131	Ph: 858-635-4565 Fx: 858-635-4853	No
America's Job Bank – US Dept of Labor	---	www.ajb.dni.us	Ph: 877-US2JOBS	No
AMFMjobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
Asian Business Association	Yen Tu	7808 Clairemont Mesa Blvd., #A San Diego, CA 92111	Ph: 858-277-2822 Fx: 858-277-2622	Yes
California Broadcasters Association	Joe Berry	915 L Street, #1150 Sacramento, CA 95814	Ph: 916-444-2237	No
California Lutheran University	Cynthia Smith	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-EDD State Employment Service	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No
CBS Radio (Corporate website)	Cbsradio.com	51 West 52 nd Street, 19 th Floor New York, NY 10019	Ph: 212-846-3939	Yes
Center for Employment Training	Hilario Torres	3295 Market Street San Diego, CA 92102	Ph: 619-233-6829 Fx: 619-233-1297	Yes
Chula Vista Chamber of Commerce	Human Resources	233 Fourth Avenue Chula Vista, CA 91910	Ph: 619-420-6602 Fx: 619-420-1269	No
Cuyamaca College	Job Placement Office	900 Rancho San Diego Parkway San Diego, CA 92019-4304	Ph: 619-660-4436 Fx: 619-660-4294	Yes
East County Career Center	Susan Roberts	924 E. Main Street El Cajon, CA 92021	Ph: 619-590-3900 Fx: 619-579-4720	Yes
Employee Bulletin Board	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Filipino-American Chamber of Commerce	Human Resources	835 D Avenue National City, CA 91950-3405	Ph: 619-474-7222	No
Filipino Press, The	Susan delos Santos	P.O. Box 2226 National City, CA 91951	Ph: 619-477-0940 Fx: 619-477-1024	No
Goodwill Industries of San Diego County	Barbara Chavez	3663 Rosecrans Street San Diego, CA 92110	Ph: 619-225-2200 Fx: 619-225-6201	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
Grossmont College	Job Placement Office	8800 Grossmont College Drive El Cajon, CA 92020	Ph: 619-644-7611 Fx: 619-644-7917	Yes
HelpWantedSanDiego.com	Dale E. Mulder	One Civic Center Plaza, #506 Poughkeepsie, NY 12601	Ph: 845-471-5200 Fx: 845-485-8398	No
Hispanic Americans for Fairness in Media	Laura Espinoza	5400 E. Olympic Blvd., #260 Los Angeles, CA 90022	Ph: 323-726-1558 Fx: 323-726-1865	Yes
La Prensa Newspaper	Daniel Munoz	101 E. 30 th Street, Suite A National City, CA 91950	Ph: 619-336-0370 Fx: 619-336-0372	No
Latter-Day Saints Employment Services	Kirk Draper and Norm Knight	4722 Mercury Street San Diego, CA 92111	Ph: 858-279-2338 Fx: 858-279-2527	Yes
Mexican & American Opportunities Foundation	Human Resources	1795 Del Sur Blvd. San Ysidro, CA 92173	Ph: 619-690-9644	No
Miramar College	Joe Hankinson	10440 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7909	Yes
National Hispanic Media Coalition	Alex Nogales	2514 S. Grand Avenue Los Angeles, CA 90007	Ph: 213-746-6988 Fx: 213-746-1305	Yes
National City Chamber of Commerce	Edith Hughes	901 National City Blvd. National City, CA 91950	Ph: 619-477-9339 Fx: 619-477-5018	Yes
Neighborhood House Association	Angie Schulze	5660 Copley Drive San Diego, CA 92111	Ph: 858-715-2642 Fx? 858-715-2677	Yes
One Stop Career Center – North Inland	Frank Berry	1935 E. Valley Parkway Escondido, CA 92027	Ph: 760-738-0274 Fx: 760-738-8723	Yes
Poway Chamber of Commerce	Human Res Job Placement	P.O. Box 868 Poway, CA 92064	Ph: 858-748-0016 Fx: 858-748-1710	No
Radio & Records, Inc.	Karen Mumaw	2049 Century Park East, 41 st Floor Los Angeles, CA 90067	Ph: 310-788-1621 Fx: 310-203-8450	No
Regional Occupational Program	Becky Schooler	6401 Linda Vista Road San Diego, CA 92111	Ph: 858-292-3824 Fx: 858-268-9726	Yes
San Diego Chinese Center	Chew-Fun Ang	428 3 rd Avenue San Diego, CA 92101	Ph: 619-234-4447 Fx: 619-234-0442	Yes
San Diego City College	Career Center	1313 Park Blvd., Room A-111 San Diego, CA 92101-4787	Ph: 619-388-3722 Fx: 619-388-3403	Yes
San Diego City Schools	Race/Human Relations	4100 Normal Street San Diego, CA 92103-2682	Ph: 619-725-5506 Fx: 619-291-7182	Yes
San Diego Community College District Career Planning & Assessment	Patti Buse	8401 Aero Drive San Diego, CA 92123	Ph: 858-627-2553 Fx: 858-627-2563	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
San Diego Community College District Workability 3 Program	Rusty Krumm	3375 Camino Del Rio S., #275 San Diego, CA 92108	Ph: 619-388-6801 Fx: 619-388-6534	Yes
San Diego County African-American Chamber of Commerce	Gerri Warren	1727 North Euclid Avenue San Diego, CA 92105	Ph: 619-262-2121 Fx: 619-262-3841	Yes
San Diego County Hispanic Chamber of Commerce	Eduardo Landeros	1250 Sixth Avenue, #550 San Diego, CA 92101	Ph: 619-702-0790 Fx: 619-696-3282	Yes
San Diego Mesa College	Sheri Endicott	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes
SDRadio	Chris Carmichael	P.O. Box 4201 Oceanside, CA 92052	Ph: 760-214-4890	No
San Diego Radio News	David Tanny	P.O. Box 19569 San Diego, CA 92159	---	No
San Diego Regional Chamber of Commerce	Human Resources	402 West Broadway, Suite 1000 San Diego, CA 92101	Ph: 619-544-1300	No
San Diego State University	Career Services	MC8255 5500 Campanile Drive San Diego, CA 92182-8255	Ph: 619-594-4391 Fx: 619-594-2650	Yes
San Diego Urban League	Employment & Training Dept.	720 Gateway Center Drive San Diego, CA 92101	Ph: 619-263-3115 Fx: 619-263-1938	No
South Metro Career Center	Carlette Lewis	4389 Imperial Avenue San Diego, CA 92113	Ph: 619-266-4207 Fx: 619-266-4261	Yes
Southern California Broadcasters Association	LaFern Watkins	5670 Wilshire Blvd., #1370 Los Angeles, CA 90036	Ph: 323-938-3100 Fx: 323-938-8600	Yes
Southwestern College	Student Employment Svc	900 Otay Lakes Road Chula Vista, CA 91910	Ph: 619-482-6356 Fx: 619-482-6444	Yes
Toward Maximum Independence	Teri Patterson	4740 Murphy Canyon Road, #350 San Diego, CA 92123	Ph: 858-467-0600 Fx: 858-467-4829	Yes
University of San Diego	Connie Wilson or Cindy Covarrubias	5998 Alcala Park, HC 110 San Diego, CA 92110	Ph: 619-260-4654	Yes
University of Southern California Annenberg School of Communication	Megan Hutaff	3502 Watt Way, ASC 154 Los Angeles, CA 90089-0281	Ph: 213-821-1514 Fx: 213-740-8036	Yes

5) Job Title: 21. KSCF Account Executive

Referral Source(s) of Hiree: Industry Referral

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
Alliant International University	Christine Shine	Building M-2 10455 Pomerado Road San Diego, CA 92131	Ph: 858-635-4565 Fx: 858-635-4853	No
America's Job Bank – US Dept of Labor	---	www.ajb.dni.us	Ph: 877-US2JOBS	No
AMFMjobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
Asian Business Association	Yen Tu	7808 Clairemont Mesa Blvd., #A San Diego, CA 92111	Ph: 858-277-2822 Fx: 858-277-2622	Yes
California Broadcasters Association	Joe Berry	915 L Street, #1150 Sacramento, CA 95814	Ph: 916-444-2237	No
California Lutheran University	Cynthia Smith	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-EDD State Employment Service	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No
CBS Radio website	Cbsradio.com	51 West 52 nd Street, 19 th Floor New York, NY 10019	Ph: 212-846-3939	Yes
Employee Bulletin Board	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Southern California Broadcasters Association	LaFern Watkins	5670 Wilshire Blvd., #1370 Los Angeles, CA 90036	Ph: 323-938-3100 Fx: 323-938-8600	Yes

5) Job Title: 22. KSCF Account Executive

Referral Source(s) of Hiree: Unknown

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
Alliant International University	Christine Shine	Building M-2 10455 Pomerado Road San Diego, CA 92131	Ph: 858-635-4565 Fx: 858-635-4853	No
America's Job Bank – US Dept of Labor	---	www.ajb.dni.us	Ph: 877-US2JOBS	No
AMFMjobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
Asian Business Association	Yen Tu	7808 Clairemont Mesa Blvd., #A San Diego, CA 92111	Ph: 858-277-2822 Fx: 858-277-2622	Yes
California Broadcasters Association	Joe Berry	915 L Street, #1150 Sacramento, CA 95814	Ph: 916-444-2237	No
California Lutheran University	Cynthia Smith	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-EDD State Employment Service	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No
CBS Radio website	Cbsradio.com	51 West 52 nd Street, 19 th Floor New York, NY 10019	Ph: 212-846-3939	Yes
Employee Bulletin Board	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Southern California Broadcasters Association	LaFern Watkins	5670 Wilshire Blvd., #1370 Los Angeles, CA 90036	Ph: 323-938-3100 Fx: 323-938-8600	Yes

6) **Total # of Interviewees Referred by Each Source:** For the Period from **July 23, 2005** to **July 22, 2006**, this Employment Unit interviewed **97** Interviewees for full time job vacancies. These interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1) CBS Radio Corporate website – (formerly Infinityradio.com) www.cbsradio.com	18
(2) Employee Bulletin Board at KyXy/KSCF	11
(3) Inside Radio	8
(4) Industry Referral	24
(5) Monster.com	4
(6) San Diego Radio website – sdradio.net	4
(7) Southern California Broadcasters' Association – www.scba.com	1
(8) Southwestern College Job Fair	2
(9) Unknown Source	25

7) **Supplemental Recruitment Measures.**

(a) **Job Fairs.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p>1. The Employment Unit participated in the Southwestern College's Fall Job Fair. Participation in this event offered awareness and information designed to inform college students and the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.</p>	<p>September 29, 2005</p>	<p>Executive Assistant/Office Manager/ Human Resources/EEO Compliance</p>
<p>2. The Employment Unit co-sponsored and participated in Grossmont College's 27th Annual Career Expo 2005. Co-hosting of this event offered awareness and information designed to inform the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.</p>	<p>October 17, 2005</p>	<p>Executive Assistant/Office Manager/ Human Resources/EEO Compliance</p>
<p>3. The Employment Unit participated in the San Diego Miramar College Fall Job Fair. Participation in this event offered awareness and information designed to inform college students and the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.</p>	<p>October 19, 2005</p>	<p>Executive Assistant/Office Manager/ Human Resources/EEO Compliance</p>
<p>4. The Employment Unit participated in Point Loma Nazarene University's 2006 Career Job Fair. Participation in this event offered awareness and information designed to inform the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.</p>	<p>March 22, 2006</p>	<p>Executive Assistant/Office Manager/ Human Resources/EEO Compliance</p>
<p>5. The Employment Unit participated in Southwestern College's 29th Annual Career Expo/Spring Job Fair. Participation in this event offered awareness and information designed to inform college students and the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.</p>	<p>March 23, 2006</p>	<p>Executive Assistant/Office Manager/ Human Resources/EEO Compliance</p>
<p>6. The Employment Unit participated in Miramar College's Career Expo 2006. Participation in this event offered awareness and information designed to inform the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.</p>	<p>March 29, 2006</p>	<p>Executive Assistant/Office Manager/ Human Resources/EEO Compliance</p>
<p>7. The Employment Unit participated in San Diego Mesa College's Career Opportunities Expo 2006 Job Fair. Participation in this event offered awareness and information designed to inform the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.</p>	<p>April 26, 2006</p>	<p>Executive Assistant/Office Manager/ Human Resources/EEO Compliance</p>

(b) General Outreach Efforts.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. The Employment Unit has made significant contributions to the CBS Radio career website (www.cbsradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Ongoing	Executive Assistant/Office Manager/ Human Resources & EEO Compliance
2. The Employment Unit has made significant contributions to the Southern California Broadcasters Association EEO Job Alert Bulletin website (www.scba.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Ongoing	Executive Assistant/Office Manager/ Human Resources & EEO Compliance

(c) Training Management Personnel.

Description of Supplemental Recruitment Measure:	Date: (EEO Training Provided)	Personnel Involved: (Position)
1. Management level personnel participated in an interactive web-based training program presented by Viacom, Inc., designed to provide management level training in Preventing Discrimination, Harassment and Retaliation.	October 21, 2005 through December 8, 2005	Director of Technical Operations; Controller/Business Manager; Executive Assistant/Office Manager/ Human Resources; KyXy General Sales Manager; KyXy/KPLN Market Manager; KPLN General Sales Manager; KyXy/KPLN Program Director; KyXy Marketing Director; KyXy/KPLN National Sales Manager
2. EEO Compliance personnel attended an EEO training seminar sponsored by the California Broadcasters Association designed to provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	December 2, 2005	Executive Assistant/Office Manager/ Human Resources & EEO Compliance