

## EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period July 23, 2005 through July 22, 2006.

**Employment Unit Location/Name:** CBS RADIO - KFWB-Los Angeles, California

**Unit Members (List all station call signs and communities of license):** KFWB-Los Angeles, California

**EEO Contact Information for Unit Member:**

Mailing Address:  5670 WILSHIRE BOULEVARD LOS ANGELES, CA 90036	Telephone Number: 323.930.8732
	Contact Person: LINDSAY TRUMBULL
	E-mail Address: ltrumbull@cbs.com

**List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
1. National Sales Coordinator	Employment Agency
2. Account Executive	Internal Referral
3. Account Executive	Internal Referral
4. Reporter	Internal Referral
5. Non-Traditional Sales Manager	Internal Promotion
6. Account Executive	Internal Referral
7. Account Executive	Industry Referral
8. Account Executive	Industry Referral
9. Account Executive	Internal Referral
10. Account Executive	Industry Referral
11. Account Executive	Internal Referral
12. Account Executive	Internal Referral
13. Account Executive	Southern CA Broadcasters Association
14. Receptionist	Southern CA Broadcasters Association
15. Traffic Assistant	Industry Referral
16. Accounts Payable Clerk	Los Angeles Times Advertisement
17. Accounts Payable Clerk	Employment Agency
18. Payroll Manager	Employment Agency
19. Accountant	Los Angeles Times Advertisement

**Station KFWB is an Equal Opportunity Employer**

**1. Job Title: National Sales Coordinator**

**Referral Source(s) of Hire: Employment Agency**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 <sup>th</sup> Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
<a href="http://www.laradio.com">www.laradio.com</a>	Don Barrett	Website	Website	No
<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No

**2. Job Title: Account Executive**

**Referral Source(s) of Hiree: Internal Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 <sup>th</sup> Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
<a href="http://www.laradio.com">www.laradio.com</a>	Don Barrett	Website	Website	No
<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No

**3. Job Title: Account Executive**

**Referral Source(s) of Hiree: Internal Referral**

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Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
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Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 <sup>th</sup> Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
<a href="http://www.laradio.com">www.laradio.com</a>	Don Barrett	Website	Website	No
<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No

**4. Job Title: Reporter**

**Referral Source(s) of Hiree: Internal Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 <sup>th</sup> Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
<a href="http://www.laradio.com">www.laradio.com</a>	Don Barrett	Website	Website	No
<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No

**5. Job Title: Non-Traditional Sales Manager**

**Referral Source(s) of Hiree: Internal Promotion**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
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Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 <sup>th</sup> Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
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<a href="http://www.laradio.com">www.laradio.com</a>	Don Barrett	Website	Website	No
<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No

**6. Job Title: Account Executive**

**Referral Source(s) of Hire: Internal Referral**

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www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No

**7. Job Title: Account Executive**

**Referral Source(s) of Hiree: Industry Referral**

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www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No

**8. Job Title: Account Executive**

**Referral Source(s) of Hire: Industry Referral**

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North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 <sup>th</sup> Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
<a href="http://www.laradio.com">www.laradio.com</a>	Don Barrett	Website	Website	No
<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No

**9. Job Title: Account Executive**

**Referral Source(s) of Hiree: Internal Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 <sup>th</sup> Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
<a href="http://www.laradio.com">www.laradio.com</a>	Don Barrett	Website	Website	No
<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No

**10. Job Title: Account Executive**

**Referral Source(s) of Hiree: Industry Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 <sup>th</sup> Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
<a href="http://www.laradio.com">www.laradio.com</a>	Don Barrett	Website	Website	No
<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No

**11. Job Title: Account Executive**

**Referral Source(s) of Hire: Internal Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 <sup>th</sup> Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
<a href="http://www.laradio.com">www.laradio.com</a>	Don Barrett	Website	Website	No
<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No

**12. Job Title: Account Executive**

**Referral Source(s) of Hire: Internal Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 <sup>th</sup> Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
<a href="http://www.laradio.com">www.laradio.com</a>	Don Barrett	Website	Website	No
<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No

**13. Job Title: Account Executive**

**Referral Source(s) of Hire: Southern California Broadcasters Association**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 <sup>th</sup> Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
<a href="http://www.laradio.com">www.laradio.com</a>	Don Barrett	Website	Website	No
<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No

**14. Job Title: Receptionist**

**Referral Source(s) of Hire: Southern California Broadcasters Association**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 <sup>th</sup> Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
<a href="http://www.laradio.com">www.laradio.com</a>	Don Barrett	Website	Website	No
<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No

**15. Job Title: Traffic Assistant**

**Referral Source(s) of Hiree: Industry Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 <sup>th</sup> Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
<a href="http://www.laradio.com">www.laradio.com</a>	Don Barrett	Website	Website	No
<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No

**16. Job Title: Accounts Payable Clerk**

**Referral Source(s) of Hire: Los Angeles Times Ad**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 <sup>th</sup> Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
<a href="http://www.laradio.com">www.laradio.com</a>	Don Barrett	Website	Website	No
<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No

**17. Job Title: Accounts Payable Clerk**

**Referral Source(s) of Hire: Employment Agency**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 <sup>th</sup> Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
<a href="http://www.laradio.com">www.laradio.com</a>	Don Barrett	Website	Website	No
<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	Website	Website	Website	No
<a href="http://www.ajb.dni.us">www.ajb.dni.us</a>	Website	Website	(877) US-2JOBS	No
<a href="http://www.entertainmentcareers.net">www.entertainmentcareers.net</a>	Website	Website	Website	No
<a href="http://www.monster.com">www.monster.com</a>	Website	Website	Website	No

**18. Job Title: Payroll Manager**

**Referral Source(s) of Hiree: Employment Agency**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 <sup>th</sup> Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
<a href="http://www.laradio.com">www.laradio.com</a>	Don Barrett	Website	Website	No
<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No

**19. Job Title: Accountant**

**Referral Source(s) of Hire: Los Angeles Times Advertisement**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 <sup>th</sup> Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
<a href="http://www.laradio.com">www.laradio.com</a>	Don Barrett	Website	Website	No
<a href="http://www.caljobs.ca.gov">www.caljobs.ca.gov</a>	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No

**Total # of Interviewees Referred by Each Source:** For the period from July 23, 2005 to July 22, 2006 this Employment Unit interviewed **114** Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Interviewed</u>
(1) Agent	1
(2) Internal Referral	41
(3) www.cbsradio.com	13
(4) www.careerbuilder.com	1
(5) www.craigslist.com	2
(6) Employment Agency	5
(7) Industry Referral	8
(8) Internal Posting	10
(9) Los Angeles Times	2
(10) www.monster.com	9
(11) On-Air Advertisement	7
(12) Southern California Broadcasters Association	3
(13) Unknown	12

## Supplemental Recruitment Measures

### Job Fairs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
1. The Los Angeles CBS Radio Stations participated in the Career Fair hosted by station KNX-AM. Participation at this event offered awareness and information designed to inform students and the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.	March 7, 2006	LA Market Human Resources Administrator KLSX Promotions Director KLSX Promotions Manager KTWV Promotions Director KTWV Promotions Coordinator KRTH Local Sales Manager JACK Local Sales Manager KRTH Promotions Manager LA Market Director of Cluster Sales/ Special Events VP/Market Mgr. News Stations
2. The Los Angeles CBS Radio Stations co-sponsored and participated in the Latinos for Hire Career Fair. Co-sponsorship of this event offered awareness and information designed to inform the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.	April 18, 2006	LA Market Human Resources Administrator KCBS Marketing Director KFWB Promotions Director LA Market Controller KLSX Human Resources Representative

### Participation in Career Events Sponsored by Educational Institutions

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
1. University of Southern California – Guest lecturer for Business Law class <ul style="list-style-type: none"> <li>Question and answer session regarding current employment opportunities in the broadcasting industry.</li> </ul>	September 20, 2005	Vice President/Market Manager of News Operations – Los Angeles
2. University of Southern California – Hosted class of journalism students from USC Annenberg School re: broadcasting issues and careers. <ul style="list-style-type: none"> <li>Question and answer session regarding current broadcasting issues</li> </ul>	October 25 & 26, 2005	Vice President/Market Manager of News Operations – Los Angeles Vice President of Programming, News Stations Vice President of Research, CBS Radio KNX Account Executive KNX On-Air Reporter
3. University of Southern California – Hosted class of journalism students from USC Annenberg School re: broadcasting issues and careers. <ul style="list-style-type: none"> <li>Question and answer session regarding current broadcasting issues</li> </ul>	February 22, 2006	Vice President/Market Manager of News Operations – Los Angeles Vice President of Programming, News Stations Vice President of Research, CBS Radio KNX Production Assistant
4. University of Southern California – Hosted class of journalism students from USC Annenberg School re: broadcasting issues and careers. <ul style="list-style-type: none"> <li>Question and answer session regarding current broadcasting issues</li> </ul>	March 1, 2006	Vice President/General Manager of News Operations – Los Angeles KNX Account Executive KNX News Editor

## Scholarship Program

Description of Supplemental Recruitment Measure:	Date	Personnel Involved
1. The Los Angeles Stations participated in the selection of the 2005 Southern California Broadcasters Association Scholarship Program. Participation included recruitment, assessment, and voting of candidates for the both the Ben Hoberman and George Nicholaw Radio Broadcasting Awards. Participants also determined the form of outreach to be used to acquire applicants.	September 9, 2005	KRTH Vice President/General Manager Vice President/Market Manager of News Operations – Los Angeles KCBS Vice President/General Manager KTWV Vice President/General Manager
2. The Los Angeles Stations participated in the selection of the 2006 Southern California Broadcasters Association Scholarship Program. Participation included recruitment, assessment, and voting of candidates for the Ben Hoberman and George Nicholaw Radio Broadcasting Awards. Participants also determined the form of outreach to be used to solicit applicants.	June 28, 2006	Senior Vice President, LA Market Director of Sales, LA Market Vice President/Market Manager of News Operations – Los Angeles KRTH Vice President/General Manager KROQ Vice President/General Manager KLSX Vice President/General Manager

## Participate in General Outreach Efforts Using Job Banks or Internet Programs

Description of Supplemental Recruitment Measure:	Date	Personnel Involved
1. KFVB has made significant contributions to the CBS Radio career website ( <a href="http://www.cbsradio.com">www.cbsradio.com</a> ) which contains information designed to inform the general public of numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Continual Posting	KFVB/KNX Executive Assistant/Human Resources Representative
2 KFVB has included language on their station website ( <a href="http://www.kfwb.com">www.kfwb.com</a> ) which contains information designed to inform the general public of numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Continual Posting	KFVB/KNX Executive Assistant/Human Resources Representative