

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period July 23, 2005 – July 22, 2006.

1) Employment Unit Location/Name: KRTH-FM Radio-Los Angeles, CA

2) Unit Members (List all station call signs and communities of license): KRTH-FM Radio-Los Angeles, CA

3) EEO Contact Information for Employment Unit:

Mailing Address: 5670 Wilshire Blvd., #200 Los Angeles, CA 90036	Telephone Number: 323-930-5232
	Contact Person: Chrissy Hamilton
	E-mail Address: chamilton@kearth101.com

Job Title

Recruitment Source Referring Hiree

1. Senior Accountant	www.monster.com
2. Controller	Internal Referral
3. Sales Assistant	www.entertainmentcareers.net
4. Visibility Coordinator	Southern California Broadcasters Association
5. Promotion Coordinator	www.cbsradio.com
6. Program Director	Internal Referral
7. Account Executive	Southern California Broadcasters Association
8. Account Executive	www.monster.com
9. Administrative Assistant	Internal Referral
10. Visibility Coordinator	Internal Referral
11. Credit & Collections Manager	Internal Referral
12. Account Executive	Internal Referral
13. On Air Talent	Internal Referral
14. Account Executive	Southern California Broadcasters Association
15. Account Executive	Internal Referral
16. Account Executive	Internal Referral
17. Sales Assistant	Internal Referral
18. Production Director	Internal Referral
19. General Sales Manager	Internal Promotion
20. Local Sales Manager	Internal Promotion

Station KRTH-FM is an Equal Opportunity Employer.

Job Title: Senior Accountant **Referral Source(s) of Hire:** www.monster.com

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
www.laradio.com	Don Barrett	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No
www.kearth101.com	Website	www.kearth101.com	Website	No

Job Title: Controller**Referral Source(s) of Hire:** Internal Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
www.laradio.com	Don Barrett	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No
www.kearth101.com	Website	www.kearth101.com	Website	No

Job Title: Sales Assistant **Referral Source(s) of Hiree:** www.entertainmentcareers.net

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
www.laradio.com	Don Barrett	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No
www.kearth101.com	Website	www.kearth101.com	Website	No

Job Title: Visibility Coordinator **Referral Source(s) of Hiree:** Southern California Broadcasters Association

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
www.laradio.com	Don Barrett	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No
www.kearth101.com	Website	www.kearth101.com	Website	No

Job Title: Promotion Coordinator**Referral Source(s) of Hiree:** www.cbsradio.com

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
www.laradio.com	Don Barrett	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No
www.kearth101.com	Website	www.kearth101.com	Website	No

Job Title: Program Director **Referral Source(s) of Hire:** Internal Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
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Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
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Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
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Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
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www.laradio.com	Don Barrett	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No
www.kearth101.com	Website	www.kearth101.com	Website	No

Job Title: Account Executive **Referral Source(s) of Hiree:** Southern California Broadcasters Association

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
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Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
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West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
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CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
www.laradio.com	Don Barrett	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No
www.kearth101.com	Website	www.kearth101.com	Website	No

Job Title: Account Executive **Referral Source(s) of Hire:** www.monster.com

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
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Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
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Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
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Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
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Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
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Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
www.laradio.com	Don Barrett	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No
www.kearth101.com	Website	www.kearth101.com	Website	No

Job Title: Administrative Assistant**Referral Source(s) of Hiree: Internal Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
www.laradio.com	Don Barrett	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No
www.kearth101.com	Website	www.kearth101.com	Website	No

Job Title: Visibility Coordinator**Referral Source(s) of Hire: Internal Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
www.laradio.com	Don Barrett	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No
www.kearth101.com	Website	www.kearth101.com	Website	No

Job Title: Credit & Collections Manager Referral Source(s) of Hiree: Internal Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
www.laradio.com	Don Barrett	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No
www.kearth101.com	Website	www.kearth101.com	Website	No

Job Title: Account Executive**Referral Source(s) of Hire:** Internal Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
www.laradio.com	Don Barrett	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No
www.kearth101.com	Website	www.kearth101.com	Website	No

Job Title: On Air Talent**Referral Source(s) of Hire: Internal Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
www.laradio.com	Don Barrett	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No
www.kearth101.com	Website	www.kearth101.com	Website	No

Job Title: Account Executive **Referral Source(s) of Hiree:** Southern California Broadcasters Association

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
www.laradio.com	Don Barrett	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No
www.kearth101.com	Website	www.kearth101.com	Website	No

Job Title: Account Executive**Referral Source(s) of Hire:** Internal Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
www.laradio.com	Don Barrett	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No
www.kearth101.com	Website	www.kearth101.com	Website	No

Job Title: Account Executive**Referral Source(s) of Hiree: Internal Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
www.laradio.com	Don Barrett	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No
www.kearth101.com	Website	www.kearth101.com	Website	No

Job Title: Sales Assistant**Referral Source(s) of Hire:** Internal Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
www.laradio.com	Don Barrett	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No
www.kearth101.com	Website	www.kearth101.com	Website	No

Job Title: Production Director**Referral Source(s) of Hire: Internal Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
www.laradio.com	Don Barrett	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No
www.kearth101.com	Website	www.kearth101.com	Website	No

Job Title: General Sales Manager**Referral Source(s) of Hire: Internal Promotion**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio	Marla Brenanan	8405 Greensboro Drive, McLean, VA 22102	(703) 506-3290	No
Asian American Economic Development Department	Van Truong	216 W. Garvey #E, Monterey Park, CA 91754	(626) 572-6533	No
Asian American Studies Center	Dennis Arguelles	3230 Campbell Hall, 405 Hilgard, LA, CA, 90095	(310) 825-2974	No
CA Chicano News Media Assoc	Julio Moran	USC, 300 Grand Ave, Ste. 950, LA, CA 90071	(213) 437-4408	No
Cal State Career Center	Job Referral	18111 Nordhoff St, #105, Northridge, CA 91330	(818) 677-2878	No
Center for Language Minority Education and Research	Leticia Collins	1250 Bellflower, Long Beach, CA 90840	(562) 985-5806	No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, LA, CA 90043	(323) 290-5100	No
Employment Development Department – West LA	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310	No
Experience Unlimited (Employment Development Department)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291	No
Hispanic Americans for Fairness in the Media	Esther Renteria	5400 E. Olympic Blvd. Suite 250, LA, CA 90022	(323) 726-1558	No
Institute for Women in Trades, Technology and Science	Donna Milgram	1150 Ballena Blvd, Ste. 102, Alameda, CA 94501	(510) 749-0200	No
Los Angeles Urban League	Marcus Wilder	3450 Mount Vernon Drive, LA, CA 90008	(323) 299-9660	No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Ave, Montebello, CA 90640	(323) 890-9600	No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Blvd., Suite 202, LA, CA 90028	(323) 296-2630	No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Boulevard, Pacoima, CA 91331-1050	(310) 287-4310	No
Southern California Indian Center	Frank Lucero	10175 Slater Ave, Fountain Valley, CA 92708	(714) 962-6673	No
West Hollywood Career Center	Job Desk	8300 Santa Monica Blvd, West Hollywood, CA 90069	(323) 848-6400	No
Women at Work	Cecile Goodwin	50 N. Hill Ave, Suite 300, Pasadena, CA 91106	(626) 796-6870	No
Pacifico Employment Agency	Martha Rodriguez	1111 W. 6 th Street, Suite 101, LA, CA 90098	(213) 481-0103	Yes
CBS Radio Website	Website	www.cbsradio.com	Website	No
Southern California Broadcasters Association	Lafern Watkins	5670 Wilshire Blvd., Ste. 1370, LA, CA 90036	(323) 938-3100	No
www.laradio.com	Don Barrett	Website	Website	No
www.caljobs.ca.gov	Website	Website	Website	No
www.ajb.dni.us	Website	Website	(877) US-2JOBS	No
www.entertainmentcareers.net	Website	Website	Website	No
www.monster.com	Website	Website	Website	No
www.kearth101.com	Website	www.kearth101.com	Website	No

Job Title: Local Sales Manager

Referral Source(s) of Hiree: Internal Promotion

No recruitment was conducted for this position as vacancy was filled by an internal company promotion.

Total # of Interviewees Referred by Each Source: For the period from July 23, 2005 – July 22, 2006, this Employment Unit interviewed 131 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1) www.cbsradio.com	3
(2) Internal Referral	72
(3) Industry Referral	5
(4) www.monster.com	9
(5) Southern California Broadcasters Association	14
(6) www.craigslist.com	3
(7) Los Angeles Times Advertisement	1
(8) LA Financial Agency	1
(9) Scott Marlow Agency	1
(10) www.entertainmentcareers.net	16
(11) Radio Jobs	1
(12) www.kearth101.com	2
(13) Inside Radio	1
(14) Internal Promotion	2

Supplemental Recruitment Measures

Job Fairs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
1. The Los Angeles Stations participated in the Career Fair hosted by station KNX-AM. Participation at this event offered awareness and information designed to inform students and the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.	March 7, 2006	LA Market Human Resources Administrator KLSX Promotions Director KLSX Promotions Manager KTWV Promotions Director KTWV Promotions Coordinator KRTH Local Sales Manager JACK Local Sales Manager KRTH Promotions Manager LA Market Director of Cluster Sales/ Special Events
2. The Los Angeles Stations co-sponsored and participated in the Latinos for Hire Career Fair. Co-sponsorship of this event offered awareness and information designed to inform the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.	April 18, 2006	LA Market Human Resources Administrator KCBS Marketing Director KFWB Promotions Director LA Market Controller KLSX Human Resources Representative

Participation in Career Events Sponsored by Educational Institutions

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
<p>1. University of Southern California – Guest lecturer for Business Law class</p> <ul style="list-style-type: none"> Question and answer session regarding current employment opportunities in the broadcasting industry. 	September 20, 2005	Vice President/General Manager of News Operations – Los Angeles
<p>2. University of Southern California – Hosted class of journalism students from USC Annenberg School re: broadcasting issues and careers.</p> <ul style="list-style-type: none"> Question and answer session regarding current broadcasting issues 	October 25 & 26, 2005	Vice President/General Manager of News Operations – Los Angeles Vice President of Programming, News Stations Vice President of Research, CBS Radio KNX Account Executive KNX On-Air Reporter
<p>3. University of Southern California – Hosted class of journalism students from USC Annenberg School re: broadcasting issues and careers.</p> <ul style="list-style-type: none"> Question and answer session regarding current broadcasting issues 	February 22, 2006	Vice President/General Manager of News Operations – Los Angeles Vice President of Programming, News Stations Vice President of Research, CBS Radio KNX Production Assistant
<p>4. University of Southern California – Hosted class of journalism students from USC Annenberg School re: broadcasting issues and careers.</p> <ul style="list-style-type: none"> Question and answer session regarding current broadcasting issues 	March 1, 2006	Vice President/General Manager of News Operations – Los Angeles KNX Account Executive KNX News Editor

Internships

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
<p>Internship Program Schools Participating: Santa Monica College, Cal State – Northridge, LA Valley College, LA Recording School, Pepperdine University. Students receive school credit and they learned about programming and promotional elements of radio station. 5-7 interns per year.</p>	Fall & Spring Semesters	KRTH Morning Show Producer KRTH Local Sales Manager KRTH Promotions Coordinator

Scholarship Program

Description of Supplemental Recruitment Measure:	Date	Personnel Involved
<p>1. The Los Angeles Stations participated in the selection of the 2005 Southern California Broadcasters Association Scholarship Program. Participation included recruitment, assessment, and voting of candidates for the both the Ben Hoberman and George Nicholaw Radio Broadcasting Awards. Participants also determined the form of outreach to be used to acquire applicants.</p>	September 9, 2005	KRTH Vice President/General Manager Vice President/General Manager, Los Angeles News Operations KCBS Vice President/General Manager KTWV Vice President/General Manager
<p>2. The Los Angeles Stations participated in the selection of the 2006 Southern California Broadcasters Association Scholarship Program. Participation included recruitment, assessment, and voting of candidates for the Ben Hoberman and George Nicholaw Radio Broadcasting Awards. Participants also determined the form of outreach to be used to solicit applicants.</p>	June 28, 2006	Senior Vice President, LA Market Director of Sales, LA Market Vice President/General Manager, Los Angeles News Operations KRTH Vice President/General Manager KROQ Vice President/General Manager KLSX Vice President/General Manager

Participate in General Outreach Efforts Using Job Banks or Internet Programs

Description of Supplemental Recruitment Measure:	Date	Personnel Involved
<p>1. KRTH has made significant contributions to the CBS Radio career website (www.cbsradio.com) which contains information designed to inform the general public of numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.</p>	<p>Continual Posting</p>	<p>KRTH Executive Assistant/Human Resources Representative</p>
<p>2. KRTH has included language on their station website (www.kearth101.com) which contains information designed to inform the general public of numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.</p>	<p>Continual Posting</p>	<p>KRTH Executive Assistant/Human Resources Representative</p>