

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period May 23, 2006 – May 22, 2007.

1) Employment Unit Location/Name: Washington, DC / CBS Radio / WPGC AM, WPGC FM

2) Unit Members (List all station call signs and communities of license): WPGC AM, Morningside, MD
WPGC FM, Morningside, MD

3) EEO Contact Information for Employment Unit:

Mailing Address: 4200 Parliament Place, Suite 300 Lanham, Maryland 20706	Telephone Number: 301. 918. 2377
	Contact Person: Alesandra N. Neal
	E-mail Address: alesandra.neal@cbsradio.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hire
1. <u>Accounting Clerk</u>	<u>Employee Referral</u>
2. <u>Local Sales Assistant</u>	<u>Internal Promotion</u>
3. <u>Local Sales Assistant</u>	<u>Internal Promotion</u>
4. <u>Account Executive</u>	<u>CBS Website</u>
5. <u>Account Executive</u>	<u>CBS Website</u>
6. <u>Continuity Director</u>	<u>Employee Referral</u>
7. <u>Account Executive</u>	<u>Internal Promotion</u>
8. <u>Accounting Clerk</u>	<u>The Washington Post</u>
9. <u>Account Executive</u>	<u>Employee Referral</u>
10. <u>Promotions Coordinator</u>	<u>Internal Promotion</u>
11. <u>Program Director</u>	<u>CBS Website</u>
12. <u>Senior Account Executive</u>	<u>CBS Website</u>
13. <u>Account Executive</u>	<u>Employee Referral</u>
14. <u>National Sales Coordinator</u>	<u>Internal Promotion</u>
15. <u>Local Sales Assistant</u>	<u>Internal Promotion</u>

Station WPGC-AM/FM is an Equal Opportunity Employer.

5) Job Title: Accounting Clerk Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Emply. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@monster.com	www.monster.com	N/A	No

5) Job Title: Local Sales Assistant Referral Source(s) of Hiree: Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	csejobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@monster.com	www.monster.com	N/A	No

5) Job Title: Local Sales Assistant Referral Source(s) of Hiree: Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@monster.com	www.monster.com	N/A	No

5) Job Title: Account Executive (AM) Referral Source(s) of Hiree: CBSRADIO.COM

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@Monster.com	www.monster.com	N/A	No

5) Job Title: Account Executive Referral Source(s) of Hire: CBSRADIO.COM

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@Monster.com	www.monster.com	N/A	No

5) Job Title: Continuity Director Referral Source(s) of Hire: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@Monster.com	www.monster.com	N/A	No

5) Job Title: Account Executive

Referral Source(s) of Hire: Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@Monster.com	www.monster.com	N/A	No

5) Job Title: Accounting Clerk Referral Source(s) of Hiree: Washington Post

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@monster.com	www.monster.com	N/A	No

5) Job Title: Account Executive Referral Source(s) of Hire: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat’l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	csejobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@Monster.com	www.monster.com	N/A	No

5) Job Title: Promotions Coordinator**Referral Source(s) of Hire: Internal Promotion**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	csejobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
Hitmakers	Kathy Fiedel	9420 Topanga Canyon Blvd., #201 Chatsworth, CA 91311	818/883-1097	No
HITS Magazine	Careers Div.	14958 Ventura Blvd. Sherman Oaks, CA 91403	818/789-1315	No
Friday Morning Quarterback Magazine	Careers Div.	Executive Mews, F-36, 1930 E. Marlton Pike, Cherry Hill, NJ 08003	856/424-3881	No

5) Job Title: **Program Director** Referral Source(s) of Hire: **CBSRADIO.COM**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
Hitmakers	Kathy Fiedel	9420 Topanga Canyon Blvd., #201 Chatsworth, CA 91311	818/883-1097	No
HITS Magazine	Careers Div.	14958 Ventura Blvd. Sherman Oaks, CA 91403	818/789-1315	No
Radio & Records Magazine	Lisa Linares	10100 Santa Monica Blvd., 3 rd Fl. Santa Monica, CA 90067	310/203-9763	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No

5) Job Title: Senior Account Executive Referral Source(s) of Hire: CBSRADIO.COM

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat’l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	csejobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@Monster.com	www.monster.com	N/A	No

5) Job Title: Account Executive Referral Source(s) of Hire: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@Monster.com	www.monster.com	N/A	No

5) Job Title: National Sales Coordinator

Referral Source(s) of Hire: Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	cscjobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@Monster.com	www.monster.com	N/A	No

5) Job Title: Local Sales Assistant

Referral Source(s) of Hiree: Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Howard Univ.	Rufus Robinson	525 Bryant St., N.W., Wash. D.C. 20059	202/462-4267	No
Univ. of Md. – Career Serv. Ctr.	Erin Brault	3119 Hornbake Blvd., College Park, MD 21250	301/314-9114	No
Nat'l Org. for Women	Careers Dept.	733 15 th Street, N.W., Wash., D.C. 20005	202/628-8669	No
G.W. Univ. Career Ctr.	gwired.gwu.edu/career	801 22 nd Street, N.W., Wash., D.C. 20052	202/994-6493	No
NAACP	Career Ctr.	1000 U Street, N.W., Wash., D.C. 20001	202/462-6115	No
Montgomery College/Career Placement	Tessie Simmons	20200 Observation Drive, Germantown, MD 20876	301/353-7839	No
United Black Fund	Evelyn Brown	2500 MLK Ave., S.E., Wash., D.C. 20020	202/347-2564	No
Univ. of Md. – Balt. County.	csejobs@umbc.edu	1000 Hilltop Circle Baltimore, MD 21250	410/455-1075	No
Bowie State Univ.	Mary Johnson	Wisman Ctr., Bowie, MD 20715	301/860-3824	No
Md. State Job Services	Cathy Harris	7930 Eastern Blvd., Eastpoint, MD 21224	410/288-9260	No
Capital City Training Employ. Ctr.	Michael Clark	2307 Skyland Place, S.E., Wash., D.C. 20020	202/678-6602	No
Hispanic Link News Servc.	Carlos Erickson	1420 N Street, N.W., Wash., D.C. 20005-2319	202/234-4090	No
Radio/TV News Dir. Assoc.	Janet Gerety	1000 Conn. Ave., N.W., #615 Wash., D.C. 20036	202/223-4007	No
American Women In Radio	Career Ctr.	1650 Tysons Blvd., #202, McLean, VA 22102	703/506-3266	No
The Washington Post	Sunday Classified	1130 15 th Street, N.W. Wash., D.C. 20071	202/334-6200	No
CBS website	www.cbsradio.com	www.cbsradio.com	N/A	No
Monster	partnerprograms@monster.com	www.monster.com	N/A	No

6) Total # of Interviewees Referred by Each Source: For the period from May 23, 2006 – May 22, 2007, this Employment Unit interviewed **84** Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1) CBS Radio (CBSRADIO.COM)	33
(2) Monster Track (MONSTER.COM)	24
(3) Colleges/Universities	11
Howard University	
Bowie State University	
Morgan State	
Towson University	
George Washington University	
(4) Employee Referral	9
(5) Internal Promotion	7

6) Supplemental Recruitment Measures.

(a) Co Sponsor/Host/Participation of Job Fairs.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. Sponsored the Annual 10th WPGC-AM/FM Job Fair – Martin’s Crosswinds, Greenbelt, Maryland and accepted resumes from qualified applicants from the positions of account executives and part-time promotions. WPGC sponsored the fair by securing the venue, prospecting all of the participants and promoting the event. We ran on air promos, air drops, and commercial spots; a live broadcast was done as well.	March 24, 2007	Account Executives, News Director, Senior Director of Special Events & Marketing, Director of Community/Public Affairs
2. Participated in a spring premiere career fair at Fairmont High School in Capitol Heights Maryland, the theme of this career fair was “Business Jobs in Entertainment”	April 25, 2007	Market Controller
3. Co Sponsored and broadcasted live from the 15 th Annual Congressman Albert Wynn Job Fair Sports and Learning Complex, Landover, MD (WPGC-AM/FM)	May 7, 2006	Assistant Program Director, News Director, Director of Community/Public Affairs

(b) General Outreach Efforts.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. WPGC-AM/FM have made significant contributions to the CBS Radio career website (www.cbsradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Ongoing	Office Manager

(c) **Participation in Events Sponsored by Educational Institutions.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. The Employment Unit participated with Thomas Johnson Middle School (Landover, MD.) where an on-air personality (WPGC-FM) gave a motivational speech to students.	April 7, 2007	Director of Community/Public Affairs
2. The Employment Unit participated in a question and answer session with Prince George's Community College about radio careers and radio broadcasting.	April 18, 2007	On Air Personality
3. The Employment Unit collaborated with University of District of Columbia (Washington, D.C.) on their seminar on the Black Press called "Interviewing Techniques/Investigative Reports".	April 18, 2007	News Director
4. The Employment Unit joined Montgomery Blair High (Silver Spring, Maryland) School's Radio Production Class with a tour of the station WPGC-AM/FM and WLZL followed by questions and answers about careers in radio and production.	April 24, 2007	Director of Community/Public Affairs
5. The Employment Unit joined Teen Set Center (Upper Marlboro, Maryland) School's Radio Production Class with a tour of the station WPGC-AM/FM and WLZL followed by questions and answers about careers in radio and production.	April 26, 2007	Director of Community/Public Affairs

(d) Internship.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. Internship program enables full time college students to combine classroom theory with professional experience to perspective's related fields. Applicant must follow all guidelines that fall under the CBS Radio internship program.	Quarterly Internship: May 2006 – May 2007	Office Manager and Internship Coordinator