

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period March 22, 2007 – March 21, 2008.

1) Employment Unit Location/Name: Philadelphia, PA/WOGL/WPHT

2) Unit Members (List all station call signs and communities of license): WOGL-FM/WPHT-AM, Philadelphia

3) EEO Contact Information for Employment Unit:

| | |
|---------------------------------------------------------------------------------------|--------------------------------------------------------|
| Mailing Address: Two Bala Plaza Suite 800 Bala Cynwyd, PA 19004 | Telephone Number: 610-668-5800/610-668-5900 |
| | Contact Person: Lisa Morton – Office Manager |
| | E-mail Address: Lisa.morton@cbsradio.com |

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

| <u>Job Title</u> | <u>Recruitment Source Referring Hiree</u> |
|------------------------------------------------------|-------------------------------------------|
| 1. Local Sales Manager - WOGL | Station Posting |
| 2. Account Executive - WPHT | CBSRadio.com |
| 3. Account Executive - WPHT | Employee Referral |
| 4. Credit & Collections – WOGL/WPHT | Philadelphia Inquirer |
| 5. Account Executive - WOGL | Employee Referral |
| 6. Program Director - WPHT | Employee Referral |
| 7. Account Executive - WPHT | CBSRadio.com |
| 8. Account Executive - WOGL | Monster.com |
| 9. Assistant Program Director - WPHT | Employee Referral |
| 10. Sales & Marketing Assistant - WPHT | CBSRadio.com |
| 11. Credit & Collections - WOGL/WPHT | Philadelphia Inquirer |
| 12. Account Executive - WPHT | CBSRadio.com |
| 13. Assistant Morning Show Producer - WOGL | Station Posting |
| 14. Account Executive - WPHT | Employee Referral |
| 15. Account Executive - WPHT | JLJ Sales Forum |
| 16. Nat'l Sales and Marketing Cor. –CBS Radio Phila. | Station Posting |
| 17. Account Executive - WPHT | CBSRadio.com |

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|--------------------------------------------------|-------------------|
| 18. Account Executive - WPHT | CBSRadio.com |
| 19. AP/HR Coordinator – WOGL/WPHT | Employee Referral |
| 20. Interactive Sales Manager – CBS Radio Phila. | Employee Referral |
| 21. Account Executive - WOGL | Employee Referral |
| 22. Sales & Marketing Assistant - WPHT | CBSRadio.com |

Stations WOGL-FM and WPHT-AM are Equal Opportunity Employers.

5) Job Title: Local Sales Manager-WOGL Referral Source(s) of Hiree: Station Posting

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification ? (Yes or No) |
|------------------------------------------------------------|-----------------------|-----------------------------------------------------------|--------------------------|------------------------------------------------------------------|
| CBS Radio Website | Kerry Mulvey | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5818 | Yes |
| Monster.com | Customer Service | www.monster.com | 800.666.7837 | No |
| Philadelphia Ad Club | Customer Service | 308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096 | 610-642-2306 | No |
| Internal Posting | Kerry Mulvey | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5818 | No |
| American Foundation for Negro Affairs | Samuel L. Evans | 117 S. 17 th Street. Philadelphia, PA 19103 | 215-854-1470 | No |
| Asian American Women's Coalition | Wendy Lee | 301-305 N. 9 th Street, Philadelphia, PA 19107 | 215-922-7232 | No |
| ASPIRA | Alfredo Calderon | 4322 N. 5 th Street, Philadelphia, PA 19140 | 215-455-1300 | No |
| Community Women's Education Project | Dawn Williams | 2801 Frankford Avenue, Philadelphia, PA 19134 | 215-426-2200 | No |
| Congreso de Latinos Unidos | Johnny Young | 216 W. Somerset Street, Philadelphia, PA | 215-763-8870 | No |
| Concillio | Patricia Soria | 705-09 Franklin Street, Philadelphia, PA 19123 | 215-627-3100 | No |
| Eastern Pennsylvania Organizing Project | Kathy Cruz | 300 E. Lehigh Avenue, Philadelphia, PA 19125 | 215-634-8827 | Yes |
| Greater Philadelphia Urban Affairs Coalition | Gerry Mitchell | 1207 Chestnut Street, Philadelphia, PA 19107 | 215-851-0110 | No |
| Mayor's Commission on Aging | Pat L. West | 100 South Broad Street, Philadelphia, PA 19110 | 215-686-8450 | No |
| Montgomery County Career Link | Clara Lawrence | 1855 New Hope Street, Norristown, PA 19401 | 610-270-3428 | No |
| National Association for the Advancement of Colored People | Teresa Spotwood | 1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121 | 215-765-6040 | No |

5) Job Title: Local Sales Manager-WOGL (continued) Referral Source(s) of Hire: Station Posting

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---------------------------------------------------|--------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| Ogontz Avenue Revitalization Corporation | Deborah Cross | 1536 Haines Street, Philadelphia, PA 19126 | 215-927-6884 | No |
| Opportunity Industrialization Center | Kevin Cafferty | 1231 N. Broad Street, Philadelphia, PA 19122 | 215-236-7700 | No |
| People for People | Devon Cannon | 704 Broad Street, Philadelphia, PA 19130 | 215-852-3445 | No |
| Philadelphia Foundation | Human Resources | 1234 Market Street, Philadelphia, PA 19107 | 215-563-6417 | No |
| Philadelphia Workforce Development Corporation | Donald Morgan | 1617 JFK Blvd, Philadelphia, PA 19103 | 215-963-2100 | No |
| Puerto Rico Federal Affairs Administration | Maria Falu | 1211 N. 2 nd Street, Philadelphia, PA 19122 | 215-851-9931 | No |
| Reemployment Transition Center | Clifford Smith | 42 S. 15 th Street, Philadelphia, PA 19102 | 215-568-8316 | No |
| Team Career Link-Germantown | Joe West | 235 W. Chelten Avenue, Philadelphia, PA 19144 | 215-568-8316 | No |
| Team Career Link-South Philadelphia | Eileen Barone | 930 Washington Avenue, Philadelphia, PA 19147 | 215-952-1143 | No |
| Team Career Link-Chester | R. Edward Speller | 701 Crosby Street, Chester, PA 19013 | 610-447-3350 | No |
| Team Career Link | Carolyn Johnson | 990 Spring Garden Street, Philadelphia, PA 191 | 215-560-5465 | No |
| Urban League | Monique Washington | 1801 Market Street, Philadelphia, PA 19103 | 215-561-4524 | No |
| Women In Transition | Katherine Thomas | 21 S. 12 th Street, Philadelphia, PA 19107 | 215-564-5301 | No |
| Workforce Entry Center @ Delaware County | Joe Kornoski | 901 S. Media Line Road, Media, PA 19063 | 610-713-2200 | No |
| York County Career Center | Steven Wantz | 841 Vogelsong Road, York, PA 17404 | 717-767-7600 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |

5a) Job Title: Account Executive-WPHT

Referral Source(s) of Hiree: CBSRadio.com

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|------------------------------------------------------------|----------------------------|-----------------------------------------------------------|-------------------|----------------------------------------------------------|
| CBS Radio Website | Sandi Zubyk | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5841 | Yes |
| Monster.com | Customer Service | www.monster.com | 800.666.7837 | No |
| Internal Posting | Sandi Zubyk | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5841 | Yes |
| American Foundation for Negro Affairs | Samuel L. Evans | 117 S. 17 th Street. Philadelphia, PA 19103 | 215-854-1470 | No |
| Asian American Women's Coalition | Wendy Lee | 301-305 N. 9 th Street, Philadelphia, PA 19107 | 215-922-7232 | No |
| ASPIRA | Alfredo Calderon | 4322 N. 5 th Street, Philadelphia, PA 19140 | 215-455-1300 | No |
| Community Women's Education Project | Dawn Williams | 2801 Frankford Avenue, Philadelphia, PA 19134 | 215-426-2200 | No |
| Congreso de Latinos Unidos | Johnny Young | 216 W. Somerset Street, Philadelphia, PA | 215-763-8870 | No |
| Concillio | Patricia Soria | 705-09 Franklin Street, Philadelphia, PA 19123 | 215-627-3100 | No |
| Eastern Pennsylvania Organizing Project | Kathy Cruz | 300 E. Lehigh Avenue, Philadelphia, PA 19125 | 215-634-8827 | Yes |
| Greater Philadelphia Urban Affairs Coalition | Gerry Mitchell | 1207 Chestnut Street, Philadelphia, PA 19107 | 215-851-0110 | No |
| Mayor's Commission on Aging | Pat L. West | 100 South Broad Street, Philadelphia, PA 19110 | 215-686-8450 | No |
| Montgomery County Career Link | Clara Lawrence | 1855 New Hope Street, Norristown, PA 19401 | 610-270-3428 | No |
| National Association for the Advancement of Colored People | Teresa Spotwood | 1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121 | 215-765-6040 | No |
| National Black Media Coalition | Employment Resource Center | 12912 Bluet Lane, Silver Spring, MD | 301-946-8856 | No |

5a) Job Title: Account Executive (continued) Referral Source(s) of Hire: CBSRadio.com

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---------------------------------------------------|--------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| Ogontz Avenue Revitalization Corporation | Deborah Cross | 1536 Haines Street, Philadelphia, PA 19126 | 215-927-6884 | No |
| Opportunity Industrialization Center | Kevin Cafferty | 1231 N. Broad Street, Philadelphia, PA 19122 | 215-236-7700 | No |
| People for People | Devon Cannon | 704 Broad Street, Philadelphia, PA 19130 | 215-852-3445 | No |
| Philadelphia Foundation | Human Resources | 1234 Market Street, Philadelphia, PA 19107 | 215-563-6417 | No |
| Philadelphia Workforce Development Corporation | Donald Morgan | 1617 JFK Blvd, Philadelphia, PA 19103 | 215-963-2100 | No |
| Puerto Rico Federal Affairs Administration | Maria Falu | 1211 N. 2 nd Street, Philadelphia, PA 19122 | 215-851-9931 | No |
| Reemployment Transition Center | Clifford Smith | 42 S. 15 th Street, Philadelphia, PA 19102 | 215-568-8316 | No |
| Team Career Link-Germantown | Joe West | 235 W. Chelton Avenue, Philadelphia, PA 19144 | 215-568-8316 | No |
| Team Career Link-South Philadelphia | Eileen Barone | 930 Washington Avenue, Philadelphia, PA 19147 | 215-952-1143 | No |
| Team Career Link-Chester | R. Edward Speller | 701 Crosby Street, Chester, PA 19013 | 610-447-3350 | No |
| Team Career Link | Carolyn Johnson | 990 Spring Garden Street, Philadelphia, PA 191 | 215-560-5465 | No |
| Urban League | Monique Washington | 1801 Market Street, Philadelphia, PA 19103 | 215-561-4524 | No |
| Women In Transition | Katherine Thomas | 21 S. 12 th Street, Philadelphia, PA 19107 | 215-564-5301 | No |
| Workforce Entry Center @ Delaware County | Joe Kornoski | 901 S. Media Line Road, Media, PA 19063 | 610-713-2200 | No |
| York County Career Center | Steven Wantz | 841 Vogelsong Road, York, PA 17404 | 717-767-7600 | No |
| Philadelphia Inquirer | Sheila Kahringer | skahringer@phillynews.com | 215-854-5866 | No |
| JLJ Sales Forum | Sandi Zubyk | Wayne, PA | 610-668-5841 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |

5b) Job Title: Account Executive-WPHT Referral Source(s) of Hiree: Employee Referral

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|------------------------------------------------------------|------------------|-----------------------------------------------------------|-------------------|----------------------------------------------------------|
| CBS Radio Website | Sandi Zubyk | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5815 | Yes |
| Monster.com | Customer Service | www.monster.com | 800.666.7837 | No |
| Internal Posting | Sandi Zubyk | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5815 | Yes |
| American Foundation for Negro Affairs | Samuel L. Evans | 117 S. 17 th Street. Philadelphia, PA 19103 | 215-854-1470 | No |
| Asian American Women's Coalition | Wendy Lee | 301-305 N. 9 th Street, Philadelphia, PA 19107 | 215-922-7232 | No |
| ASPIRA | Alfredo Calderon | 4322 N. 5 th Street, Philadelphia, PA 19140 | 215-455-1300 | No |
| Community Women's Education Project | Dawn Williams | 2801 Frankford Avenue, Philadelphia, PA 19134 | 215-426-2200 | No |
| Congreso de Latinos Unidos | Johnny Young | 216 W. Somerset Street, Philadelphia, PA | 215-763-8870 | No |
| Concillio | Patricia Soria | 705-09 Franklin Street, Philadelphia, PA 19123 | 215-627-3100 | No |
| Eastern Pennsylvania Organizing Project | Kathy Cruz | 300 E. Lehigh Avenue, Philadelphia, PA 19125 | 215-634-8827 | Yes |
| Greater Philadelphia Urban Affairs Coalition | Gerry Mitchell | 1207 Chestnut Street, Philadelphia, PA 19107 | 215-851-0110 | No |
| Mayor's Commission on Aging | Pat L. West | 100 South Broad Street, Philadelphia, PA 19110 | 215-686-8450 | No |
| Montgomery County Career Link | Clara Lawrence | 1855 New Hope Street, Norristown, PA 19401 | 610-270-3428 | No |
| National Association for the Advancement of Colored People | Teresa Spotwood | 1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121 | 215-765-6040 | No |

5b) Job Title: Account Executive-WPHT (continued) Referral Source(s) of Hiree: Employee Referral

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---------------------------------------------------|--------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| Ogontz Avenue Revitalization Corporation | Deborah Cross | 1536 Haines Street, Philadelphia, PA 19126 | 215-927-6884 | No |
| Opportunity Industrialization Center | Kevin Cafferty | 1231 N. Broad Street, Philadelphia, PA 19122 | 215-236-7700 | No |
| People for People | Devon Cannon | 704 Broad Street, Philadelphia, PA 19130 | 215-852-3445 | No |
| Philadelphia Foundation | Human Resources | 1234 Market Street, Philadelphia, PA 19107 | 215-563-6417 | No |
| Philadelphia Workforce Development Corporation | Donald Morgan | 1617 JFK Blvd, Philadelphia, PA 19103 | 215-963-2100 | No |
| Puerto Rico Federal Affairs Administration | Maria Falu | 1211 N. 2 nd Street, Philadelphia, PA 19122 | 215-851-9931 | No |
| Reemployment Transition Center | Clifford Smith | 42 S. 15 th Street, Philadelphia, PA 19102 | 215-568-8316 | No |
| Team Career Link-Germantown | Joe West | 235 W. Chelton Avenue, Philadelphia, PA 19144 | 215-568-8316 | No |
| Team Career Link-South Philadelphia | Eileen Barone | 930 Washington Avenue, Philadelphia, PA 19147 | 215-952-1143 | No |
| Team Career Link-Chester | R. Edward Speller | 701 Crosby Street, Chester, PA 19013 | 610-447-3350 | No |
| Team Career Link | Carolyn Johnson | 990 Spring Garden Street, Philadelphia, PA 191 | 215-560-5465 | No |
| Urban League | Monique Washington | 1801 Market Street, Philadelphia, PA 19103 | 215-561-4524 | No |
| Women In Transition | Katherine Thomas | 21 S. 12 th Street, Philadelphia, PA 19107 | 215-564-5301 | No |
| Workforce Entry Center @ Delaware County | Joe Kornoski | 901 S. Media Line Road, Media, PA 19063 | 610-713-2200 | No |
| York County Career Center | Steven Wantz | 841 Vogelsong Road, York, PA 17404 | 717-767-7600 | No |
| Philadelphia Inquirer | Sheila Kahringer | skahringer@phillynews.com | 215-854-5866 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |

5c) Job Title: Credit & Collections-WOGL/WPHT Referral Source(s) of Hiree: Philadelphia Inquirer

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---------------------------------------------------|------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| CBS Radio Website | Kashif Ahmad | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5969 | Yes |
| Monster.com | Customer Service | www.monster.com | 800.666.7837 | No |
| Philadelphia Ad Club | Customer Service | 308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096 | 610-642-2306 | No |
| Internal Posting | Kashif Ahmad | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5969 | Yes |
| Philadelphia Inquirer | Sheila Kahringer | skahringer@phillynews.com | 215-854-5866 | No |
| American Foundation for Negro Affairs | Samuel L. Evans | 117 S. 17 th Street. Philadelphia, PA 19103 | 215-854-1470 | No |
| Asian American Women's Coalition | Wendy Lee | 301-305 N. 9 th Street, Philadelphia, PA 19107 | 215-922-7232 | No |
| ASPIRA | Alfredo Calderon | 4322 N. 5 th Street, Philadelphia, PA 19140 | 215-455-1300 | No |
| Community Women's Education Project | Dawn Williams | 2801 Frankford Avenue, Philadelphia, PA 19134 | 215-426-2200 | No |
| Congreso de Latinos Unidos | Johnny Young | 216 W. Somerset Street, Philadelphia, PA | 215-763-8870 | No |
| Concillio | Patricia Soria | 705-09 Franklin Street, Philadelphia, PA 19123 | 215-627-3100 | No |
| Eastern Pennsylvania Organizing Project | Kathy Cruz | 300 E. Lehigh Avenue, Philadelphia, PA 19125 | 215-634-8827 | Yes |
| Greater Philadelphia Urban Affairs Coalition | Gerry Mitchell | 1207 Chestnut Street, Philadelphia, PA 19107 | 215-851-0110 | No |
| Mayor's Commission on Aging | Pat L. West | 100 South Broad Street, Philadelphia, PA 19110 | 215-686-8450 | No |
| Montgomery County Career Link | Clara Lawrence | 1855 New Hope Street, Norristown, PA 19401 | 610-270-3428 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |

**5c) Job Title: Credit & Collections-WOGL/WPHT (continued) Referral Source(s) of Hiree:
Philadelphia Inquirer**

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|------------------------------------------------------------|--------------------|--------------------------------------------------------|-------------------|----------------------------------------------------------|
| National Association for the Advancement of Colored People | Teresa Spotwood | 1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121 | 215-765-6040 | No |
| Ogontz Avenue Revitalization Corporation | Deborah Cross | 1536 Haines Street, Philadelphia, PA 19126 | 215-927-6884 | No |
| Opportunity Industrialization Center | Kevin Cafferty | 1231 N. Broad Street, Philadelphia, PA 19122 | 215-236-7700 | No |
| People for People | Devon Cannon | 704 Broad Street, Philadelphia, PA 19130 | 215-852-3445 | No |
| Philadelphia Foundation | Human Resources | 1234 Market Street, Philadelphia, PA 19107 | 215-563-6417 | No |
| Philadelphia Workforce Development Corporation | Donald Morgan | 1617 JFK Blvd, Philadelphia, PA 19103 | 215-963-2100 | No |
| Puerto Rico Federal Affairs Administration | Maria Falu | 1211 N. 2 nd Street, Philadelphia, PA 19122 | 215-851-9931 | No |
| Reemployment Transition Center | Clifford Smith | 42 S. 15 th Street, Philadelphia, PA 19102 | 215-568-8316 | No |
| Team Career Link-Germantown | Joe West | 235 W. Chelton Avenue, Philadelphia, PA 19144 | 215-568-8316 | No |
| Team Career Link-South Philadelphia | Eileen Barone | 930 Washington Avenue, Philadelphia, PA 19147 | 215-952-1143 | No |
| Team Career Link-Chester | R. Edward Speller | 701 Crosby Street, Chester, PA 19013 | 610-447-3350 | No |
| Team Career Link | Carolyn Johnson | 990 Spring Garden Street, Philadelphia, PA 191 | 215-560-5465 | No |
| Urban League | Monique Washington | 1801 Market Street, Philadelphia, PA 19103 | 215-561-4524 | No |
| Women In Transition | Katherine Thomas | 21 S. 12 th Street, Philadelphia, PA 19107 | 215-564-5301 | No |
| Workforce Entry Center @ Delaware County | Joe Kornoski | 901 S. Media Line Road, Media, PA 19063 | 610-713-2200 | No |
| York County Career Center | Steven Wantz | 841 Vogel song Road, York, PA 17404 | 717-767-7600 | No |

5d) Job Title: Account Executive-WOGL Referral Source(s) of Hiree: Employee Referral

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|------------------------------------------------------------|------------------|-----------------------------------------------------------|-------------------|----------------------------------------------------------|
| CBS Radio Website | Kerry Mulvey | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5818 | Yes |
| Monster.com | Customer Service | www.monster.com | 800.666.7837 | No |
| Internal Posting | Kerry Mulvey | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5818 | Yes |
| American Foundation for Negro Affairs | Samuel L. Evans | 117 S. 17 th Street. Philadelphia, PA 19103 | 215-854-1470 | No |
| Asian American Women's Coalition | Wendy Lee | 301-305 N. 9 th Street, Philadelphia, PA 19107 | 215-922-7232 | No |
| ASPIRA | Alfredo Calderon | 4322 N. 5 th Street, Philadelphia, PA 19140 | 215-455-1300 | No |
| Community Women's Education Project | Dawn Williams | 2801 Frankford Avenue, Philadelphia, PA 19134 | 215-426-2200 | No |
| Congreso de Latinos Unidos | Johnny Young | 216 W. Somerset Street, Philadelphia, PA | 215-763-8870 | No |
| Concillio | Patricia Soria | 705-09 Franklin Street, Philadelphia, PA 19123 | 215-627-3100 | No |
| Eastern Pennsylvania Organizing Project | Kathy Cruz | 300 E. Lehigh Avenue, Philadelphia, PA 19125 | 215-634-8827 | Yes |
| Greater Philadelphia Urban Affairs Coalition | Gerry Mitchell | 1207 Chestnut Street, Philadelphia, PA 19107 | 215-851-0110 | No |
| Mayor's Commission on Aging | Pat L. West | 100 South Broad Street, Philadelphia, PA 19110 | 215-686-8450 | No |
| Montgomery County Career Link | Clara Lawrence | 1855 New Hope Street, Norristown, PA 19401 | 610-270-3428 | No |
| National Association for the Advancement of Colored People | Teresa Spotwood | 1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121 | 215-765-6040 | No |

5d) Job Title: Account Executive-WOGL (continued) Referral Source(s) of Hiree: Employee Referral

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---------------------------------------------------|--------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| Ogontz Avenue Revitalization Corporation | Deborah Cross | 1536 Haines Street, Philadelphia, PA 19126 | 215-927-6884 | No |
| Opportunity Industrialization Center | Kevin Cafferty | 1231 N. Broad Street, Philadelphia, PA 19122 | 215-236-7700 | No |
| People for People | Devon Cannon | 704 Broad Street, Philadelphia, PA 19130 | 215-852-3445 | No |
| Philadelphia Foundation | Human Resources | 1234 Market Street, Philadelphia, PA 19107 | 215-563-6417 | No |
| Philadelphia Workforce Development Corporation | Donald Morgan | 1617 JFK Blvd, Philadelphia, PA 19103 | 215-963-2100 | No |
| Puerto Rico Federal Affairs Administration | Maria Falu | 1211 N. 2 nd Street, Philadelphia, PA 19122 | 215-851-9931 | No |
| Reemployment Transition Center | Clifford Smith | 42 S. 15 th Street, Philadelphia, PA 19102 | 215-568-8316 | No |
| Team Career Link-Germantown | Joe West | 235 W. Cheltenham Avenue, Philadelphia, PA 19144 | 215-568-8316 | No |
| Team Career Link-South Philadelphia | Eileen Barone | 930 Washington Avenue, Philadelphia, PA 19147 | 215-952-1143 | No |
| Team Career Link-Chester | R. Edward Speller | 701 Crosby Street, Chester, PA 19013 | 610-447-3350 | No |
| Team Career Link | Carolyn Johnson | 990 Spring Garden Street, Philadelphia, PA 191 | 215-560-5465 | No |
| Urban League | Monique Washington | 1801 Market Street, Philadelphia, PA 19103 | 215-561-4524 | No |
| Women In Transition | Katherine Thomas | 21 S. 12 th Street, Philadelphia, PA 19107 | 215-564-5301 | No |
| Workforce Entry Center @ Delaware County | Joe Kornoski | 901 S. Media Line Road, Media, PA 19063 | 610-713-2200 | No |
| York County Career Center | Steven Wantz | 841 Vogelsong Road, York, PA 17404 | 717-767-7600 | No |
| Philadelphia Inquirer | Sheila Kahringer | skahringer@phillynews.com | 215-854-5866 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |

5e) Job Title: Program Director-WPHT Referral Source(s) of Hiree: Employee Referral

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---------------------------------------------------|------------------|--------------------------------------------------------------|-------------------|----------------------------------------------------------|
| CBS Radio Website | David Yadgaroff | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5806 | Yes |
| Monster.com | Customer Service | www.monster.com | 800.666.7837 | No |
| Internal Posting | David Yadgaroff | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5806 | Yes |
| Inside Radio | Customer Service | www.insideradio.com | 800-248-4242 | No |
| Philadelphia Ad Club | Customer Service | 308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096 | 610-642-2306 | No |
| American Foundation for Negro Affairs | Samuel L. Evans | 117 S. 17 th Street. Philadelphia, PA 19103 | 215-854-1470 | No |
| Asian American Women's Coalition | Wendy Lee | 301-305 N. 9 th Street, Philadelphia, PA 19107 | 215-922-7232 | No |
| ASPIRA | Alfredo Calderon | 4322 N. 5 th Street, Philadelphia, PA 19140 | 215-455-1300 | No |
| Community Women's Education Project | Dawn Williams | 2801 Frankford Avenue, Philadelphia, PA 19134 | 215-426-2200 | No |
| Congreso de Latinos Unidos | Johnny Young | 216 W. Somerset Street, Philadelphia, PA | 215-763-8870 | No |
| Concillio | Patricia Soria | 705-09 Franklin Street, Philadelphia, PA 19123 | 215-627-3100 | No |
| Eastern Pennsylvania Organizing Project | Kathy Cruz | 300 E. Lehigh Avenue, Philadelphia, PA 19125 | 215-634-8827 | Yes |
| Greater Philadelphia Urban Affairs Coalition | Gerry Mitchell | 1207 Chestnut Street, Philadelphia, PA 19107 | 215-851-0110 | No |
| Mayor's Commission on Aging | Pat L. West | 100 South Broad Street, Philadelphia, PA 19110 | 215-686-8450 | No |
| Montgomery County Career Link | Clara Lawrence | 1855 New Hope Street, Norristown, PA 19401 | 610-270-3428 | No |

5e) Job Title: Program Director-WPHT (continued) Referral Source(s) of Hiree: Employee Referral

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|------------------------------------------------------------|--------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| National Association for the Advancement of Colored People | Teresa Spotwood | 1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121 | 215-765-6040 | No |
| Ogontz Avenue Revitalization Corporation | Deborah Cross | 1536 Haines Street, Philadelphia, PA 19126 | 215-927-6884 | No |
| Opportunity Industrialization Center | Kevin Cafferty | 1231 N. Broad Street, Philadelphia, PA 19122 | 215-236-7700 | No |
| People for People | Devon Cannon | 704 Broad Street, Philadelphia, PA 19130 | 215-852-3445 | No |
| Philadelphia Foundation | Human Resources | 1234 Market Street, Philadelphia, PA 19107 | 215-563-6417 | No |
| Philadelphia Workforce Development Corporation | Donald Morgan | 1617 JFK Blvd, Philadelphia, PA 19103 | 215-963-2100 | No |
| Puerto Rico Federal Affairs Administration | Maria Falu | 1211 N. 2 nd Street, Philadelphia, PA 19122 | 215-851-9931 | No |
| Reemployment Transition Center | Clifford Smith | 42 S. 15 th Street, Philadelphia, PA 19102 | 215-568-8316 | No |
| Team Career Link-Germantown | Joe West | 235 W. Chelton Avenue, Philadelphia, PA 19144 | 215-568-8316 | No |
| Team Career Link-South Philadelphia | Eileen Barone | 930 Washington Avenue, Philadelphia, PA 19147 | 215-952-1143 | No |
| Team Career Link-Chester | R. Edward Speller | 701 Crosby Street, Chester, PA 19013 | 610-447-3350 | No |
| Team Career Link | Carolyn Johnson | 990 Spring Garden Street, Philadelphia, PA 191 | 215-560-5465 | No |
| Urban League | Monique Washington | 1801 Market Street, Philadelphia, PA 19103 | 215-561-4524 | No |
| Women In Transition | Katherine Thomas | 21 S. 12 th Street, Philadelphia, PA 19107 | 215-564-5301 | No |
| Workforce Entry Center @ Delaware County | Joe Kornoski | 901 S. Media Line Road, Media, PA 19063 | 610-713-2200 | No |
| York County Career Center | Steven Wantz | 841 Vogelsong Road, York, PA 17404 | 717-767-7600 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |

5f) Job Title: Account Executive-WPHT Referral Source(s) of Hiree: CBSRadio.com

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|------------------------------------------------------------|------------------|-----------------------------------------------------------|-------------------|----------------------------------------------------------|
| CBS Radio Website | Sandi Zubyk | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5841 | Yes |
| Monster.com | Customer Service | www.monster.com | 800.666.7837 | No |
| Internal Posting | Sandi Zubyk | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5841 | Yes |
| American Foundation for Negro Affairs | Samuel L. Evans | 117 S. 17 th Street. Philadelphia, PA 19103 | 215-854-1470 | No |
| Asian American Women's Coalition | Wendy Lee | 301-305 N. 9 th Street, Philadelphia, PA 19107 | 215-922-7232 | No |
| ASPIRA | Alfredo Calderon | 4322 N. 5 th Street, Philadelphia, PA 19140 | 215-455-1300 | No |
| Community Women's Education Project | Dawn Williams | 2801 Frankford Avenue, Philadelphia, PA 19134 | 215-426-2200 | No |
| Congreso de Latinos Unidos | Johnny Young | 216 W. Somerset Street, Philadelphia, PA | 215-763-8870 | No |
| Concillio | Patricia Soria | 705-09 Franklin Street, Philadelphia, PA 19123 | 215-627-3100 | No |
| Eastern Pennsylvania Organizing Project | Kathy Cruz | 300 E. Lehigh Avenue, Philadelphia, PA 19125 | 215-634-8827 | Yes |
| Greater Philadelphia Urban Affairs Coalition | Gerry Mitchell | 1207 Chestnut Street, Philadelphia, PA 19107 | 215-851-0110 | No |
| Mayor's Commission on Aging | Pat L. West | 100 South Broad Street, Philadelphia, PA 19110 | 215-686-8450 | No |
| Montgomery County Career Link | Clara Lawrence | 1855 New Hope Street, Norristown, PA 19401 | 610-270-3428 | No |
| National Association for the Advancement of Colored People | Teresa Spotwood | 1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121 | 215-765-6040 | No |

5f) Job Title: Account Executive-WPHT (continued) Referral Source(s) of Hiree: CBSRadio.com

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---------------------------------------------------|--------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| Ogontz Avenue Revitalization Corporation | Deborah Cross | 1536 Haines Street, Philadelphia, PA 19126 | 215-927-6884 | No |
| Opportunity Industrialization Center | Kevin Cafferty | 1231 N. Broad Street, Philadelphia, PA 19122 | 215-236-7700 | No |
| People for People | Devon Cannon | 704 Broad Street, Philadelphia, PA 19130 | 215-852-3445 | No |
| Philadelphia Foundation | Human Resources | 1234 Market Street, Philadelphia, PA 19107 | 215-563-6417 | No |
| Philadelphia Workforce Development Corporation | Donald Morgan | 1617 JFK Blvd, Philadelphia, PA 19103 | 215-963-2100 | No |
| Puerto Rico Federal Affairs Administration | Maria Falu | 1211 N. 2 nd Street, Philadelphia, PA 19122 | 215-851-9931 | No |
| Reemployment Transition Center | Clifford Smith | 42 S. 15 th Street, Philadelphia, PA 19102 | 215-568-8316 | No |
| Team Career Link-Germantown | Joe West | 235 W. Cheltenham Avenue, Philadelphia, PA 19144 | 215-568-8316 | No |
| Team Career Link-South Philadelphia | Eileen Barone | 930 Washington Avenue, Philadelphia, PA 19147 | 215-952-1143 | No |
| Team Career Link-Chester | R. Edward Speller | 701 Crosby Street, Chester, PA 19013 | 610-447-3350 | No |
| Team Career Link | Carolyn Johnson | 990 Spring Garden Street, Philadelphia, PA 191 | 215-560-5465 | No |
| Urban League | Monique Washington | 1801 Market Street, Philadelphia, PA 19103 | 215-561-4524 | No |
| Women In Transition | Katherine Thomas | 21 S. 12 th Street, Philadelphia, PA 19107 | 215-564-5301 | No |
| Workforce Entry Center @ Delaware County | Joe Kornoski | 901 S. Media Line Road, Media, PA 19063 | 610-713-2200 | No |
| York County Career Center | Steven Wantz | 841 Vogelsong Road, York, PA 17404 | 717-767-7600 | No |
| Philadelphia Inquirer | Sheila Kahringer | skahringer@phillynews.com | 215-854-5866 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |

5g) Job Title: Account Executive-WOGL Referral Source(s) of Hire: Monster.com

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|------------------------------------------------------------|------------------|------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| CBS Radio Website | Kerry Mulvey | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5818 | Yes |
| Monster.com | Customer Service | www.monster.com | 800.666.7837 | No |
| Internal Posting | Kerry Mulvey | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5818 | Yes |
| Careerbuilder.com | Customer Service | www.careerbuilder.com | 866-438-1485 | No |
| American Foundation for Negro Affairs | Samuel L. Evans | 117 S. 17 th Street. Philadelphia, PA 19103 | 215-854-1470 | No |
| Asian American Women's Coalition | Wendy Lee | 301-305 N. 9 th Street, Philadelphia, PA 19107 | 215-922-7232 | No |
| ASPIRA | Alfredo Calderon | 4322 N. 5 th Street, Philadelphia, PA 19140 | 215-455-1300 | No |
| Community Women's Education Project | Dawn Williams | 2801 Frankford Avenue, Philadelphia, PA 19134 | 215-426-2200 | No |
| Congreso de Latinos Unidos | Johnny Young | 216 W. Somerset Street, Philadelphia, PA | 215-763-8870 | No |
| Concillio | Patricia Soria | 705-09 Franklin Street, Philadelphia, PA 19123 | 215-627-3100 | No |
| Eastern Pennsylvania Organizing Project | Kathy Cruz | 300 E. Lehigh Avenue, Philadelphia, PA 19125 | 215-634-8827 | Yes |
| Greater Philadelphia Urban Affairs Coalition | Gerry Mitchell | 1207 Chestnut Street, Philadelphia, PA 19107 | 215-851-0110 | No |
| Mayor's Commission on Aging | Pat L. West | 100 South Broad Street, Philadelphia, PA 19110 | 215-686-8450 | No |
| Montgomery County Career Link | Clara Lawrence | 1855 New Hope Street, Norristown, PA 19401 | 610-270-3428 | No |
| National Association for the Advancement of Colored People | Teresa Spotwood | 1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121 | 215-765-6040 | No |

5g) Job Title: Account Executive-WOGL (continued) Referral Source(s) of Hiree: Employee Referral

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---------------------------------------------------|--------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| Ogontz Avenue Revitalization Corporation | Deborah Cross | 1536 Haines Street, Philadelphia, PA 19126 | 215-927-6884 | No |
| Opportunity Industrialization Center | Kevin Cafferty | 1231 N. Broad Street, Philadelphia, PA 19122 | 215-236-7700 | No |
| People for People | Devon Cannon | 704 Broad Street, Philadelphia, PA 19130 | 215-852-3445 | No |
| Philadelphia Foundation | Human Resources | 1234 Market Street, Philadelphia, PA 19107 | 215-563-6417 | No |
| Philadelphia Workforce Development Corporation | Donald Morgan | 1617 JFK Blvd, Philadelphia, PA 19103 | 215-963-2100 | No |
| Puerto Rico Federal Affairs Administration | Maria Falu | 1211 N. 2 nd Street, Philadelphia, PA 19122 | 215-851-9931 | No |
| Reemployment Transition Center | Clifford Smith | 42 S. 15 th Street, Philadelphia, PA 19102 | 215-568-8316 | No |
| Team Career Link-Germantown | Joe West | 235 W. Cheltenham Avenue, Philadelphia, PA 19144 | 215-568-8316 | No |
| Team Career Link-South Philadelphia | Eileen Barone | 930 Washington Avenue, Philadelphia, PA 19147 | 215-952-1143 | No |
| Team Career Link-Chester | R. Edward Speller | 701 Crosby Street, Chester, PA 19013 | 610-447-3350 | No |
| Team Career Link | Carolyn Johnson | 990 Spring Garden Street, Philadelphia, PA 191 | 215-560-5465 | No |
| Urban League | Monique Washington | 1801 Market Street, Philadelphia, PA 19103 | 215-561-4524 | No |
| Women In Transition | Katherine Thomas | 21 S. 12 th Street, Philadelphia, PA 19107 | 215-564-5301 | No |
| Workforce Entry Center @ Delaware County | Joe Kornoski | 901 S. Media Line Road, Media, PA 19063 | 610-713-2200 | No |
| York County Career Center | Steven Wantz | 841 Vogelsong Road, York, PA 17404 | 717-767-7600 | No |
| Philadelphia Inquirer | Sheila Kahringer | skahringer@phillynews.com | 215-854-5866 | No |
| Craigslist.org | Customer Service | www.craigslist.org | 800-664-0633 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |

5h) Job Title: Assistant Program Director-WPHT Referral Source(s) of Hiree: Employee Referral

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|------------------------------------------------------------|------------------|-----------------------------------------------------------|-------------------|----------------------------------------------------------|
| CBS Radio Website | John Cook | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5827 | Yes |
| Monster.com | Customer Service | www.monster.com | 800.666.7837 | No |
| Internal Posting | John Cook | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5827 | Yes |
| Philadelphia Ad Club | Customer Service | 308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096 | 610-642-2306 | No |
| American Foundation for Negro Affairs | Samuel L. Evans | 117 S. 17 th Street. Philadelphia, PA 19103 | 215-854-1470 | No |
| Asian American Women's Coalition | Wendy Lee | 301-305 N. 9 th Street, Philadelphia, PA 19107 | 215-922-7232 | No |
| ASPIRA | Alfredo Calderon | 4322 N. 5 th Street, Philadelphia, PA 19140 | 215-455-1300 | No |
| Community Women's Education Project | Dawn Williams | 2801 Frankford Avenue, Philadelphia, PA 19134 | 215-426-2200 | No |
| Congreso de Latinos Unidos | Johnny Young | 216 W. Somerset Street, Philadelphia, PA | 215-763-8870 | No |
| Concillio | Patricia Soria | 705-09 Franklin Street, Philadelphia, PA 19123 | 215-627-3100 | No |
| Eastern Pennsylvania Organizing Project | Kathy Cruz | 300 E. Lehigh Avenue, Philadelphia, PA 19125 | 215-634-8827 | Yes |
| Greater Philadelphia Urban Affairs Coalition | Gerry Mitchell | 1207 Chestnut Street, Philadelphia, PA 19107 | 215-851-0110 | No |
| Mayor's Commission on Aging | Pat L. West | 100 South Broad Street, Philadelphia, PA 19110 | 215-686-8450 | No |
| Montgomery County Career Link | Clara Lawrence | 1855 New Hope Street, Norristown, PA 19401 | 610-270-3428 | No |
| National Association for the Advancement of Colored People | Teresa Spotwood | 1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121 | 215-765-6040 | No |

5h) Job Title: Assistant Program Director (continued) Referral Source(s) of Hiree: Employee Referral

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---------------------------------------------------|--------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| Ogontz Avenue Revitalization Corporation | Deborah Cross | 1536 Haines Street, Philadelphia, PA 19126 | 215-927-6884 | No |
| Opportunity Industrialization Center | Kevin Cafferty | 1231 N. Broad Street, Philadelphia, PA 19122 | 215-236-7700 | No |
| People for People | Devon Cannon | 704 Broad Street, Philadelphia, PA 19130 | 215-852-3445 | No |
| Philadelphia Foundation | Human Resources | 1234 Market Street, Philadelphia, PA 19107 | 215-563-6417 | No |
| Philadelphia Workforce Development Corporation | Donald Morgan | 1617 JFK Blvd, Philadelphia, PA 19103 | 215-963-2100 | No |
| Puerto Rico Federal Affairs Administration | Maria Falu | 1211 N. 2 nd Street, Philadelphia, PA 19122 | 215-851-9931 | No |
| Reemployment Transition Center | Clifford Smith | 42 S. 15 th Street, Philadelphia, PA 19102 | 215-568-8316 | No |
| Team Career Link-Germantown | Joe West | 235 W. Cheltenham Avenue, Philadelphia, PA 19144 | 215-568-8316 | No |
| Team Career Link-South Philadelphia | Eileen Barone | 930 Washington Avenue, Philadelphia, PA 19147 | 215-952-1143 | No |
| Team Career Link-Chester | R. Edward Speller | 701 Crosby Street, Chester, PA 19013 | 610-447-3350 | No |
| Team Career Link | Carolyn Johnson | 990 Spring Garden Street, Philadelphia, PA 191 | 215-560-5465 | No |
| Urban League | Monique Washington | 1801 Market Street, Philadelphia, PA 19103 | 215-561-4524 | No |
| Women In Transition | Katherine Thomas | 21 S. 12 th Street, Philadelphia, PA 19107 | 215-564-5301 | No |
| Workforce Entry Center @ Delaware County | Joe Kornoski | 901 S. Media Line Road, Media, PA 19063 | 610-713-2200 | No |
| York County Career Center | Steven Wantz | 841 Vogelsong Road, York, PA 17404 | 717-767-7600 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |

5i) Job Title: Sales & Marketing Asst.-WPHT Referral Source(s) of Hiree: CBSRadio.com

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|------------------------------------------------------------|------------------|-----------------------------------------------------------|-------------------|----------------------------------------------------------|
| CBS Radio Website | Sandra Zubyk | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5841 | Yes |
| Monster.com | Customer Service | www.monster.com | 800.666.7837 | No |
| Internal Posting | Sandra Zubyk | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5841 | Yes |
| Philadelphia Ad Club | Customer Service | 308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096 | 610-642-2306 | No |
| American Foundation for Negro Affairs | Samuel L. Evans | 117 S. 17 th Street. Philadelphia, PA 19103 | 215-854-1470 | No |
| Asian American Women's Coalition | Wendy Lee | 301-305 N. 9 th Street, Philadelphia, PA 19107 | 215-922-7232 | No |
| ASPIRA | Alfredo Calderon | 4322 N. 5 th Street, Philadelphia, PA 19140 | 215-455-1300 | No |
| Community Women's Education Project | Dawn Williams | 2801 Frankford Avenue, Philadelphia, PA 19134 | 215-426-2200 | No |
| Congreso de Latinos Unidos | Johnny Young | 216 W. Somerset Street, Philadelphia, PA | 215-763-8870 | No |
| Concillio | Patricia Soria | 705-09 Franklin Street, Philadelphia, PA 19123 | 215-627-3100 | No |
| Eastern Pennsylvania Organizing Project | Kathy Cruz | 300 E. Lehigh Avenue, Philadelphia, PA 19125 | 215-634-8827 | Yes |
| Greater Philadelphia Urban Affairs Coalition | Gerry Mitchell | 1207 Chestnut Street, Philadelphia, PA 19107 | 215-851-0110 | No |
| Mayor's Commission on Aging | Pat L. West | 100 South Broad Street, Philadelphia, PA 19110 | 215-686-8450 | No |
| Montgomery County Career Link | Clara Lawrence | 1855 New Hope Street, Norristown, PA 19401 | 610-270-3428 | No |
| National Association for the Advancement of Colored People | Teresa Spotwood | 1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121 | 215-765-6040 | No |

**5i) Job Title: Sales & Marketing Asst.-WPHT (continued) Referral Source(s) of Hiree:
CBSRadio.com**

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---------------------------------------------------|--------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| Ogontz Avenue Revitalization Corporation | Deborah Cross | 1536 Haines Street, Philadelphia, PA 19126 | 215-927-6884 | No |
| Opportunity Industrialization Center | Kevin Cafferty | 1231 N. Broad Street, Philadelphia, PA 19122 | 215-236-7700 | No |
| People for People | Devon Cannon | 704 Broad Street, Philadelphia, PA 19130 | 215-852-3445 | No |
| Philadelphia Foundation | Human Resources | 1234 Market Street, Philadelphia, PA 19107 | 215-563-6417 | No |
| Philadelphia Workforce Development Corporation | Donald Morgan | 1617 JFK Blvd, Philadelphia, PA 19103 | 215-963-2100 | No |
| Puerto Rico Federal Affairs Administration | Maria Falu | 1211 N. 2 nd Street, Philadelphia, PA 19122 | 215-851-9931 | No |
| Reemployment Transition Center | Clifford Smith | 42 S. 15 th Street, Philadelphia, PA 19102 | 215-568-8316 | No |
| Team Career Link-Germantown | Joe West | 235 W. Chelton Avenue, Philadelphia, PA 19144 | 215-568-8316 | No |
| Team Career Link-South Philadelphia | Eileen Barone | 930 Washington Avenue, Philadelphia, PA 19147 | 215-952-1143 | No |
| Team Career Link-Chester | R. Edward Speller | 701 Crosby Street, Chester, PA 19013 | 610-447-3350 | No |
| Team Career Link | Carolyn Johnson | 990 Spring Garden Street, Philadelphia, PA 191 | 215-560-5465 | No |
| Urban League | Monique Washington | 1801 Market Street, Philadelphia, PA 19103 | 215-561-4524 | No |
| Women In Transition | Katherine Thomas | 21 S. 12 th Street, Philadelphia, PA 19107 | 215-564-5301 | No |
| Workforce Entry Center @ Delaware County | Joe Kornoski | 901 S. Media Line Road, Media, PA 19063 | 610-713-2200 | No |
| York County Career Center | Steven Wantz | 841 Vogelsong Road, York, PA 17404 | 717-767-7600 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |

5j) Job Title: Credit & Collections-WOGL/WPHT Referral Source(s) of Hiree:Philadelphia Inquirer

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|------------------------------------------------------------|------------------|-----------------------------------------------------------|-------------------|----------------------------------------------------------|
| CBS Radio Website | Kashif Ahmad | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5969 | Yes |
| Monster.com | Customer Service | www.monster.com | 800.666.7837 | No |
| Philadelphia Ad Club | Customer Service | 308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096 | 610-642-2306 | No |
| Internal Posting | Kashif Ahmad | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5842 | Yes |
| American Foundation for Negro Affairs | Samuel L. Evans | 117 S. 17 th Street. Philadelphia, PA 19103 | 215-854-1470 | No |
| Asian American Women's Coalition | Wendy Lee | 301-305 N. 9 th Street, Philadelphia, PA 19107 | 215-922-7232 | No |
| ASPIRA | Alfredo Calderon | 4322 N. 5 th Street, Philadelphia, PA 19140 | 215-455-1300 | No |
| Community Women's Education Project | Dawn Williams | 2801 Frankford Avenue, Philadelphia, PA 19134 | 215-426-2200 | No |
| Congreso de Latinos Unidos | Johnny Young | 216 W. Somerset Street, Philadelphia, PA | 215-763-8870 | No |
| Concillio | Patricia Soria | 705-09 Franklin Street, Philadelphia, PA 19123 | 215-627-3100 | No |
| Eastern Pennsylvania Organizing Project | Kathy Cruz | 300 E. Lehigh Avenue, Philadelphia, PA 19125 | 215-634-8827 | Yes |
| Greater Philadelphia Urban Affairs Coalition | Gerry Mitchell | 1207 Chestnut Street, Philadelphia, PA 19107 | 215-851-0110 | No |
| Mayor's Commission on Aging | Pat L. West | 100 South Broad Street, Philadelphia, PA 19110 | 215-686-8450 | No |
| Montgomery County Career Link | Clara Lawrence | 1855 New Hope Street, Norristown, PA 19401 | 610-270-3428 | No |
| National Association for the Advancement of Colored People | Teresa Spotwood | 1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121 | 215-765-6040 | No |

**5j) Job Title: Credit & Collections –WOGL/WPHT (continued) Referral Source(s) of Hiree:
Philadelphia Inquirer**

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---------------------------------------------------|--------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| Ogontz Avenue Revitalization Corporation | Deborah Cross | 1536 Haines Street, Philadelphia, PA 19126 | 215-927-6884 | No |
| Opportunity Industrialization Center | Kevin Cafferty | 1231 N. Broad Street, Philadelphia, PA 19122 | 215-236-7700 | No |
| People for People | Devon Cannon | 704 Broad Street, Philadelphia, PA 19130 | 215-852-3445 | No |
| Philadelphia Foundation | Human Resources | 1234 Market Street, Philadelphia, PA 19107 | 215-563-6417 | No |
| Philadelphia Workforce Development Corporation | Donald Morgan | 1617 JFK Blvd, Philadelphia, PA 19103 | 215-963-2100 | No |
| Puerto Rico Federal Affairs Administration | Maria Falu | 1211 N. 2 nd Street, Philadelphia, PA 19122 | 215-851-9931 | No |
| Reemployment Transition Center | Clifford Smith | 42 S. 15 th Street, Philadelphia, PA 19102 | 215-568-8316 | No |
| Team Career Link-Germantown | Joe West | 235 W. Chelton Avenue, Philadelphia, PA 19144 | 215-568-8316 | No |
| Team Career Link-South Philadelphia | Eileen Barone | 930 Washington Avenue, Philadelphia, PA 19147 | 215-952-1143 | No |
| Team Career Link-Chester | R. Edward Speller | 701 Crosby Street, Chester, PA 19013 | 610-447-3350 | No |
| Team Career Link | Carolyn Johnson | 990 Spring Garden Street, Philadelphia, PA 191 | 215-560-5465 | No |
| Urban League | Monique Washington | 1801 Market Street, Philadelphia, PA 19103 | 215-561-4524 | No |
| Women In Transition | Katherine Thomas | 21 S. 12 th Street, Philadelphia, PA 19107 | 215-564-5301 | No |
| Workforce Entry Center @ Delaware County | Joe Kornoski | 901 S. Media Line Road, Media, PA 19063 | 610-713-2200 | No |
| York County Career Center | Steven Wantz | 841 Vogelsong Road, York, PA 17404 | 717-767-7600 | No |
| Philadelphia Inquirer | Sheila Kahringer | skahringer@phillynews.com | 215-854-5866 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |

5k) Job Title: Account Executive-WPHT Referral Source(s) of Hire: CBSRadio.com

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---------------------------------------------------|------------------|--------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| CBS Radio Website | Sandi Zubyk | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5841 | Yes |
| Monster.com | Customer Service | www.monster.com | 800.666.7837 | No |
| Internal Posting | Sandi Zubyk | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5841 | Yes |
| Careerbuilder.com | Customer Service | www.careerbuilder.com | 866-438-1485 | No |
| Philadelphia Inquirer | Sheila Kahringer | skahringer@phillynews.com | 215-854-5866 | No |
| American Foundation for Negro Affairs | Samuel L. Evans | 117 S. 17 th Street. Philadelphia, PA 19103 | 215-854-1470 | No |
| Asian American Women's Coalition | Wendy Lee | 301-305 N. 9 th Street, Philadelphia, PA 19107 | 215-922-7232 | No |
| ASPIRA | Alfredo Calderon | 4322 N. 5 th Street, Philadelphia, PA 19140 | 215-455-1300 | No |
| Community Women's Education Project | Dawn Williams | 2801 Frankford Avenue, Philadelphia, PA 19134 | 215-426-2200 | No |
| Congreso de Latinos Unidos | Johnny Young | 216 W. Somerset Street, Philadelphia, PA | 215-763-8870 | No |
| Concillio | Patricia Soria | 705-09 Franklin Street, Philadelphia, PA 19123 | 215-627-3100 | No |
| Eastern Pennsylvania Organizing Project | Kathy Cruz | 300 E. Lehigh Avenue, Philadelphia, PA 19125 | 215-634-8827 | Yes |
| Greater Philadelphia Urban Affairs Coalition | Gerry Mitchell | 1207 Chestnut Street, Philadelphia, PA 19107 | 215-851-0110 | No |
| Mayor's Commission on Aging | Pat L. West | 100 South Broad Street, Philadelphia, PA 19110 | 215-686-8450 | No |
| Montgomery County Career Link | Clara Lawrence | 1855 New Hope Street, Norristown, PA 19401 | 610-270-3428 | No |

5k) Job Title: Account Executive-WPHT (continued) Referral Source(s) of Hiree: CBSRadio.com

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|------------------------------------------------------------|--------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| National Association for the Advancement of Colored People | Teresa Spotwood | 1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121 | 215-765-6040 | No |
| Ogontz Avenue Revitalization Corporation | Deborah Cross | 1536 Haines Street, Philadelphia, PA 19126 | 215-927-6884 | No |
| Opportunity Industrialization Center | Kevin Cafferty | 1231 N. Broad Street, Philadelphia, PA 19122 | 215-236-7700 | No |
| People for People | Devon Cannon | 704 Broad Street, Philadelphia, PA 19130 | 215-852-3445 | No |
| Philadelphia Foundation | Human Resources | 1234 Market Street, Philadelphia, PA 19107 | 215-563-6417 | No |
| Philadelphia Workforce Development Corporation | Donald Morgan | 1617 JFK Blvd, Philadelphia, PA 19103 | 215-963-2100 | No |
| Puerto Rico Federal Affairs Administration | Maria Falu | 1211 N. 2 nd Street, Philadelphia, PA 19122 | 215-851-9931 | No |
| Reemployment Transition Center | Clifford Smith | 42 S. 15 th Street, Philadelphia, PA 19102 | 215-568-8316 | No |
| Team Career Link-Germantown | Joe West | 235 W. Chelton Avenue, Philadelphia, PA 19144 | 215-568-8316 | No |
| Team Career Link-South Philadelphia | Eileen Barone | 930 Washington Avenue, Philadelphia, PA 19147 | 215-952-1143 | No |
| Team Career Link-Chester | R. Edward Speller | 701 Crosby Street, Chester, PA 19013 | 610-447-3350 | No |
| Team Career Link | Carolyn Johnson | 990 Spring Garden Street, Philadelphia, PA 191 | 215-560-5465 | No |
| Urban League | Monique Washington | 1801 Market Street, Philadelphia, PA 19103 | 215-561-4524 | No |
| Women In Transition | Katherine Thomas | 21 S. 12 th Street, Philadelphia, PA 19107 | 215-564-5301 | No |
| Workforce Entry Center @ Delaware County | Joe Kornoski | 901 S. Media Line Road, Media, PA 19063 | 610-713-2200 | No |
| York County Career Center | Steven Wantz | 841 Vogelsong Road, York, PA 17404 | 717-767-7600 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |

51) Job Title: Asst. Morning Show Producer-WOGL Referral Source(s) of Hiree: Station Posting

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|------------------------------------------------------------|------------------|-----------------------------------------------------------|-------------------|----------------------------------------------------------|
| CBS Radio Website | Anne Gress | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5940 | Yes |
| Monster.com | Customer Service | www.monster.com | 800.666.7837 | No |
| Philadelphia Ad Club | Customer Service | 308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096 | 610-642-2306 | No |
| Internal Posting | Anne Gress | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5940 | Yes |
| American Foundation for Negro Affairs | Samuel L. Evans | 117 S. 17 th Street. Philadelphia, PA 19103 | 215-854-1470 | No |
| Asian American Women's Coalition | Wendy Lee | 301-305 N. 9 th Street, Philadelphia, PA 19107 | 215-922-7232 | No |
| ASPIRA | Alfredo Calderon | 4322 N. 5 th Street, Philadelphia, PA 19140 | 215-455-1300 | No |
| Community Women's Education Project | Dawn Williams | 2801 Frankford Avenue, Philadelphia, PA 19134 | 215-426-2200 | No |
| Congreso de Latinos Unidos | Johnny Young | 216 W. Somerset Street, Philadelphia, PA | 215-763-8870 | No |
| Concillio | Patricia Soria | 705-09 Franklin Street, Philadelphia, PA 19123 | 215-627-3100 | No |
| Eastern Pennsylvania Organizing Project | Kathy Cruz | 300 E. Lehigh Avenue, Philadelphia, PA 19125 | 215-634-8827 | Yes |
| Greater Philadelphia Urban Affairs Coalition | Gerry Mitchell | 1207 Chestnut Street, Philadelphia, PA 19107 | 215-851-0110 | No |
| Mayor's Commission on Aging | Pat L. West | 100 South Broad Street, Philadelphia, PA 19110 | 215-686-8450 | No |
| Montgomery County Career Link | Clara Lawrence | 1855 New Hope Street, Norristown, PA 19401 | 610-270-3428 | No |
| National Association for the Advancement of Colored People | Teresa Spotwood | 1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121 | 215-765-6040 | No |
| Ogontz Avenue Revitalization Corporation | Deborah Cross | 1536 Haines Street, Philadelphia, PA 19126 | 215-927-6884 | No |

**5l) Job Title: Asst. Morning Show Producer -WOGL (continued) Referral Source(s) of Hiree:
Station Posting**

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---------------------------------------------------|--------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| Opportunity Industrialization Center | Kevin Cafferty | 1231 N. Broad Street, Philadelphia, PA 19122 | 215-236-7700 | No |
| People for People | Devon Cannon | 704 Broad Street, Philadelphia, PA 19130 | 215-852-3445 | No |
| Philadelphia Foundation | Human Resources | 1234 Market Street, Philadelphia, PA 19107 | 215-563-6417 | No |
| Philadelphia Workforce Development Corporation | Donald Morgan | 1617 JFK Blvd, Philadelphia, PA 19103 | 215-963-2100 | No |
| Puerto Rico Federal Affairs Administration | Maria Falu | 1211 N. 2 nd Street, Philadelphia, PA 19122 | 215-851-9931 | No |
| Reemployment Transition Center | Clifford Smith | 42 S. 15 th Street, Philadelphia, PA 19102 | 215-568-8316 | No |
| Team Career Link-Germantown | Joe West | 235 W. Chelton Avenue, Philadelphia, PA 19144 | 215-568-8316 | No |
| Team Career Link-South Philadelphia | Eileen Barone | 930 Washington Avenue, Philadelphia, PA 19147 | 215-952-1143 | No |
| Team Career Link-Chester | R. Edward Speller | 701 Crosby Street, Chester, PA 19013 | 610-447-3350 | No |
| Team Career Link | Carolyn Johnson | 990 Spring Garden Street, Philadelphia, PA 191 | 215-560-5465 | No |
| Urban League | Monique Washington | 1801 Market Street, Philadelphia, PA 19103 | 215-561-4524 | No |
| Women In Transition | Katherine Thomas | 21 S. 12 th Street, Philadelphia, PA 19107 | 215-564-5301 | No |
| Workforce Entry Center @ Delaware County | Joe Kornoski | 901 S. Media Line Road, Media, PA 19063 | 610-713-2200 | No |
| York County Career Center | Steven Wantz | 841 Vogelsong Road, York, PA 17404 | 717-767-7600 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |

5m) Job Title: Account Executive-WPHT Referral Source(s) of Hiree: Employee Referral

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|------------------------------------------------------------|------------------|-----------------------------------------------------------|-------------------|----------------------------------------------------------|
| CBS Radio Website | Sandra Zubyk | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5841 | Yes |
| Monster.com | Customer Service | www.monster.com | 800.666.7837 | No |
| Internal Posting | Sandra Zubyk | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5841 | Yes |
| Philadelphia Ad Club | Customer Service | 308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096 | 610-642-2306 | No |
| American Foundation for Negro Affairs | Samuel L. Evans | 117 S. 17 th Street. Philadelphia, PA 19103 | 215-854-1470 | No |
| Asian American Women's Coalition | Wendy Lee | 301-305 N. 9 th Street, Philadelphia, PA 19107 | 215-922-7232 | No |
| ASPIRA | Alfredo Calderon | 4322 N. 5 th Street, Philadelphia, PA 19140 | 215-455-1300 | No |
| Community Women's Education Project | Dawn Williams | 2801 Frankford Avenue, Philadelphia, PA 19134 | 215-426-2200 | No |
| Congreso de Latinos Unidos | Johnny Young | 216 W. Somerset Street, Philadelphia, PA | 215-763-8870 | No |
| Concillio | Patricia Soria | 705-09 Franklin Street, Philadelphia, PA 19123 | 215-627-3100 | No |
| Eastern Pennsylvania Organizing Project | Kathy Cruz | 300 E. Lehigh Avenue, Philadelphia, PA 19125 | 215-634-8827 | Yes |
| Greater Philadelphia Urban Affairs Coalition | Gerry Mitchell | 1207 Chestnut Street, Philadelphia, PA 19107 | 215-851-0110 | No |
| Mayor's Commission on Aging | Pat L. West | 100 South Broad Street, Philadelphia, PA 19110 | 215-686-8450 | No |
| Montgomery County Career Link | Clara Lawrence | 1855 New Hope Street, Norristown, PA 19401 | 610-270-3428 | No |
| National Association for the Advancement of Colored People | Teresa Spotwood | 1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121 | 215-765-6040 | No |

5m) Job Title: Account Executive-WPHT (continued) Referral Source(s) of Hiree: Employee Referral

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---------------------------------------------------|--------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| Ogontz Avenue Revitalization Corporation | Deborah Cross | 1536 Haines Street, Philadelphia, PA 19126 | 215-927-6884 | No |
| Opportunity Industrialization Center | Kevin Cafferty | 1231 N. Broad Street, Philadelphia, PA 19122 | 215-236-7700 | No |
| People for People | Devon Cannon | 704 Broad Street, Philadelphia, PA 19130 | 215-852-3445 | No |
| Philadelphia Foundation | Human Resources | 1234 Market Street, Philadelphia, PA 19107 | 215-563-6417 | No |
| Philadelphia Workforce Development Corporation | Donald Morgan | 1617 JFK Blvd, Philadelphia, PA 19103 | 215-963-2100 | No |
| Puerto Rico Federal Affairs Administration | Maria Falu | 1211 N. 2 nd Street, Philadelphia, PA 19122 | 215-851-9931 | No |
| Reemployment Transition Center | Clifford Smith | 42 S. 15 th Street, Philadelphia, PA 19102 | 215-568-8316 | No |
| Team Career Link-Germantown | Joe West | 235 W. Cheltenham Avenue, Philadelphia, PA 19144 | 215-568-8316 | No |
| Team Career Link-South Philadelphia | Eileen Barone | 930 Washington Avenue, Philadelphia, PA 19147 | 215-952-1143 | No |
| Team Career Link-Chester | R. Edward Speller | 701 Crosby Street, Chester, PA 19013 | 610-447-3350 | No |
| Team Career Link | Carolyn Johnson | 990 Spring Garden Street, Philadelphia, PA 191 | 215-560-5465 | No |
| Urban League | Monique Washington | 1801 Market Street, Philadelphia, PA 19103 | 215-561-4524 | No |
| Women In Transition | Katherine Thomas | 21 S. 12 th Street, Philadelphia, PA 19107 | 215-564-5301 | No |
| Workforce Entry Center @ Delaware County | Joe Kornoski | 901 S. Media Line Road, Media, PA 19063 | 610-713-2200 | No |
| York County Career Center | Steven Wantz | 841 Vogelsong Road, York, PA 17404 | 717-767-7600 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |

5n) Job Title: Account Executive-WPHT Referral Source(s) of Hiree: JLJ Sales Forum

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|------------------------------------------------------------|------------------|-----------------------------------------------------------|-------------------|----------------------------------------------------------|
| CBS Radio Website | Sandi Zubyk | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5841 | Yes |
| Monster.com | Customer Service | www.monster.com | 800.666.7837 | No |
| Internal Posting | Sandi Zubyk | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5841 | Yes |
| American Foundation for Negro Affairs | Samuel L. Evans | 117 S. 17 th Street. Philadelphia, PA 19103 | 215-854-1470 | No |
| Asian American Women's Coalition | Wendy Lee | 301-305 N. 9 th Street, Philadelphia, PA 19107 | 215-922-7232 | No |
| ASPIRA | Alfredo Calderon | 4322 N. 5 th Street, Philadelphia, PA 19140 | 215-455-1300 | No |
| Community Women's Education Project | Dawn Williams | 2801 Frankford Avenue, Philadelphia, PA 19134 | 215-426-2200 | No |
| Congreso de Latinos Unidos | Johnny Young | 216 W. Somerset Street, Philadelphia, PA | 215-763-8870 | No |
| Concillio | Patricia Soria | 705-09 Franklin Street, Philadelphia, PA 19123 | 215-627-3100 | No |
| Eastern Pennsylvania Organizing Project | Kathy Cruz | 300 E. Lehigh Avenue, Philadelphia, PA 19125 | 215-634-8827 | Yes |
| Greater Philadelphia Urban Affairs Coalition | Gerry Mitchell | 1207 Chestnut Street, Philadelphia, PA 19107 | 215-851-0110 | No |
| Mayor's Commission on Aging | Pat L. West | 100 South Broad Street, Philadelphia, PA 19110 | 215-686-8450 | No |
| Montgomery County Career Link | Clara Lawrence | 1855 New Hope Street, Norristown, PA 19401 | 610-270-3428 | No |
| National Association for the Advancement of Colored People | Teresa Spotwood | 1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121 | 215-765-6040 | No |

5n) Job Title: Account Executive-WPHT (continued) Referral Source(s) of Hiree: JLJ Sales Forum

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---------------------------------------------------|--------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| Ogontz Avenue Revitalization Corporation | Deborah Cross | 1536 Haines Street, Philadelphia, PA 19126 | 215-927-6884 | No |
| Opportunity Industrialization Center | Kevin Cafferty | 1231 N. Broad Street, Philadelphia, PA 19122 | 215-236-7700 | No |
| People for People | Devon Cannon | 704 Broad Street, Philadelphia, PA 19130 | 215-852-3445 | No |
| Philadelphia Foundation | Human Resources | 1234 Market Street, Philadelphia, PA 19107 | 215-563-6417 | No |
| Philadelphia Workforce Development Corporation | Donald Morgan | 1617 JFK Blvd, Philadelphia, PA 19103 | 215-963-2100 | No |
| Puerto Rico Federal Affairs Administration | Maria Falu | 1211 N. 2 nd Street, Philadelphia, PA 19122 | 215-851-9931 | No |
| Reemployment Transition Center | Clifford Smith | 42 S. 15 th Street, Philadelphia, PA 19102 | 215-568-8316 | No |
| Team Career Link-Germantown | Joe West | 235 W. Cheltenham Avenue, Philadelphia, PA 19144 | 215-568-8316 | No |
| Team Career Link-South Philadelphia | Eileen Barone | 930 Washington Avenue, Philadelphia, PA 19147 | 215-952-1143 | No |
| Team Career Link-Chester | R. Edward Speller | 701 Crosby Street, Chester, PA 19013 | 610-447-3350 | No |
| Team Career Link | Carolyn Johnson | 990 Spring Garden Street, Philadelphia, PA 191 | 215-560-5465 | No |
| Urban League | Monique Washington | 1801 Market Street, Philadelphia, PA 19103 | 215-561-4524 | No |
| Women In Transition | Katherine Thomas | 21 S. 12 th Street, Philadelphia, PA 19107 | 215-564-5301 | No |
| Workforce Entry Center @ Delaware County | Joe Kornoski | 901 S. Media Line Road, Media, PA 19063 | 610-713-2200 | No |
| York County Career Center | Steven Wantz | 841 Vogelsong Road, York, PA 17404 | 717-767-7600 | No |
| JLJ Sales Forum | Sandi Zubyk | Wayne, PA | 610-668-5841 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |

**5o) Job Title: Nat'l Sales & Marketing Cor.-CBS Radio Philadelphia Referral Source(s) of Hiree:
Station Posting**

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|------------------------------------------------------------|-------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| CBS Radio Website | Michael Berkowitz | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5819 | Yes |
| Monster.com | Customer Service | www.monster.com | 800.666.7837 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |
| Internal Posting | Michael Berkowitz | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5819 | Yes |
| Philadelphia Ad Club | Customer Service | 308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096 | 610-668-5819 | No |
| American Foundation for Negro Affairs | Samuel L. Evans | 117 S. 17 th Street. Philadelphia, PA 19103 | 215-854-1470 | No |
| Asian American Women's Coalition | Wendy Lee | 301-305 N. 9 th Street, Philadelphia, PA 19107 | 215-922-7232 | No |
| ASPIRA | Alfredo Calderon | 4322 N. 5 th Street, Philadelphia, PA 19140 | 215-455-1300 | No |
| Community Women's Education Project | Dawn Williams | 2801 Frankford Avenue, Philadelphia, PA 19134 | 215-426-2200 | No |
| Congreso de Latinos Unidos | Johnny Young | 216 W. Somerset Street, Philadelphia, PA | 215-763-8870 | No |
| Concillio | Patricia Soria | 705-09 Franklin Street, Philadelphia, PA 19123 | 215-627-3100 | No |
| Eastern Pennsylvania Organizing Project | Kathy Cruz | 300 E. Lehigh Avenue, Philadelphia, PA 19125 | 215-634-8827 | Yes |
| Greater Philadelphia Urban Affairs Coalition | Gerry Mitchell | 1207 Chestnut Street, Philadelphia, PA 19107 | 215-851-0110 | No |
| Mayor's Commission on Aging | Pat L. West | 100 South Broad Street, Philadelphia, PA 19110 | 215-686-8450 | No |
| Montgomery County Career Link | Clara Lawrence | 1855 New Hope Street, Norristown, PA 19401 | 610-270-3428 | No |
| National Association for the Advancement of Colored People | Teresa Spotwood | 1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121 | 215-765-6040 | No |

5o) Job Title: Nat'l Sales & Marketing Cor. (continued)-CBS Radio Philadelphia Referral Source(s) of Hire: Station Posting

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---------------------------------------------------|--------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| Ogontz Avenue Revitalization Corporation | Deborah Cross | 1536 Haines Street, Philadelphia, PA 19126 | 215-927-6884 | No |
| Opportunity Industrialization Center | Kevin Cafferty | 1231 N. Broad Street, Philadelphia, PA 19122 | 215-236-7700 | No |
| People for People | Devon Cannon | 704 Broad Street, Philadelphia, PA 19130 | 215-852-3445 | No |
| Philadelphia Foundation | Human Resources | 1234 Market Street, Philadelphia, PA 19107 | 215-563-6417 | No |
| Philadelphia Workforce Development Corporation | Donald Morgan | 1617 JFK Blvd, Philadelphia, PA 19103 | 215-963-2100 | No |
| Puerto Rico Federal Affairs Administration | Maria Falu | 1211 N. 2 nd Street, Philadelphia, PA 19122 | 215-851-9931 | No |
| Reemployment Transition Center | Clifford Smith | 42 S. 15 th Street, Philadelphia, PA 19102 | 215-568-8316 | No |
| Team Career Link-Germantown | Joe West | 235 W. Cheltenham Avenue, Philadelphia, PA 19144 | 215-568-8316 | No |
| Team Career Link-South Philadelphia | Eileen Barone | 930 Washington Avenue, Philadelphia, PA 19147 | 215-952-1143 | No |
| Team Career Link-Chester | R. Edward Speller | 701 Crosby Street, Chester, PA 19013 | 610-447-3350 | No |
| Team Career Link | Carolyn Johnson | 990 Spring Garden Street, Philadelphia, PA 191 | 215-560-5465 | No |
| Urban League | Monique Washington | 1801 Market Street, Philadelphia, PA 19103 | 215-561-4524 | No |
| Women In Transition | Katherine Thomas | 21 S. 12 th Street, Philadelphia, PA 19107 | 215-564-5301 | No |
| Workforce Entry Center @ Delaware County | Joe Kornoski | 901 S. Media Line Road, Media, PA 19063 | 610-713-2200 | No |
| York County Career Center | Steven Wantz | 841 Vogelsong Road, York, PA 17404 | 717-767-7600 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |

5p) Job Title: Account Executive-WPHT Referral Source(s) of Hiree: CBSRadio.com

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|------------------------------------------------------------|------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| CBS Radio Website | Sandi Zubyk | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5841 | Yes |
| Monster.com | Customer Service | www.monster.com | 800.666.7837 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |
| Internal Posting | Sandi Zubyk | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5841 | Yes |
| American Foundation for Negro Affairs | Samuel L. Evans | 117 S. 17 th Street. Philadelphia, PA 19103 | 215-854-1470 | No |
| Asian American Women's Coalition | Wendy Lee | 301-305 N. 9 th Street, Philadelphia, PA 19107 | 215-922-7232 | No |
| ASPIRA | Alfredo Calderon | 4322 N. 5 th Street, Philadelphia, PA 19140 | 215-455-1300 | No |
| Community Women's Education Project | Dawn Williams | 2801 Frankford Avenue, Philadelphia, PA 19134 | 215-426-2200 | No |
| Congreso de Latinos Unidos | Johnny Young | 216 W. Somerset Street, Philadelphia, PA | 215-763-8870 | No |
| Concillio | Patricia Soria | 705-09 Franklin Street, Philadelphia, PA 19123 | 215-627-3100 | No |
| Eastern Pennsylvania Organizing Project | Kathy Cruz | 300 E. Lehigh Avenue, Philadelphia, PA 19125 | 215-634-8827 | Yes |
| Greater Philadelphia Urban Affairs Coalition | Gerry Mitchell | 1207 Chestnut Street, Philadelphia, PA 19107 | 215-851-0110 | No |
| Mayor's Commission on Aging | Pat L. West | 100 South Broad Street, Philadelphia, PA 19110 | 215-686-8450 | No |
| Montgomery County Career Link | Clara Lawrence | 1855 New Hope Street, Norristown, PA 19401 | 610-270-3428 | No |
| National Association for the Advancement of Colored People | Teresa Spotwood | 1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121 | 215-765-6040 | No |

5p) Job Title: Promotion Director-WOGL (continued) Referral Source(s) of Hire: CBSRadio.com

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---------------------------------------------------|--------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| Ogontz Avenue Revitalization Corporation | Deborah Cross | 1536 Haines Street, Philadelphia, PA 19126 | 215-927-6884 | No |
| Opportunity Industrialization Center | Kevin Cafferty | 1231 N. Broad Street, Philadelphia, PA 19122 | 215-236-7700 | No |
| People for People | Devon Cannon | 704 Broad Street, Philadelphia, PA 19130 | 215-852-3445 | No |
| Philadelphia Foundation | Human Resources | 1234 Market Street, Philadelphia, PA 19107 | 215-563-6417 | No |
| Philadelphia Workforce Development Corporation | Donald Morgan | 1617 JFK Blvd, Philadelphia, PA 19103 | 215-963-2100 | No |
| Puerto Rico Federal Affairs Administration | Maria Falu | 1211 N. 2 nd Street, Philadelphia, PA 19122 | 215-851-9931 | No |
| Reemployment Transition Center | Clifford Smith | 42 S. 15 th Street, Philadelphia, PA 19102 | 215-568-8316 | No |
| Team Career Link-Germantown | Joe West | 235 W. Cheltenham Avenue, Philadelphia, PA 19144 | 215-568-8316 | No |
| Team Career Link-South Philadelphia | Eileen Barone | 930 Washington Avenue, Philadelphia, PA 19147 | 215-952-1143 | No |
| Team Career Link-Chester | R. Edward Speller | 701 Crosby Street, Chester, PA 19013 | 610-447-3350 | No |
| Team Career Link | Carolyn Johnson | 990 Spring Garden Street, Philadelphia, PA 191 | 215-560-5465 | No |
| Urban League | Monique Washington | 1801 Market Street, Philadelphia, PA 19103 | 215-561-4524 | No |
| Women In Transition | Katherine Thomas | 21 S. 12 th Street, Philadelphia, PA 19107 | 215-564-5301 | No |
| Workforce Entry Center @ Delaware County | Joe Kornoski | 901 S. Media Line Road, Media, PA 19063 | 610-713-2200 | No |
| York County Career Center | Steven Wantz | 841 Vogelsong Road, York, PA 17404 | 717-767-7600 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |

5q) Job Title: Account Executive-WPHT Referral Source(s) of Hiree: CBSRadio.com

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|------------------------------------------------------------|------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| CBS Radio Website | Sandra Zubyk | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5841 | Yes |
| Monster.com | Customer Service | www.monster.com | 800.666.7837 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |
| Internal Posting | Sandra Zubyk | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5841 | Yes |
| American Foundation for Negro Affairs | Samuel L. Evans | 117 S. 17 th Street. Philadelphia, PA 19103 | 215-854-1470 | No |
| Asian American Women's Coalition | Wendy Lee | 301-305 N. 9 th Street, Philadelphia, PA 19107 | 215-922-7232 | No |
| ASPIRA | Alfredo Calderon | 4322 N. 5 th Street, Philadelphia, PA 19140 | 215-455-1300 | No |
| Community Women's Education Project | Dawn Williams | 2801 Frankford Avenue, Philadelphia, PA 19134 | 215-426-2200 | No |
| Congreso de Latinos Unidos | Johnny Young | 216 W. Somerset Street, Philadelphia, PA | 215-763-8870 | No |
| Concillio | Patricia Soria | 705-09 Franklin Street, Philadelphia, PA 19123 | 215-627-3100 | No |
| Eastern Pennsylvania Organizing Project | Kathy Cruz | 300 E. Lehigh Avenue, Philadelphia, PA 19125 | 215-634-8827 | Yes |
| Greater Philadelphia Urban Affairs Coalition | Gerry Mitchell | 1207 Chestnut Street, Philadelphia, PA 19107 | 215-851-0110 | No |
| Mayor's Commission on Aging | Pat L. West | 100 South Broad Street, Philadelphia, PA 19110 | 215-686-8450 | No |
| Montgomery County Career Link | Clara Lawrence | 1855 New Hope Street, Norristown, PA 19401 | 610-270-3428 | No |
| National Association for the Advancement of Colored People | Teresa Spotwood | 1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121 | 215-765-6040 | No |

5q) Job Title: Account Executive-WPHT (continued) Referral Source(s) of Hiree: CBSRadio.com

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---------------------------------------------------|--------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| Ogontz Avenue Revitalization Corporation | Deborah Cross | 1536 Haines Street, Philadelphia, PA 19126 | 215-927-6884 | No |
| Opportunity Industrialization Center | Kevin Cafferty | 1231 N. Broad Street, Philadelphia, PA 19122 | 215-236-7700 | No |
| People for People | Devon Cannon | 704 Broad Street, Philadelphia, PA 19130 | 215-852-3445 | No |
| Philadelphia Foundation | Human Resources | 1234 Market Street, Philadelphia, PA 19107 | 215-563-6417 | No |
| Philadelphia Workforce Development Corporation | Donald Morgan | 1617 JFK Blvd, Philadelphia, PA 19103 | 215-963-2100 | No |
| Puerto Rico Federal Affairs Administration | Maria Falu | 1211 N. 2 nd Street, Philadelphia, PA 19122 | 215-851-9931 | No |
| Reemployment Transition Center | Clifford Smith | 42 S. 15 th Street, Philadelphia, PA 19102 | 215-568-8316 | No |
| Team Career Link-Germantown | Joe West | 235 W. Cheltenham Avenue, Philadelphia, PA 19144 | 215-568-8316 | No |
| Team Career Link-South Philadelphia | Eileen Barone | 930 Washington Avenue, Philadelphia, PA 19147 | 215-952-1143 | No |
| Team Career Link-Chester | R. Edward Speller | 701 Crosby Street, Chester, PA 19013 | 610-447-3350 | No |
| Team Career Link | Carolyn Johnson | 990 Spring Garden Street, Philadelphia, PA 191 | 215-560-5465 | No |
| Urban League | Monique Washington | 1801 Market Street, Philadelphia, PA 19103 | 215-561-4524 | No |
| Women In Transition | Katherine Thomas | 21 S. 12 th Street, Philadelphia, PA 19107 | 215-564-5301 | No |
| Workforce Entry Center @ Delaware County | Joe Kornoski | 901 S. Media Line Road, Media, PA 19063 | 610-713-2200 | No |
| York County Career Center | Steven Wantz | 841 Vogelsong Road, York, PA 17404 | 717-767-7600 | No |
| Philadelphia Inquirer | Sheila Kahringer | skahringer@phillynews.com | 215-854-5866 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |

5r) Job Title: AP/HR Coordinator-WOGL/WPHT Referral Source(s) of Hiree: Employee Referral

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|------------------------------------------------------------|------------------|--------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| CBS Radio Website | Kashif Ahmad | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5969 | Yes |
| Monster.com | Customer Service | www.monster.com | 800.666.7837 | No |
| Philadelphia Ad Club | Customer Service | 308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096 | 610-668-5819 | Yes |
| Internal Posting | Kashif Ahmad | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5969 | Yes |
| American Foundation for Negro Affairs | Samuel L. Evans | 117 S. 17 th Street. Philadelphia, PA 19103 | 215-854-1470 | No |
| Asian American Women's Coalition | Wendy Lee | 301-305 N. 9 th Street, Philadelphia, PA 19107 | 215-922-7232 | No |
| ASPIRA | Alfredo Calderon | 4322 N. 5 th Street, Philadelphia, PA 19140 | 215-455-1300 | No |
| Community Women's Education Project | Dawn Williams | 2801 Frankford Avenue, Philadelphia, PA 19134 | 215-426-2200 | No |
| Congreso de Latinos Unidos | Johnny Young | 216 W. Somerset Street, Philadelphia, PA | 215-763-8870 | No |
| Concillio | Patricia Soria | 705-09 Franklin Street, Philadelphia, PA 19123 | 215-627-3100 | No |
| Eastern Pennsylvania Organizing Project | Kathy Cruz | 300 E. Lehigh Avenue, Philadelphia, PA 19125 | 215-634-8827 | Yes |
| Greater Philadelphia Urban Affairs Coalition | Gerry Mitchell | 1207 Chestnut Street, Philadelphia, PA 19107 | 215-851-0110 | No |
| Mayor's Commission on Aging | Pat L. West | 100 South Broad Street, Philadelphia, PA 19110 | 215-686-8450 | No |
| Montgomery County Career Link | Clara Lawrence | 1855 New Hope Street, Norristown, PA 19401 | 610-270-3428 | No |
| National Association for the Advancement of Colored People | Teresa Spotwood | 1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121 | 215-765-6040 | No |
| Philadelphia Inquirer | Sheila Kahringer | skahringer@phillynews.com | 215-854-5866 | No |

**5r) Job Title: AP/HR Coordinator-WOGL/WPHT (continued) Referral Source(s) of Hiree:
Employee Referral**

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---------------------------------------------------|--------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| Ogontz Avenue Revitalization Corporation | Deborah Cross | 1536 Haines Street, Philadelphia, PA 19126 | 215-927-6884 | No |
| Opportunity Industrialization Center | Kevin Cafferty | 1231 N. Broad Street, Philadelphia, PA 19122 | 215-236-7700 | No |
| People for People | Devon Cannon | 704 Broad Street, Philadelphia, PA 19130 | 215-852-3445 | No |
| Philadelphia Foundation | Human Resources | 1234 Market Street, Philadelphia, PA 19107 | 215-563-6417 | No |
| Philadelphia Workforce Development Corporation | Donald Morgan | 1617 JFK Blvd, Philadelphia, PA 19103 | 215-963-2100 | No |
| Puerto Rico Federal Affairs Administration | Maria Falu | 1211 N. 2 nd Street, Philadelphia, PA 19122 | 215-851-9931 | No |
| Reemployment Transition Center | Clifford Smith | 42 S. 15 th Street, Philadelphia, PA 19102 | 215-568-8316 | No |
| Team Career Link-Germantown | Joe West | 235 W. Cheltenham Avenue, Philadelphia, PA 19144 | 215-568-8316 | No |
| Team Career Link-South Philadelphia | Eileen Barone | 930 Washington Avenue, Philadelphia, PA 19147 | 215-952-1143 | No |
| Team Career Link-Chester | R. Edward Speller | 701 Crosby Street, Chester, PA 19013 | 610-447-3350 | No |
| Team Career Link | Carolyn Johnson | 990 Spring Garden Street, Philadelphia, PA 191 | 215-560-5465 | No |
| Urban League | Monique Washington | 1801 Market Street, Philadelphia, PA 19103 | 215-561-4524 | No |
| Women In Transition | Katherine Thomas | 21 S. 12 th Street, Philadelphia, PA 19107 | 215-564-5301 | No |
| Workforce Entry Center @ Delaware County | Joe Kornoski | 901 S. Media Line Road, Media, PA 19063 | 610-713-2200 | No |
| York County Career Center | Steven Wantz | 841 Vogelsong Road, York, PA 17404 | 717-767-7600 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |

**5s) Job Title: Interactive Sales Manager- CBS Radio Philadelphia Referral Source(s) of Hiree:
Employee Referral**

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|------------------------------------------------------------|------------------|-----------------------------------------------------------|-------------------|----------------------------------------------------------|
| CBS Radio Website | Jim Loftus | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5921 | Yes |
| Monster.com | Customer Service | www.monster.com | 800.666.7837 | No |
| Philadelphia Ad Club | Customer Service | 308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096 | 610-668-5819 | No |
| Internal Posting | Jim Loftus | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5921 | Yes |
| American Foundation for Negro Affairs | Samuel L. Evans | 117 S. 17 th Street. Philadelphia, PA 19103 | 215-854-1470 | No |
| Asian American Women's Coalition | Wendy Lee | 301-305 N. 9 th Street, Philadelphia, PA 19107 | 215-922-7232 | No |
| ASPIRA | Alfredo Calderon | 4322 N. 5 th Street, Philadelphia, PA 19140 | 215-455-1300 | No |
| Community Women's Education Project | Dawn Williams | 2801 Frankford Avenue, Philadelphia, PA 19134 | 215-426-2200 | No |
| Congreso de Latinos Unidos | Johnny Young | 216 W. Somerset Street, Philadelphia, PA | 215-763-8870 | No |
| Concillio | Patricia Soria | 705-09 Franklin Street, Philadelphia, PA 19123 | 215-627-3100 | No |
| Eastern Pennsylvania Organizing Project | Kathy Cruz | 300 E. Lehigh Avenue, Philadelphia, PA 19125 | 215-634-8827 | Yes |
| Greater Philadelphia Urban Affairs Coalition | Gerry Mitchell | 1207 Chestnut Street, Philadelphia, PA 19107 | 215-851-0110 | No |
| Mayor's Commission on Aging | Pat L. West | 100 South Broad Street, Philadelphia, PA 19110 | 215-686-8450 | No |
| Montgomery County Career Link | Clara Lawrence | 1855 New Hope Street, Norristown, PA 19401 | 610-270-3428 | No |
| National Association for the Advancement of Colored People | Teresa Spotwood | 1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121 | 215-765-6040 | No |

5s) Job Title: Interactive Sales Manager- CBS Radio Philadelphia Referral (continued) Source(s) of Hiree: Employee Referral

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---------------------------------------------------|--------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| Ogontz Avenue Revitalization Corporation | Deborah Cross | 1536 Haines Street, Philadelphia, PA 19126 | 215-927-6884 | No |
| Opportunity Industrialization Center | Kevin Cafferty | 1231 N. Broad Street, Philadelphia, PA 19122 | 215-236-7700 | No |
| People for People | Devon Cannon | 704 Broad Street, Philadelphia, PA 19130 | 215-852-3445 | No |
| Philadelphia Foundation | Human Resources | 1234 Market Street, Philadelphia, PA 19107 | 215-563-6417 | No |
| Philadelphia Workforce Development Corporation | Donald Morgan | 1617 JFK Blvd, Philadelphia, PA 19103 | 215-963-2100 | No |
| Puerto Rico Federal Affairs Administration | Maria Falu | 1211 N. 2 nd Street, Philadelphia, PA 19122 | 215-851-9931 | No |
| Reemployment Transition Center | Clifford Smith | 42 S. 15 th Street, Philadelphia, PA 19102 | 215-568-8316 | No |
| Team Career Link-Germantown | Joe West | 235 W. Cheltenham Avenue, Philadelphia, PA 19144 | 215-568-8316 | No |
| Team Career Link-South Philadelphia | Eileen Barone | 930 Washington Avenue, Philadelphia, PA 19147 | 215-952-1143 | No |
| Team Career Link-Chester | R. Edward Speller | 701 Crosby Street, Chester, PA 19013 | 610-447-3350 | No |
| Team Career Link | Carolyn Johnson | 990 Spring Garden Street, Philadelphia, PA 191 | 215-560-5465 | No |
| Urban League | Monique Washington | 1801 Market Street, Philadelphia, PA 19103 | 215-561-4524 | No |
| Women In Transition | Katherine Thomas | 21 S. 12 th Street, Philadelphia, PA 19107 | 215-564-5301 | No |
| Workforce Entry Center @ Delaware County | Joe Kornoski | 901 S. Media Line Road, Media, PA 19063 | 610-713-2200 | No |
| York County Career Center | Steven Wantz | 841 Vogelsong Road, York, PA 17404 | 717-767-7600 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |

5t) Job Title: Account Executive-WOGL Referral Source(s) of Hire: Employee Referral

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|------------------------------------------------------------|------------------|--------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| CBS Radio Website | Kerry Mulvey | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5818 | Yes |
| Monster.com | Customer Service | www.monster.com | 800.666.7837 | No |
| Philadelphia Ad Club | Customer Service | 308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096 | 610-668-5819 | No |
| Internal Posting | Kerry Mulvey | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5818 | Yes |
| Philadelphia Inquirer | Sheila Kahringer | skahringer@phillynews.com | 215-854-5866 | No |
| American Foundation for Negro Affairs | Samuel L. Evans | 117 S. 17 th Street. Philadelphia, PA 19103 | 215-854-1470 | No |
| Asian American Women's Coalition | Wendy Lee | 301-305 N. 9 th Street, Philadelphia, PA 19107 | 215-922-7232 | No |
| ASPIRA | Alfredo Calderon | 4322 N. 5 th Street, Philadelphia, PA 19140 | 215-455-1300 | No |
| Community Women's Education Project | Dawn Williams | 2801 Frankford Avenue, Philadelphia, PA 19134 | 215-426-2200 | No |
| Congreso de Latinos Unidos | Johnny Young | 216 W. Somerset Street, Philadelphia, PA | 215-763-8870 | No |
| Concillio | Patricia Soria | 705-09 Franklin Street, Philadelphia, PA 19123 | 215-627-3100 | No |
| Eastern Pennsylvania Organizing Project | Kathy Cruz | 300 E. Lehigh Avenue, Philadelphia, PA 19125 | 215-634-8827 | Yes |
| Greater Philadelphia Urban Affairs Coalition | Gerry Mitchell | 1207 Chestnut Street, Philadelphia, PA 19107 | 215-851-0110 | No |
| Mayor's Commission on Aging | Pat L. West | 100 South Broad Street, Philadelphia, PA 19110 | 215-686-8450 | No |
| Montgomery County Career Link | Clara Lawrence | 1855 New Hope Street, Norristown, PA 19401 | 610-270-3428 | No |
| National Association for the Advancement of Colored People | Teresa Spotwood | 1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121 | 215-765-6040 | No |

5t) Job Title: Account Executive-WOGL (continued) Referral Source(s) of Hiree: Employee Referral

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|---------------------------------------------------|--------------------|--------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|
| Ogontz Avenue Revitalization Corporation | Deborah Cross | 1536 Haines Street, Philadelphia, PA 19126 | 215-927-6884 | No |
| Opportunity Industrialization Center | Kevin Cafferty | 1231 N. Broad Street, Philadelphia, PA 19122 | 215-236-7700 | No |
| People for People | Devon Cannon | 704 Broad Street, Philadelphia, PA 19130 | 215-852-3445 | No |
| Philadelphia Foundation | Human Resources | 1234 Market Street, Philadelphia, PA 19107 | 215-563-6417 | No |
| Philadelphia Workforce Development Corporation | Donald Morgan | 1617 JFK Blvd, Philadelphia, PA 19103 | 215-963-2100 | No |
| Puerto Rico Federal Affairs Administration | Maria Falu | 1211 N. 2 nd Street, Philadelphia, PA 19122 | 215-851-9931 | No |
| Reemployment Transition Center | Clifford Smith | 42 S. 15 th Street, Philadelphia, PA 19102 | 215-568-8316 | No |
| Team Career Link-Germantown | Joe West | 235 W. Cheltenham Avenue, Philadelphia, PA 19144 | 215-568-8316 | No |
| Team Career Link-South Philadelphia | Eileen Barone | 930 Washington Avenue, Philadelphia, PA 19147 | 215-952-1143 | No |
| Team Career Link-Chester | R. Edward Speller | 701 Crosby Street, Chester, PA 19013 | 610-447-3350 | No |
| Team Career Link | Carolyn Johnson | 990 Spring Garden Street, Philadelphia, PA 191 | 215-560-5465 | No |
| Urban League | Monique Washington | 1801 Market Street, Philadelphia, PA 19103 | 215-561-4524 | No |
| Women In Transition | Katherine Thomas | 21 S. 12 th Street, Philadelphia, PA 19107 | 215-564-5301 | No |
| Workforce Entry Center @ Delaware County | Joe Kornoski | 901 S. Media Line Road, Media, PA 19063 | 610-713-2200 | No |
| York County Career Center | Steven Wantz | 841 Vogelsong Road, York, PA 17404 | 717-767-7600 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |

5u) Job Title: Sales & Marketing Asst.-WPHT Referral Source(s) of Hiree: CBSRadio.com

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|------------------------------------------------------------|------------------|-----------------------------------------------------------|-------------------|----------------------------------------------------------|
| CBS Radio Website | Sandra Zubyk | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5841 | Yes |
| Monster.com | Customer Service | www.monster.com | 800.666.7837 | No |
| Philadelphia Ad Club | Customer Service | 308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096 | 610-668-5819 | No |
| Internal Posting | Sandra Zubyk | Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 | 610-668-5841 | Yes |
| American Foundation for Negro Affairs | Samuel L. Evans | 117 S. 17 th Street. Philadelphia, PA 19103 | 215-854-1470 | No |
| Asian American Women's Coalition | Wendy Lee | 301-305 N. 9 th Street, Philadelphia, PA 19107 | 215-922-7232 | No |
| ASPIRA | Alfredo Calderon | 4322 N. 5 th Street, Philadelphia, PA 19140 | 215-455-1300 | No |
| Community Women's Education Project | Dawn Williams | 2801 Frankford Avenue, Philadelphia, PA 19134 | 215-426-2200 | No |
| Congreso de Latinos Unidos | Johnny Young | 216 W. Somerset Street, Philadelphia, PA | 215-763-8870 | No |
| Concillio | Patricia Soria | 705-09 Franklin Street, Philadelphia, PA 19123 | 215-627-3100 | No |
| Eastern Pennsylvania Organizing Project | Kathy Cruz | 300 E. Lehigh Avenue, Philadelphia, PA 19125 | 215-634-8827 | Yes |
| Greater Philadelphia Urban Affairs Coalition | Gerry Mitchell | 1207 Chestnut Street, Philadelphia, PA 19107 | 215-851-0110 | No |
| Mayor's Commission on Aging | Pat L. West | 100 South Broad Street, Philadelphia, PA 19110 | 215-686-8450 | No |
| Montgomery County Career Link | Clara Lawrence | 1855 New Hope Street, Norristown, PA 19401 | 610-270-3428 | No |
| National Association for the Advancement of Colored People | Teresa Spotwood | 1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121 | 215-765-6040 | No |

**5u) Job Title: Sales & Marketing Asst.-WPHT (continued) Referral Source(s) of Hiree:
CBSRadio.com**

| (i) Name of Organization Notified of Job Vacancy: | Contact Person | Address: | Telephone Number: | Did Recruitment Source Request Notification? (Yes or No) |
|------------------------------------------------------|-----------------------|--------------------------------------------------------------------------------|----------------------|-------------------------------------------------------------------------|
| Ogontz Avenue Revitalization Corporation | Deborah Cross | 1536 Haines Street, Philadelphia, PA 19126 | 215-927-6884 | No |
| Opportunity Industrialization Center | Kevin Cafferty | 1231 N. Broad Street, Philadelphia, PA 19122 | 215-236-7700 | No |
| People for People | Devon Cannon | 704 Broad Street, Philadelphia, PA 19130 | 215-852-3445 | No |
| Philadelphia Foundation | Human Resources | 1234 Market Street, Philadelphia, PA 19107 | 215-563-6417 | No |
| Philadelphia Workforce Development Corporation | Donald Morgan | 1617 JFK Blvd, Philadelphia, PA 19103 | 215-963-2100 | No |
| Puerto Rico Federal Affairs Administration | Maria Falu | 1211 N. 2 nd Street, Philadelphia, PA 19122 | 215-851-9931 | No |
| Reemployment Transition Center | Clifford Smith | 42 S. 15 th Street, Philadelphia, PA 19102 | 215-568-8316 | No |
| Team Career Link- Germantown | Joe West | 235 W. Chelton Avenue, Philadelphia, PA 19144 | 215-568-8316 | No |
| Team Career Link-South Philadelphia | Eileen Barone | 930 Washington Avenue, Philadelphia, PA 19147 | 215-952-1143 | No |
| Team Career Link-Chester | R. Edward Speller | 701 Crosby Street, Chester, PA 19013 | 610-447-3350 | No |
| Team Career Link | Carolyn Johnson | 990 Spring Garden Street, Philadelphia, PA 191 | 215-560-5465 | No |
| Urban League | Monique Washington | 1801 Market Street, Philadelphia, PA 19103 | 215-561-4524 | No |
| Women In Transition | Katherine Thomas | 21 S. 12 th Street, Philadelphia, PA 19107 | 215-564-5301 | No |
| Workforce Entry Center @ Delaware County | Joe Kornoski | 901 S. Media Line Road, Media, PA 19063 | 610-713-2200 | No |
| York County Career Center | Steven Wantz | 841 Vogelsong Road, York, PA 17404 | 717-767-7600 | No |
| PA Careerlink Website | N/A | www.pacareerlink.state.pa.us | 610-447-3350 | Yes |

6) Total # of Interviewees Referred by Each Source: For the period from March 22, 2007 – March 21, 2008, this Employment Unit interviewed **109** Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

| <u>Recruitment Source</u> | <u>Total Number of Interviewees Referred</u> |
|-----------------------------------------------|----------------------------------------------|
| (1) Careerbuilder.com | 1 |
| (2) CBSRadio.com | 25 |
| (3) Craigslist.org | 3 |
| (4) Employee Referral | 26 |
| (5) Internal Posting | 15 |
| (6) Inside Radio | 1 |
| (7) JLJ Job Fair | 3 |
| (8) Jobadelphia Job Fair | 1 |
| (9) Monster.com | 23 |
| (10) Pennsylvania Career Link | 1 |
| (11) Philadelphia Inquirer | 6 |
| (12) Philadelphia Inquirer Diversity Job Fair | 2 |
| (13) Walk-In | 1 |
| (14) WPHT Radio Ad | 1 |

7) Supplemental Recruitment Measures.

(a) Job Fairs

| Description of Supplemental Recruitment Measure: | Date: | Personnel Involved: (Position) |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. JLJ Job Fair. The Employment Unit participated in this Job Fair and conducted on-site interviews and accepted resumes for Account Executives. | 5/14/07 | Station Manager-WPHT Sales Manager-WPHT |
| 2. Philadelphia Inquirer/Philadelphia Daily News Diversity Job Fair. The Employment Unit participated in this Job Fair and conducted on-site interviews and accepted resumes for Account Executive and On-Air, Board –Op and internship positions | 06/12/07 | General Sales Manager-WIP General Sales Manager-WOGL General Sales Manager-WPHT Local Sales Manager-WOGL General Sales Manager-WYSP |
| 3. Philadelphia Careerbuilder.com Career Fair. The Employment Unit had a table set up and conducted on-site interviews and accepted resumes for Account Executive positions. | 6/26/07 | Local Sales Manager from WYSP representing all 5 stations from the market. (KYW/WIP/WOGL/WPHT/WYSP) |
| 4. Jobadelphia Job Fair. The Employment Unit had a table set up and conducted on-site interviews and accepted resumes for Account Executive positions. | 9/11/07 | General Sales Manager-WYSP National Sales Manager-WYSP Director of Sports Marketing-CBS Sports Representing all 5 stations from the market. (KYW/WIP/WOGL/WPHT/WYSP) |
| 5. JLJ Job Fair. The Employment Unit participated in this Job Fair and conducted on-site interviews and accepted resumes for Account Executives. | 11/02/07 | Station Manager-WPHT Sales Manager-WPHT |

7) Supplemental Recruitment Measures (continued).

(a) (Continued) Job Fairs

| Description of Supplemental Recruitment Measure: | Date: | Personnel Involved: (Position) |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----------------------------------------------------------------------------------------------------|
| <p>6. Philadelphia Careerbuilder.com Career Fair. The Employment Unit had a table set up and conducted on-site interviews and accepted resumes for Account Executive positions.</p> | 11/13/07 | Local Sales Manager from WYSP representing all 5 stations from the market. (KYW/WIP/WOGL/WPHT/WYSP) |
| <p>7. Job Circle Career Fair. The Employment Unit had a table set up and conducted on-site interviews and accepted resumes for Account Executive positions.</p> | 01/16/08 | Local Sales Manager from WYSP representing all 5 stations from the market. (KYW/WIP/WOGL/WPHT/WYSP) |

(b) General Outreach Efforts

| Description of Supplemental Recruitment Measure: | Date: | Personnel Involved: (Position) |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|-----------------------------------|
| <p>1. WOGL-FM/WPHT-AM have made significant contributions to the CBS Radio career website (www.cbsradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.</p> | Ongoing | Office Manager |

(c) Participation in Events.

| Description of Supplemental Recruitment Measure: | Date: | Personnel Involved: (Position) |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| 1. The Employment Unit participated in the 41st Annual Newstudies Program where over six Saturday mornings high school juniors & seniors are taught the basics of broadcast journalism, hear from industry professionals and research and record an actual news story that airs on KYW-AM. | 2/2/08-3/8/08 | Director of News & Programming, Newsroom Operations Coordinator, Reporters, Writers & Editors, Marketing & Communications Director |
| 2. WPHT-AM's General Manager spoke at Temple University's Senior seminar about careers in broadcasting. | 04/13/07 | VP/General Manager-WPHT-AM |
| 3. WOGL-FM's General Manager participated in Rowan University's Career in Broadcasting panel discussion with students about pursuing careers in broadcasting. | 10/25/07 | VP/General Manager-WOGL-FM |
| 4. Drexel University Symposium – The Senior VP/Market Manager spoke about sports radio management. | 12/7/07 | Senior VP/Market Manager-CBS Radio Philadelphia |
| 5. Temple University – The Senior VP/Market Manager was a substitute teacher in the media management class. | 12/12/07 | Senior VP/Market Manager-CBS Radio Philadelphia |
| 6. Temple University- The Director of Sales for the CBS Radio Philadelphia Market spoke with communications students on the topic of: Career paths in radio sales. | 02/11/07 | Director Of Sales-CBS Radio Philadelphia |
| 7. Temple University- The Director of Sales for the CBS Radio Philadelphia Market spoke at a Senior Seminar on careers in broadcasting and at CBS Radio. | 02/27/07 | Director Of Sales-CBS Radio Philadelphia |
| 8. St. Joseph University – The Senior VP/ Market Manager is on the Board of Advisors. The Board of Advisors develops the courses, works on fund raising efforts and internship programs for students. | 2007-2008 | Senior VP/Market Manager-CBS Radio Philadelphia |

(d) Training Management Personnel

| Description of Supplemental Recruitment Measure: | Date: | Personnel Involved: (Position) |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|-------------------------------------------------------------------------------------------------------------------------|
| EEO and Anti-Discrimination Training: The Office Manager of the Employment Unit quarterly reviews recruitment methods, outreach efforts and interviewing procedures with management personnel to ensure equal employment opportunity and preventing discrimination. | Ongoing | General Managers, General Sales Managers, Local Sales Managers, Program Directors, Traffic Managers and Office Manager. |

(e) Internship Program

| Description of Supplemental Recruitment Measure: | Date: | Personnel Involved: (Position) |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|----------------------------------------------------|
| The Office Manager, Controller and Promotion Director, in conjunction with local colleges, university's and trade schools, offer internship opportunities for all students from the communications, business and engineering departments that meet the internship criteria as set by CBS Radio Human Resources guidelines. The Employment Unit had 5 interns whose duties and responsibilities included: Promotional / Creative research, Media Kit development, Client contract organization, Live broadcast set-up, Transmitter visits, Web Design, Taking listener phone-calls, production / observation, Talent-booking and Board-operation. | Ongoing | Office Manager, Controller and Promotion Director. |