

EEO ANNUAL PUBLIC FILE REPORT
EMPLOYMENT UNIT: SAN ANGELO, TX
Full-Time Jobs Filled From April 1, 2006 to March 31, 2007
Complete This Sheet For Every Full-Time (30 hours per week or more) Vacancy

Title of Position: General Sales Manager

Date Filled: January 2, 2007

Recruitment Source That Referred The Individual Hired: Employee Referral

Total Number of People Interviewed for Vacancy: 7

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Texas Workforce Commission	Megumi Fuda megumi.fuda@twc.state.tx.us	622 Oakes Street San Angelo, TX 76903 325-653-2321	0
Texas Association of Broadcasters	www.tab.org	502 E. 11st Street Suite 200 Austin, TX 78701 512-322-9944	5
Angelo State University	Julie Ruthenbeck julie.ruthenbeck@angelo.edu	2601 W. Avenue N San Angelo, TX 76904 325-942-2130	0
LULAC	Mira Gonzales d8mgr@lulac.org	2014 Mermaid San Angelo, TX 76904 325-942-1836	0
Other Walk-in Appl		1301 S. Abe San Angelo, TX 76901 325-655-7161	0
On Air Advertising		1301 S. Abe San Angelo, TX 76901 325-655-7161	0
All About Country (Job/Help Wanted Internet Site)	www.allaboutcountry.com/cfm/jobsitepost.cfm		0
All Access (Job/Help Wanted Internet Site)	www.allaccess.com		0

Employee Referrals			2
Non-Employee Referrals			0
Goodfellow Air Force Base Family Support Services	Anthony Hooks anthony.hooks@goodfellow.af.mil	255 Fort Lancaster Building 300 Goodfellow AFB, TX 76903 325-654-3893	0
American Commercial College	Nicki Lambert nlambert@acc-careers.com	3177 Executive Drive San Angelo, TX 76904 325-942-6797	0
Conexion Hispana	conexionhispana@verizon.net	315 W. Avenue D San Angelo, TX 76903 325-655-6371	0
Howard College	jfalcon@howardcollege.edu	3197 Executive Drive San Angelo, TX 76904 32-944-9585	0
San Angelo Standard Times	sanangelostandardtimes.com	34 W. Harris San Angelo, TX 76903 325-655-1111	0

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Title of Position: On-Air Talent

Date Filled: March 15, 2007

Recruitment Source That Referred The Individual Hired: All Access.com

Total Number of People Interviewed for Vacancy: 13

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Texas Workforce Commission	Megumi Fuda megumi.fuda@twc.state.tx.us	622 Oakes Street San Angelo, TX 76903 325-653-2321	0
Texas Association of Broadcasters	www.tab.org	502 E. 11st Street Suite 200 Austin, TX 78701 512-322-9944	0
Angelo State University	Julie Ruthenbeck julie.ruthenbeck@angelo.edu	2601 W. Avenue N San Angelo, TX 76904 325-942-2130	0
LULAC	Mira Gonzales d8mgr@lulac.org	2014 Mermaid San Angelo, TX 76904 325-942-1836	0
Other Walk-in Appl		1301 S. Abe San Angelo, TX 76901 325-655-7161	2
On Air Advertising		1301 S. Abe San Angelo, TX 76901 325-655-7161	0
All About Country (Job/Help Wanted Internet Site)	www.allaboutcountry.com/cfm/jobsitepost.cfm		6
All Access (Job/Help Wanted Internet Site)	www.allaccess.com		4

Employee Referrals			0
Non-Employee Referrals			0
Goodfellow Air Force Base Family Support Services	Anthony Hooks anthony.hooks@goodfellow.af.mil	255 Fort Lancaster Building 300 Goodfellow AFB, TX 76903 325-654-3893	0
American Commercial College	Nicki Lambert nlambert@acc-careers.com	3177 Executive Drive San Angelo, TX 76904 325-942-6797	0
Conexion Hispana	conexionhispana@verizon.net	315 W. Avenue D San Angelo, TX 76903 325-655-6371	0
Howard College	jfalcon@howardcollege.edu	3197 Executive Drive San Angelo, TX 76904 32-944-9585	0
San Angelo Standard Times	sanangelostandardtimes.com	34 W. Harris San Angelo, TX 76903 325-655-1111	1

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Title of Position: Account Executive

Date Filled: November 20, 2006

Recruitment Source That Referred The Individual Hired: On-Air Advertising

Total Number of People Interviewed for Vacancy: 17

List All Recruitment Source(s) Used to Fill Vacancy:

Recruitment Source Name	Contact Person	Address and Phone Number	Total No. of Interviewees Referred For Position
Texas Workforce Commission	Megumi Fuda megumi.fuda@twc.state.tx.us	622 Oakes Street San Angelo, TX 76903 325-653-2321	2
Texas Association of Broadcasters	www.tab.org	502 E. 11st Street Suite 200 Austin, TX 78701 512-322-9944	1
Angelo State University	Julie Ruthenbeck julie.ruthenbeck@angelo.edu	2601 W. Avenue N San Angelo, TX 76904 325-942-2130	3
LULAC	Mira Gonzales d8mgr@lulac.org	2014 Mermaid San Angelo, TX 76904 325-942-1836	0
Other Walk-in Appl		1301 S. Abe San Angelo, TX 76901 325-655-7161	1
On Air Advertising		1301 S. Abe San Angelo, TX 76901 325-655-7161	3
All About Country (Job/Help Wanted Internet Site)	www.allaboutcountry.com/cfm/jobsitepost.cfm		0
All Access (Job/Help Wanted Internet Site)	www.allaccess.com		0

Employee Referrals			0
Non-Employee Referrals			0
Goodfellow Air Force Base Family Support Services	Anthony Hooks anthony.hooks@goodfellow.af.mil	255 Fort Lancaster Building 300 Goodfellow AFB, TX 76903 325-654-3893	0
American Commercial College	Nicki Lambert nlambert@acc-careers.com	3177 Executive Drive San Angelo, TX 76904 325-942-6797	0
Conexion Hispana	conexionhispana@verizon.net	315 W. Avenue D San Angelo, TX 76903 325-655-6371	1
Howard College	jfalcon@howardcollege.edu	3197 Executive Drive San Angelo, TX 76904 32-944-9585	1
San Angelo Standard Times	sanangelostandardtimes.com	34 W. Harris San Angelo, TX 76903 325-655-1111	5

Recruitment Initiatives Implemented From April 1, 2006 to March 31, 2007

Type of Initiative	Description
Event or program sponsored by educational institution relating to career opportunities in broadcasting	Robert Lee High School has developed a "Shadow Day" program to give senior level students a look at the business world. Two students spent the day with station Program Director learning about opportunities and duties of this position.
Internship Program	Station Program Manager implemented an internship program for students interested in pursuit of broadcasting careers. Students learn to operate broadcast equipment, develop promotional and community service campaigns, and assist non-profit organizations. We initiated an internship on KKCN-FM beginning 2/20/07. She is a student at Angelo State University.
Participate in other activity designed to further goal of disseminating information about employment opportunities in broadcasting.	Manager of the stations serves on the Board of Directors of the Texas Association of Broadcasters. The TAB organization has established a college scholarship fund for students of mass communications. The TAB board reviews the applications and selects the eight winning students annually. The students are invited to the annual TAB convention to meet and discuss career opportunities with board members.
Participate in other activity designed to further goal of disseminating information about employment opportunities in broadcasting.	General Manager met with the Director of American Commercial College and its placement director to explain all potential broadcast career openings during a management awareness meeting conducted by American Commercial College.