

Maverick Media of Rockford, LLC
July 31, 2007

Maverick Media of Rockfrd, LLC
WXRX-FM/WRTB-FM/WNTA-AM/WGFB-FM

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WXRX-FM-Belvidere, Illinois, WRTB-FM-Winnebago, Illinois, WNTA-AM-Rockford, Illinois, WGFB-FM-Rockford, Illinois and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites. The information contained in this Report covers the time period beginning March 1, 2006 to and including July 31, 2007.

The FCC’s EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and

For the purpose of this Report, a vacancy was deemed “fille” not when the offer was extended, but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Maverick Media of Rockford, LLC
July 31, 2007

Appendix 1 to Maverick Media of Rockford. Annual EEO Public File
Report
Covering the Period from March 1, 2006 – July 31, 2007

Station(s) Comprising Station Employment Unit:
WXRX-FM/WRTB-FM/WNTA-AM/WGFB-FM

Section 1: Vacancy Information

Full Time Positions Filled By Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All Sources for This Position
1. Sales Account Executive	Internal Referral	Continual Interviews Conducted
2. Sales Account Executive	On-Air Ad	Continual Interviews Conducted
3. Sales Account Executive	Walk-In	Continual Interviews Conducted
4. Sales Account Executive	Industry Referral	Continual Interviews Conducted
5. Sales Account Executive	Industry Referral	Continual Interviews Conducted
6. Sales Account Executive	Re-Hire	Continual Interviews Conducted
7. Sales Assistant	The Work Place	4
8. Business Manager	The Work Place	3
9. Mid-Day Host WGFB-FM	All Access	2
10. Program Director WGFB-FM	Internal	7

Total Number of Persons Interviewed During Applicable Period: Over 18

Maverick Media of Rockford, LLC
July 31, 2007

Appendix 2 to Maverick Media of Rockford. Annual EEO Public File
Report
Covering the Period from March 1, 2006 – July 31, 2007

Station(s) Comprising Station Employment Unit:
WXRX-FM/WRTB-FM/WNTA-AM/WGFB-FM

Section 2: Recruitment Source Information

Recruitment Source (Name, Address, Telephone, Contact, Email Address)	Total Number of Interviewees this Source Provided During This Period (If Any)	Full Time Positions for Which This Source Was Utilized
1. Rock River Training Corp 3134 11 th Street Rockford IL, 61109 815-395-6600 Mike Williams, Executive Director MWilliams@rockrivertrg.org	0	0
2. Rock County Job Center 1900 Center Avenue Janesville, WI 53546 608-741-343 Shannon Moe s.moe@jobcetner.org	0	0
3. La Voz Latina 814 N. Court St. Rockford, IL 61103 815-965-5784	0	0

- | | | |
|--|---|---|
| 4. Womanspace Center
3333 Maria Linden Drive
Rockford, IL 61111
815-877-0118
Elaine Hirschenberger
womanspace@aol.com | 0 | 0 |
| 5. N.A.A.C.P.
P.O. Box 121
Rockford, IL 61105 | 0 | 0 |
| 6. Northwest Community Center
1325 N Johnston Avenue
Rockford, IL 61101
815-964-6885 | 0 | 0 |
| 7. Booker Washington Center
524 Kent Street
Rockford, IL 61102
815-968-8861 | 0 | 0 |
| 8. National Association of
Broadcasters
1771 N Street N.W.
Washington, DC 20036-2891
800-342-2457
Job Bank | 0 | 0 |
| 9. Illinois Broadcasters Association
2621 Montega, Suite E
Springfield, IL 62704
217-793-2636 | 0 | 0 |
| 10. Illinois Center for Broadcasting
5 W 22 nd , Suite 240
Lombard, IL 60148
630-916-1700
Mike Kendall | 0 | 0 |

11. America's Job Bank	0	0
12. Allaccess.com 28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265 310-457-6616	2	1
13. Radio411.com	0	0
14. TVand RadioJobs.com	0	0
15. Careerpage.org	0	0
16. Rock Valley College 3301 North Mulford Road Student Center 229 Rockford, IL 61114-5699 815-921-4163 Kathy Wythe	0	0
17. Northern Illinois University Career Planning & Placement Center Northern Illinois University DeKalb, IL 60115 815-753-1650	0	0
18. Mediacruiter.com	0	0
19. American Women in Radio And Television	0	0
20. The Work Place 4701 East State Street Rockford, IL 61108 815-961-0600	5	2

21. Radio Commercials aired on WXRX-FM, WRTB-FM, WNTA-FM and WGFB-FM	14	10
22. Postings in offices Maverick Media Of Rockford Rockford, Illinois	2	10
23. Postings on Station Websites, B103FM.com WNTA.com WXRX.com 953BobFM.com	2	10

Maverick Media of Rockford, LLC
July 31, 2007

Appendix 3

Recruitment Initiatives

Maverick Media of Rockford License LLC

1. Employee Training

September 2006, our General Manager, J. Chapman, attended the National Association of Broadcasters Conference, Dallas, TX . During his attendance, Mr. Chapman attended company-wide Management Training.

This summer, one of our Department Heads, Neal Angell, attended outside training presented at this IBA 2007 conference. Specifically, he attended “*Sharpening your HR Practices*” on June 14, 2007, presented by Lisa Yankowitz, JD, SPHR, The Workplace Educator and Co-Founder, Informed Workplace.

July 24 and 25, 2007, Maverick Media of Rockford held company-wide Sexual Harassment Sensitivity Sessions. The session on the 24th was oriented to our Department Heads, and the session on the 25th was for all employees. These sessions were conducted by Mr. Samuel Castree of Staff Management, Inc., 5919 Spring Creek Road, Rockford, IL 61114-6447. Mr. Castree’s presentation addressed harassment issues including sexual harassment and harassment based on one’s religious beliefs, race, national origin, age or any other protected basis.

2. Intern Program

Maverick co-ops our Intern Program with the Illinois Broadcasters Association. During the period of this report, however, Maverick did not have the opportunity to participate in a student internship.

Future Scheduled Events

Maverick is presently schedule to participate in the following Job Fair:

- Rock Valley College, Student Center, Wednesday, September 12, 2007
Contact:
Art Delgado
Rock Valley College
Career Services and Placement
Rockford, IL 61114
815/921-4091
a.delgado@rockvalleycollege.edu

- Northern Illinois University
DeKalb Employer Relations
Campus Life Building – Room 220
DeKalb, IL 60115
October 3, 2007
10:00 a.m. – 3:00 p.m.
Contact: Cooky
815/753-1650
cooky@niu.edu